

**Carcross/Tagish First Nation
Wage Scale 2018**

	Annual Wages							Pay	Hourly Rate							
	1st Increment	2nd Increment	3rd Increment	4th Increment	5th Increment	6th Increment	7th Increment	Level	1st Increment	2nd Increment	3rd Increment	4th Increment	5th Increment	6th Increment	7th Increment	
Second Term	\$116,267.48	\$121,848.32	\$127,697.04	\$133,826.50	-	-	-	19	\$63.88	\$66.95	\$70.16	\$73.53	-	-	-	
First Term	\$107,480.95	\$112,640.04	\$114,789.65	\$119,088.89	-	-	-	18	\$59.06	\$61.89	\$63.07	\$65.43	-	-	-	
Senior Management	\$104,169.83	\$109,169.98	\$111,253.38	\$114,378.47	\$115,420.17	\$118,882.78	\$122,449.26	17	\$57.24	\$59.98	\$61.13	\$62.85	\$63.42	\$65.32	\$67.28	
	\$97,330.42	\$102,002.28	\$103,948.89	\$106,868.80	\$107,842.11	\$111,077.37	\$114,409.69	16	\$53.48	\$56.05	\$57.11	\$58.72	\$59.25	\$61.03	\$62.86	
Managers level 2	\$90,956.34	\$95,322.24	\$97,141.37	\$99,870.06	\$103,053.53	\$106,145.14	\$109,329.49	15	\$49.98	\$52.37	\$53.37	\$54.87	\$56.62	\$58.32	\$60.07	
	\$85,007.88	\$89,088.26	\$90,788.42	\$93,338.65	\$96,313.93	\$99,203.35	\$102,179.45	14	\$46.71	\$48.95	\$49.88	\$51.28	\$52.92	\$54.51	\$56.14	
	\$79,471.91	\$83,286.56	\$84,876.00	\$87,260.16	\$90,041.67	\$92,742.92	\$95,525.21	13	\$43.67	\$45.76	\$46.64	\$47.95	\$49.47	\$50.96	\$52.49	
	\$74,305.00	\$77,871.64	\$79,357.74	\$81,586.89	\$84,187.57	\$86,713.19	\$89,314.59	12	\$40.83	\$42.79	\$43.60	\$44.83	\$46.26	\$47.64	\$49.07	
Managers level 1	\$69,507.17	\$72,843.51	\$74,233.66	\$76,318.87	\$78,751.62	\$81,114.17	\$83,547.60	11	\$38.19	\$40.02	\$40.79	\$41.93	\$43.27	\$44.57	\$45.91	
	\$65,034.98	\$68,156.66	\$69,457.36	\$71,408.41	\$73,684.63	\$75,895.17	\$78,172.03	10	\$35.73	\$37.45	\$38.16	\$39.24	\$40.49	\$41.70	\$42.95	
Coordinators, Supervisors, Assistant Managers, Tradespeople	\$60,866.72	\$63,788.32	\$65,005.66	\$66,831.66	\$68,961.99	\$71,030.85	\$73,161.78	9	\$33.44	\$35.05	\$35.72	\$36.72	\$37.89	\$39.03	\$40.20	
	\$56,980.69	\$59,715.76	\$60,855.38	\$62,564.80	\$64,559.12	\$66,495.90	\$68,490.77	8	\$31.31	\$32.81	\$33.44	\$34.38	\$35.47	\$36.54	\$37.63	
	\$53,355.16	\$55,916.21	\$56,983.31	\$58,583.97	\$60,451.40	\$62,264.94	\$64,132.89	7	\$29.32	\$30.72	\$31.31	\$32.19	\$33.22	\$34.21	\$35.24	
	\$49,968.47	\$52,366.96	\$53,366.33	\$54,865.38	\$56,614.28	\$58,312.70	\$60,062.09	6	\$27.46	\$28.77	\$29.32	\$30.15	\$31.11	\$32.04	\$33.00	
	\$46,820.56	\$49,067.95	\$50,004.36	\$51,408.97	\$53,047.69	\$54,639.13	\$56,278.30	5	\$25.73	\$26.96	\$27.47	\$28.25	\$29.15	\$30.02	\$30.92	
Labourers, Assistants, Trainees	\$43,889.76	\$45,996.47	\$46,874.26	\$48,190.96	\$49,727.10	\$51,218.91	\$52,755.48	4	\$24.12	\$25.27	\$25.76	\$26.48	\$27.32	\$28.14	\$28.99	
	\$41,154.33	\$43,129.74	\$43,952.82	\$45,187.45	\$46,627.86	\$48,026.69	\$49,467.49	3	\$22.61	\$23.70	\$24.15	\$24.83	\$25.62	\$26.39	\$27.18	
	\$38,592.58	\$40,445.02	\$41,216.88	\$42,374.65	\$43,725.39	\$45,037.15	\$46,388.27	2	\$21.20	\$22.22	\$22.65	\$23.28	\$24.02	\$24.75	\$25.49	
	\$36,204.52	\$37,942.34	\$38,666.43	\$39,752.56	\$41,019.72	\$42,250.31	\$43,517.82	1	\$19.89	\$20.85	\$21.25	\$21.84	\$22.54	\$23.21	\$23.91	
Summer Students	28,844.70															
Transitional Employment								A	15.85	16.61	16.93	17.40	17.96	18.50	19.05	

* Employees' job level and increment level must be corrected accordingly next fiscal year with budget proposal.
Approved Input date July 19, 2018