



Issue 10

C/TFN Neek Watsíx



(Caribou News)

Spring 2017

IN THIS ISSUE

Khà Shâde Héni Message

by Andy Carvill

Carcross

I've been busy since last May 2016 when elected as the new Khà Shâde Héni for The Carcross/Tagish First Nation.

My first major event was the welcoming of the Duke and Duchess of Cambridge in the community. The one day event was a great success with world wide coverage that brought positive visibility for the community. Gary Sidney led the kids from the Gutch Tla community school to perform traditional dancing for the Royals and the Tagish Kwan dance group along with the Dhakha Kwan dancers surely well represented and gave a memorable show.

For 2016, my primary focus was to bring the community together by having the Governance Department organizing community dinners every 3 months with the help of C/TFN Event Coordinator Patricia James and the Communications Coordinator Daphne Pelletier Vernier. One dinner was held in Carcross, one in Tagish and one in Whitehorse. The most attended community dinner was the Christmas community dinner as it was the first time ever C/TFN had an event of this sort for the C/TFN Citizens that live in Whitehorse. A Youth dinner was also organized to give the Youth a chance to gather and bring forward ideas for their community.

Since January 2017, I've been working collaboratively with staff on C/TFN priorities, budgets, transboundary negotiations and many different projects. I met with several Ministers on different issues such as the construction of the Nares bridge, housing issues and education. An Education Agreement was signed at the end of last year with Yukon Government and C/TFN. I recently attended 3 days of education training on the new education curriculum. For this coming summer, Citizens will be expected to see 5 new houses being built in Choutla, the start of the reconstruction of Nares bridge and a Youth Council being formed. We are also looking at an apartment building for downtown Carcross. This summer there will be some employment opportunities within C/TFN Government as well as many training opportunities.

I am looking forward for the Opening of the new Learning Centre, proposed for June 19-21 2017.



Updates from Heritage Updates on all different projects the Department of Heritage is working on.

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2017 Family Culture Days The Department of Health & Wellness, Heritage, Lands & Natural Resources and Capacity Development organized together the 2017 family culture days.

Governance Update

by Michelle Parsons

Happy Spring and Good Day Everyone! As you may have noticed, I have returned to my position after about a year away on a Temporary Assignment where I was working for the Yukon Government in the Aboriginal Relations Division of the Executive Council Office. It was a great learning opportunity but I am happy to be back at home in Carcross/Tagish First Nation!

As always, there is lots going on in the Governance Department, we just finished a Priority Setting exercise with the Elders Council, Staff, Clan-based Committees and a State of the Nation at the new Learning Centre. This was our first chance to be in the Learning Centre, and it was pretty neat to see how far along the building is. Great work to everyone who assisted with the development of planning stages, and the actual building - it just goes to prove it takes a Community!

Just last week (March 16thI had the pleasure of attending with Executive Council the Intergovernmental Forum which includes the federal Minister of Indigenous and Northern Affairs, Yukon Government (several Ministers and members of Cabinet, the Council of Yukon First Nations and the Self-Governing Yukon First Nations. It was really neat to see two new political parties at the Yukon and Canada level who are wanting and willing to work with First Nations. They spoke with Leadership about the need to carry on with implementation of the Truth and Reconciliation Commission's Calls to Action, but also about: the repealing of the amendments passed by the previous Canadian Government on the Yukon Environmental and Socio-Economic Assessment Act - it will (by the time you're reading this) have proceeded to second reading in the House of Commons (date of March 16, 2017 was shared at the Forum; the National Inquiry into Missing and Murdered Indigenous Women and Girls; and the desire of the new Yukon Government Cabinet to develop true Government-to-Government relations with all Yukon First Nations (including those that have not settled their Claims. I must say there is an impressive number of people in the Yukon Government Cabinet that are Yukon First Nations, have worked with us and/or advocated for the needs of the Yukon First Nations - there is a renewed optimism around the table!

We are continuing our negotiations around the Administration of Justice Act, ongoing Financial Transfer Agreement discussions as the "first 7" (Yukon First Nations to sign Final and Self-Government Agreements) turn their attention to renewing these agreements, supporting Heritage, Lands and Natural Resources as they continue to negotiate our Transboundary claim on the B.C. side. I am looking forward to continuing the good work of the Constitution Review Committee with the Clan-based Team assigned to guide the process. We have also called together the Communications Team (one representative and alternate from each department) to keep everyone informed, and to ensure we are getting newsletters out regularly (one each season).

We have many great events that we are planning for/involved in this summer - the next one being the Grand Opening of the Learning Centre. We are calling the Clanbased Committee back together, working with the departments and look forward to extending invitations, once the proposed program (tentatively to take place June 19-20-21, 2017) is given the green light by the Clan-based Committee to guide this event. We are always open to suggestions and contributions, so if you have something to share please let Patricia James know. Other notable events include: the Council of Yukon First Nations General Assembly (June 27-28-29), the Inland Tlingit Celebration, Haa Kusteeyi, which will be in Teslin (July 26-27-28-29 & 30) – C/TFN is hosting dinner on July 27th - the next one is set to be in Carcross at the Learning Centre in 2019 and the Yukon River Intertribal Watershed Biennial Summit (August 1-2-3) where all of the villages and tribes along the Yukon River will be discussing the well-being of the River and preservation activities. We are also looking for volunteers for these fun events, if you would like to be involved, please contact Patricia James.

Of course, this doesn't include the usual business of community dinners, General Council meetings and other community events that will be held in between! Please join or follow our Facebook Group and/or Page (Carcross/Tagish Citizen Group and the Carcross/Tagish First Nation Page), thanks to Daphne we are also on Twitter and Instagram, as well we are posting regularly in the communities, in the newspapers and have announcements on the radio. We look forward to seeing you at the events this summer!

Gunalcheesh and we hope you enjoy the newsletter!

Approved Priorities for the 2017/2018 Fiscal Year as well as longer-term goals

Overall Government Priorities include:

Communication; On-the-Land Opportunities; Campaign against Bullying/Racism; and Strengthening Ties with the Taku River Tlingit & Teslin Tlingit Council.

Governance Priorities include:

Citizenship Registry Demographics; Constitution Review (which will lead to the creation of Justice & Youth Councils; Hiring an Ombudsman, Copyright/ Privacy Act, Continue with Negotiations, Explore Development of Records Management System; Explore the costs associated with more substantial Burial Funding and the possibility of combining the Registry and Genealogy positions.

Health & Wellness Priorities include:

Choutla Residential School Closure Ceremony with the Working Group; Teaching Traditional Parenting; Implementing the new TFA Policy once consultations with the community have been achieved, Continue implementing the Peacemaking Circle Training and the Family Council, and explore the Development of an on-the-land Treatment Program and a Multi-use Safe House.

Heritage, Lands & Natural Resources Priorities include:

Wildlife Act; Water Act; Land Registry; Transboundary negotiations; Revitalization of Cultural Practices; Languages Revitalization; Facilitating Access to the Land for our Citizens, Exploring the Rematriation of artifacts from museums and Food Security/Self-Sustainability.

Infrastructure Priorities include: Housing; Creation of Recycling Centre; Naming of the Potlatch House/Learning Centre (with Heritage and the Community), Explore interest/feasibility of a long term care facility for Elders and disabled persons; extension to the Main Administration Building; Explore options for Water & Sewer Infrastructure.

Capacity Development Priorities include:

Explore the development of a Youth Skateboard Park/Youth Centre/Skating Rink and incorporate language/cultural programming for Youth; getting Kids on-theland/Youth Camps; Education Transition Support; Permanent Dance Group for Children, Explore more incentives for good grades and more graduation support funding; and Exploring having the Transitional Employment Crew work on RAP grant projects.

Finance & Human Resources Priorities include:

Staff Accountability measures; Staff/Board Orientation, more funding for Job Shadowing in trades, book keeping, etc.

Ts'ats'ée Kúdi (Little Bird's Nest)

by Deborah Baerg

All children are doing great in our little Lingít language nest this past year as we head into 2017. We begin each morning with a Lingít prayer. Depending on the age group available each morning we usually sing Lingít lullabies to the babies and toddlers and also do some counting with them and review some finger puppets and local fish. The kids really enjoy trying to count and recall the small finger puppets and catch some local fish using a mock fishing rod for kids. We usually have one older child who knows the numbers, animals and fish and can teach the younger toddlers and babies everything he or she knows by heart. On Fridays we have Lingit Bingo and they all love to play and learn the names of the nouns on the each card they are playing. We also have prizes for the kids playing bingo which they love to take home a new little toy at the end of the week. One of the most favorite songs we sing to the babies and toddlers in Lingít is "Head & Shoulders" they love to join and sing along with the rest of us.

- Some other programming we cover in Lingit for older children include:

- What time is it Mr. Wolf
- Mr Potato head (assemble & disasemble)
- Hot Potato game (kids love this game)
- Hunting for local animals
- Going outside (Getting dressed)
- Local fish and berries
- Counting with dice
- Learning Lingít lullabies
- Finger Puppets
- Misc nouns ie. Cup, spoon, handtowel
- Learning colors

- Duck, Duck, Goose (is the Bomb, all kids love this game)

"Woosh een yei ch'u tooneiyi haa gooxlatséen" (if we work together we are going to be strong)

FOR MORE INFORMATION

Please contact Cultural Projects & Language Coordinator Deborah Baerg 821-2451 ext. 8207 deborah.baerg@ctfn.ca



Ts'at'sée Kúdi (Little Bird's Nest) **WELCOMES** All Parents including grandparents with newborn babies & toddlers or expectant mothers Please feel free to come by & join our Language Nest at C/TFN's Daycare From 10am – 11am **Daily Monday to Friday** with our fluent Tlingit Elder Mrs. Winnie Atlin!!



Haa Yátx'i Hidí

It has been a busy winter at the center! Our registration is currently full with full time, part time and drop ins. It has been a bit quiet recently with the nasty flu bug going around but is sure to pick up soon! If you are interested in reregistering your child, please stop in and see us for space availability and to fill out all the correct paper work that is required.

We have been busy working on themes each month and the children are really enjoying it. The smiles on their faces when they finish their crafts/projects is heartwarming. Each day we have language with Deborah and Elder Winnie Atlin as well as Cultural Instruction, song/dance, with Gary Johnson. We are hoping to have our children perform at the Opening of the Learning Center in June which will be absolutely amazing! There is nothing like seeing those little people take part in their cultural heritage! Just a reminder that it is that time of year again where the weather is changing and is very unpredictable. Please ensure your children have the proper outdoor clothing for our little adventures outdoors!

The center is always looking for donations of extra clothing, if you have some you would like to donate we will gladly take them! Also just a quick reminder to everyone that it is extremely important for people to watch when driving in the parking lot. Sometimes it so packed that it's hard to see two little people when they are walking to and from the building.

And on another note, the center is always looking for auxiliary workers. If you have a love for children and are interested in working in the field of childcare, please put a resume into the HR Department at the main building. We would love to build up on our auxiliary list.

We are currently preparing for another funfilled couple of months ahead in preparation of spring and summer programing so watch for updates on the C/TFN Facebook group. HAPPY SPRING!!!!

Gunalcheesh!

Capacity Development

by Corinne Carvill

Good day to all from the Capacity Department!

We are happy to see the weather warming up and the days getting longer! That means that summer is just around the corner and were getting excited! It has been busy here with staffing changes and the steady flow of Citizens that come in for services. We provide services for Early Childhood straight through to Post secondary and ASETS as well as career counseling and job readiness. We assist with training and offer courses throughout the year to help people obtain certificates for employment.

I would like to say a big thank you to all the Capacity staff for doing a great job and showing great team work! They have persevered and we made it through a long cold winter!

I would like to say it has been a journey to be in the Acting Director position for so long and we look forward to welcoming our New Director in April. I look forward to going back into my position as Career Manager and hope you will pop in to say hi.

C/TFN Education Advisory Committee

(EAC) EAC has met to create and finalize the draft C/TFN Education Strategy. The Strategy highlights the cooperative community work towards an integrated education system based on academic and C/TFN culture and traditions. C/TFN values and virtues are embedded in the foundation of this education system upon which students can build future success.

The values include:

- Education starts at home
- Life-long enjoyable learning
- Putting students first

- Need appropriate rewards, limits and consequences

- Family values are important
- Hands on interactive learning
- Safe environment
- Support for teachers
- Preparation for life
- Knowledgeable in traditional lifestyle and subsistence.

The following are key areas of focus (strategic priorities) for the next 3 – 5 years: Strategic Priority 1: Initiate a pathway towards our own C/TFN school

Strategic Priority 2: Support and increase cultural education program options. Strategic Priority 3: Support the needs and interests of our students and parents/guardians.

The Draft Strat Plan is not available for print as of yet, but if you would like to know more please let us know and we would be happy to share the information!

The C/TFN Education Advisory Committee consists of:

Daklaweidi Deisheetaan Ganaxtedi Ishkaahittan Kookhitaan Yan Yeidi Martina Smarch Georgianna Low Barb Smith Judy Anne Leamon Maryann Welin undetermined Last year we were working on an Education Agreement in partnership with YG Department of Education. The EAC and EC had input into this Agreement and this Agreement was signed off in September 2016 by the then Minister Doug Grahm and Kha Shade Heni Andy Carvill. Within the Agreement, C/TFN's priorities have been embedded and we have a working group that is working on the implementation of it. This is very exciting for all our students and Citizens. We will have it posted on our website soon.

This past year C/TFN has also been busy with sitting on a new board within CYFN, the Yukon First Nations First Choice School Visioning Group. Our Education Manager has been sitting on this group and a lot of great information is coming out of it. So far they have held 2 larger working sessions where Yukon First Nations and Leadership were involved. The purpose of this working group is to look at all the options available to Yukon First Nations in how they can best support the students and what routes they can take to ensure they are getting the education they need and have the supports even if that might be to have our own school.

Student Summer Positions

Our staff have been busy with summer jobs proposals and youth employment programming applications. Capacity has submitted and is working with Canada Summer Jobs and Career Focus to obtain funding to provide summer employment again this year.

Education Employment and Training Officer

by Melissa Jack

Hello Everyone! Just to let you know that Sheena Johns has left our Department and is now working in the Governance Department! Congratulations to Sheena and we wish you all the best! My name is Melissa Jack and I have been the Acting EETO since October and let me tell you it has been very educational to be in the EETO position and to work with all the wonderful people, I have learned a lot! Here is a brief update from my office:

Carcross/Tagish Training Fund

The Yukon Government funds the C/TTF. This program is here to help anyone that lives in the Carcross/Tagish area so please if you are a resident and look for anything from needing training, work gear, or even tuition to go back to School, call the EETO at the Capacity Department and I am sure we can help. You can reach the EETO at (867) 821-4251 Ext.8257, or feel free to stop by our front door is always open.

Post-Secondary

We currently have 14 students attending different universities or colleges throughout Canada and we are receiving more applications seeing the deadline for Summer Semester is March 15, 2017, so we are pleased with the outcome of our Post-Secondary budget.

I would just like to mention again, the process for applying for C/TFN funds has slightly changed. Before requesting funding from C/ TFN, you will be required to apply for other funding near you. We also request that you submit letters from the places you applied for funding. These letters will say either you were accepted for funding or denied. This is so we can potentially fund more students for college or university.

The deadline for Post-Secondary Funding is:

Fall Semester	June 1st
Winter Semester	November 15
Summer Semester	March 15

If you want to enquire about any of the other programs that we run in the Education Department we will be more than happy to help, so please feel free to stop by Capacity Development or give us a call!

Thank you for your time,

FOR MORE INFORMATION

Please contact the education employment and training officer at (867)821-4251 ext. 8257

Capacity Development K-12

by Robin Lord

Good day! A lot of things have been happening in our Department over the past few months with some changes that I would like to share with you. Here are a few brief notes of what's going on right now....

• We had some staff changes this past summer and Robin Lord is the new Education Manager in charge of K4-12 and Youth Programs. Robin has been working with C/TFN for the past 5 years and is working very hard in her position.

• In September of 2016, C/TFN and the Yukon Government signed off on an Education Agreement that will take us through the next 3 years. There is a working group that consists of the 8 people that meet about every 3 weeks on the implementation plan for this Agreement. Those that sit on this group consist of the DM of Education, The Superintendent for Ghuch Tla, The Principal for Ghuch Tla, The Director of Capacity, The Education Manager, the C/ TFN Implementation Official, C/TFN Elder and the YG Education Director. So far this process has been great! This is a great team that works well together and there are already positive changes that are happening. We still have a lot of work to do but we are definitely on the right track! We will be having a community meeting sometime in late April to update the Citizens on this Agreement and how we are moving forward to make Education a priority and support the students in the way they deserve.

• We have two Education Support Workers on staff. Rosalie Gatensby has an office at Ghuch Tla Community School and works with k4-9 and Patricia Baker has an office at FH Collins and works with all Whitehorse High schools and Learning Centers grades 8 to 12.

Rosalie is working with the school on Cultural activities and the implementation of the C/TFN Resource materials. Patricia is busy with second semester and gearing up for Graduation! We are in the process of compiling our lists for grade 12 so please let us know if you know of a C/TFN Citizen that is graduating grade 12. We don't always know because some students do not self-identify as First Nations or C/ TFN. As of right now we are looking at 3-7 C/TFN Grade 12 Grads. And we are working on the transitions for the grade 9 students. In April they will be spending two days in Whitehorse seeing how that High School process works. It should be a great experience for them! Our ESWs will be working together through the summer months on a few of projects for the return back to school. We will be pleased to update you all on that this fall!

• We are very pleased to have George Shepherd on our staff as our Elder in the School. He comes to us with lots of knowledge and interest in Education. George has been also participating in Education Conferences in Whitehorse which is beneficial to us because of the knowledge he has. George will be on our staff until June and then we will be posting for this position (in June) for the 2017/18 school year. So if you are interested please watch for the posting to apply!

• Tutoring: We have a tutor working with us. Keith Seaboyer came to do the Solar Energy Program last year and didn't want to leave! He is here daily and is available for All learners. He has been going to Whitehorse weekly to meet with our High School Students as well as are elementary students and homeschoolers. If you are interested in receiving extra help, please stop by Capacity to see him.

• School Council: The current School Council consists of 3 C/TFN representatives who are Beverly Sembsmoen, George Shepherd and Wanda Barrett. The elected representatives are; Ruby Simmons, Leona Bryden, James Kawchuck, Amy Smarch and Eileen Wally. We encourage parent/community participation at these meetings. School Council meetings are held the first Wednesday of every month at the School Library.

Upcoming Holidays

Easter Weekend - April 14-17th Victoria Day - May 22

Dates to Remember

FHC- June 1-3 Grad Events & June 20th last day of actual classes Vanier- May 25th Grad Mass, May 26th Cap & Gown & Reception PCSS- May 25th Cap & Gown, May 27th Prom First Nations Graduation — June 2nd Carcross Graduation Dinner: Date to be determined (Near the end of May)

Youth Programs

Our Youth Workers have been busy providing services to both Carcross and Whitehorse youth through the winter. Attendance is still very low and it is hard to find the programing that will pull them in. We have been doing visits to Gadzoosdaa, trips into Whitehorse to the CGC, Bowling, Skating and the theaters as well as providing after school gym and drop in times. We are still trying to organize a youth group but participation is extremely low. Participation is key and we need our youth to come participate and to help with fund raising. The youth meetings are held for youth ages 13 – 18 years each month. Please keep in mind that parent participation is also important. Please feel free to join us for programing! And watch for posters and updates on any upcoming events!

UPCOMING

We are currently in the process of planning activities for our youth as well as younger learners for the summer months. Please let us know if you have any ideas you would like to share!

Current Staff in our K-12 Programming

Robin Lord Education Manager (K4-12/Youth Programs) 821-4251 ext. 8229 / 332-2036 Patricia Baker Education Support Worker (Whitehorse) 667-8665 ext. 309 / 332-0360 **Rosalie Gatensby** Education Support Worker (Carcross) 821-2929 / 332-1711 George Shepherd Elder in School Melissa Barrett-James Youth Worker 821-4251 ext. 8225 David Duquette Youth Worker 821-4251 ext. 8225/689-5813 Dave Welin Weekend High-school Van Driver 332-3030

While the above lists the staff under the K-12 programs, service delivery is performed by all Department (Capacity Development) personnel, Director and team. Any program successes are influenced by support and guidance from: Executive Council, Management Board, Education Advisory Committee, interdepartment personnel; and external sources in collaborative endeavors from: Ghuch Tla School, Carcross Recreation Board, BYTE, Skookum Jim Friendship Centre and the Council of Yukon First Nations Education. If you have any inquires in regards to K4-Grade 12 issues or Youth activities, please feel free to drop in any time and see us!

A Carcross success story...

by C/TFN Tutor

How can we help local children do better in school ?

A LOCAL success story is a clear example.

Parents are fully engaged with the student's school work. In the case of grade 7 student Landis Smith, his lessons involve, fractions, percentages, and problem solving. Every night he practices about a half hour with; Addition, subtraction, times table chart, His parents, Alfred and/or Dayle consistently set aside time to be with Landis. They help make the homework FUN. Along with the teacher (in this case C/TFN tutor), the parents use every day examples of MATH to help Landis.

For example, using coins, using a thermometer, using a measuring tape and cutting apples & oranges into fractions. He consistently tries EVERY day and practices. His math marks are now over 80% with latest test 89%. His father Alfred also sets a good example by doing his carpentry math homework EVERY night as well. Alfred is studying for his RED SEAL. He has been averaging test practice scores in the upper 80 percent as well.

The key to success is diligent effort EVERY day. Never give up. This family is a great local example.

Other families can take;

THREE STEPS:

- 1- Find out from the teacher the GOALS
- 2- Make it FUN
- 3- Be consistent EVERY DAY.

Success will follow!



Transitional Employment

by Joyce Hall

January – August 2017

The Transitional Employment Program is an eight-month program for C/TFN –TFA Clients. This program helps TFA clients gain employable skills needed to enter and maintain employment. The Capacity – TE Staff work closely to support the TE crew members and employers to establish goals, monitor progress and evaluate achievement's.

Approximately 70% percent of the program involves hands on work experience training with the C/TFN departments or within the business community of Carcross.

Approximately 30% percent focuses on classroom instruction in employment and life skills training. The first 2 weeks involve orientation – which will be a program overview, goals, life plan completion, ground rules, buddy system, group dynamics, support.

Transitional jobs are time-limited, wagepaying jobs that combine real work, skill development, and support services to help participants overcome substantial barriers to employment. To further increase the likelihood of success, C/TFN TE offers a client support component, which features workfocused case management, transportation support, career development assistance, work attire, and retention support. Currently we have 4 TE participants and 3 students in the program. They have been very busy this winter assisting all Departments, community members and Elders with a variety of jobs. We are in the planning stages to assist with upcoming spring cleanup so please watch for posters as to when that will start.

TE Staff include: Joyce Hall- TE Coordinator & Jerry James- TE Supervisor

Infrastructure Department

by John Jensen

C/TFN Department of Infrastructure used the gas tax dollars for the purchase of the new Vacuum Truck!



<u>The Landlord Tenant Act</u> has had some changes is January 2017. To reflect these changes, Infrastructure has redone all tenancy agreements.

If you have not come in to re-sign your new tenancy agreement please see Karyn Atlin to do so.

FOR MORE INFORMATION

Please contact the Acting Housing Manager, Karyn Atlin (867) 821-4251 ext. 8248 karyn.atlin@ctfn.ca

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What are RRAP's?

- Residential Rehabilitation Assistance
- Program (RRAP)
- Emergency Repair Program (ERP)
- Home Adaptations for Seniors Independence (HASI)

What is the Residential Rehabilitation Assistance Program (RRAP)?

RRAP On-Reserve offers financial assistance to First Nations and First Nation Citizens to repair substandard homes to a minimum level of health and safety.

Who is eligible?

First Nations or individual First Nation Citizens that require major repairs to their homes may be eligible to apply. The total household income must be at or below the established income threshold for their area.

What work is eligible?

The house must lack basic facilities or is in need of major repair in one or more of the following categories:

- Structural
- Electrical
- Plumbing
- Heating or
- Fire safety.
- *Assistance may also be available to address a problem with overcrowding.*

How long does the process take?

After the initial inspection and application, the RRAP could take well over a year for approval, depending on the CMHC budget. ERP's and HASI's will normally take less than a year.

What can I expect from RRAP?

The program is limited in what it will cover, for example:

- Up to 8ft of kitchen cabinets and counter.
- The program will only allow linoleum flooring.

• Exterior decks, replacement of stairs and landings with a small landing and stairs only.

What can I expect from ERP?

Emergency repairs only, for example: • Leaky roof

- Rotting foundation
- Heating system not working

What can I expect from HASI?

This is for increased accessibility for seniors, for example:

- Grab bars
- Modifications to a kitchen or bathroom
- Exterior ramps instead of stairs

What assistance is available?

The financial assistance is in the form of a forgivable loan. The maximum loan amount is \$60,000* per unit.

For northern or remote areas the maximum total amount may be increased by an additional 25 percent.

IMPORTANT:

Any work carried out before application is approved in writing is not eligible.

2017 Easter Egg Hunt!

by Deborah Baerg

EVERY YEAR C/TFN HOSTS AN EASTER EGG HUNT PROMOTING THE TLINGIT LANGUAGE AND THIS YEAR'S SET DATE FOR OUR ANNUAL EASTER EGG HUNT IS

FRIDAY, APRIL 14, 2017 !! 12 NOON

PLEASE COME OUT AND LEARN SOME TLINGIT PHRASES WITH SOME OF FLUENT ELDER'S. ALL VOLUNTEERS ARE ASKED TO SHOW UP AT 9AM THE C/TFN ADMINSTRATION BUILDING !! HOPE TO SEE YOU ALL THERE !

WE WOULD ALSO LIKE TO TAKE SOME TIME TO THANK OUR PAST BUSINESS'S FOR THEIR GENEROUS DONATIONS ;

- SUPERSTORE - G-P DISTRIBUTING - CARCROSS GROCERIES !

AATLEIN GUNALCHÉESH LDAKÁT YEEWHÁAN

EASTER EGG HUNT Promoting Tlingit Language Friday April 14, 2017 @ 12PM C/TFN ADMIN. BLDG HOTDOGS / BURGERS JUICE HOT CHOCOLATE Kids! Please bring your own Easter basket!

To Volunteer, please call Deborah Baerg (867) 821-4251 ext. 8207



Heritage Update

by Derek Grose

Yakei Yakyee everyone! We've had a very busy fall/winter season here in Heritage. A big thank you to everyone for their hard work over the past season.

The Conrad Historic site

During the fall/winter of 2016/17, work has continued on the Conrad Historic Site Management Plan. The Conrad Steering Committee met with the consultant team to discuss next steps in August 2017.

As outlined in sec. 3.2 schedule B of Chapter 13 in the Carcross/Tagish First Nation Final Agreement, the Steering Committee shall be comprised of six members, of whom three shall be designated by the Carcross/Tagish First nation and three designated by the Yukon.

The 2016-17 C/TFN Conrad Steering Committee designates are Colleen Gatensby, Art Johns, Derek Grose and Deborah Baerg(alternate), along with Yukon designates, Barb Hogan, Rebecca Jansen and Greg Hare, along with Shannon Van-Bibber the Historic Sites Planner.

Two public workshops were held in January 2017 to present the draft site development plan and discuss progress on the Heritage Management Plan. The first workshop was held in Carcross at the Community Hall on Wednesday, January 18, and the second at the Kwanlin Dun Cultural Centre on Thursday, January 19. Both workshops were well-attended; attendees included students from the Yukon College Natural Resources Management program, members of the public and Citizens of the Carcross/Tagish First Nation. The consultant team provided a presentation and recorded comments and the Conrad Steering Committee were also in attendance at both workshops to answer questions and encourage people to provide comments.

Overall comments from both workshops indicated a high level of support for the goal of protecting the historic and natural resources and values of the Conrad Historic Site, and a high level of support to implement measures to achieve that protection. As such, proposed interventions such as restricting vehicle access into the site, including restricting trailered-boat launching from the cove area, and making the site more accessible were well-supported. This support came from casual users as well as from long-term repeat users of the site. There was support for the preservation and possible re-use of the historic structures, as well continued traditional First Nations use and recreational use and activities on the site.

The intent of maintaining the existing camping locations, with some upgrades, was also well-supported, with the understanding that establishing tent locations, provision of fire wood, and installation of toilet facilities would reduce damage to the site and its natural and cultural elements. In this regard, the restriction of vehicles was seen as a logical management tool.

With regard to the structures, most respondents liked the goals of stabilizing the existing buildings and tram towers and making them more accessible, along with interpretation of the history of Conrad and associated mining activities, First Nations presence and traditional use of the area.

Over the next three months, development of the plan will continue, including detailed site development and visitor use, with guidance from the Steering Committee and consideration of the public's comments. Highlights of this work include the evolution of heritage conservation strategies, interpretation and preliminary recommendations for site marketing. The submission of the final Conrad Heritage Management Plan is anticipated for June 2017.

Timeline:

3rd Open houses in Carcross and Whitehorse to comment on the FINAL Draft Heritage Management Plan June, 2017 Final Heritage Management Plan approval (YG and C/TFN)

July/August, 2017 Signing Ceremony of Final Management Plan at Conrad Historic Site August/early Sept, 2017

C/TFN Language Revitalization

Canada has announced enhanced funding for Language Programming, effective for the 2016-17 Fiscal Year and subsequent Fiscal Years.

In late February of 2017, we held three open houses, one in Carcross at the Community Club, another in Tagish at the Tagish Community Hall, and finally Whitehorse at the Yukon Inn, to provide a forum for C/TFN Citizens and anyone interested to come together and discuss language revitalization and sustainable development strategies. Participation was greatest in Carcross, followed by Tagish and lastly by Whitehorse. Participants were presented a series of questions to elicit and facilitate dialogue and discussion. From these discussions we hope to embark on implementing an ongoing language revitalization working group that will lead to developing a long term language revitalization strategy in our communities.

It was noted that there were a lot of commonalities in the comments provided by participants from each of the different open houses and that by knowing our languages, people felt that this would help bring a sense of wholeness to their lives, families and community.

The word "language" was somewhat seen as synonymous with "culture" and "tradition" throughout the sessions. Resounding with the need for identification, a sense of being, belonging, connection to family and community. Having our own living languages meant being able to express ourselves, be understood and accepted, being proud, empowered and whole.

With this recent funding agreement being implemented, we are looking forward to working together with all C/TFN departments and interested Citizens to develop a long-term language program that will work for all interested Tlingit and Tagish language learners.

We would like to say a big gunalcheesh to everyone who was able to come and join us during these open house sessions, there were a lot of comments and stories shared that will help us with understanding as we attempt to move this language revitalization plan forward.



FOR MORE INFORMATION

Please contact the Heritage Manager, Derek Grose (867) 821-4251 ext. 8211 derek.grose@ctfn.ca

Heritage Update continued...

by Derek Grose

Workshops

We had several workshops over the summer, fall and winter of 2016. Our summer students from 2016, Crystal Carvill, Violet Gatensby and Lorraine Wolfe worked diligently throughout the summer on various projects. They also held drawing and painting workshops in the summer for all ages and worked with other local artists in the area learning and sharing various painting and drawing techniques.

They were also key in helping design a values and virtues design that will be mounted on the wall in the stairwell in the main C/TFN administration building once it has been printed.

Keith and Aaron held two, two-day workshops over the summer, with the help of Gary who was on hand for a couple of the workshops to teach some drumming and sing some songs, both old and new.

Christina and Melissa Barrett lead a two-day workshop showing participants how to make fur mitts.

Shirley Lord lead us on a two-day workshop teaching participants how to make rawhide rattles and shared stories and lessons.

Heather Callaghan lead us on a two-day cedar bark weaving workshop and shared some of her experiences with us about her journey.

Hans Chester from Juneau joined us and worked with Deborah Baerg and Bessie Jim from the C/TFN Tlingit Language Nest Program, to hold a Tlingit language immersion camp in mid August, along with Bessie Cooley from Teslin.

Donna Wolfe and Lynda Dickson lead a twoday vest making workshop, with the help of Keith and Aaron who provided some designs for those who did not bring a design for their project.

Melissa Barrett, Gary Sidney-Johnson, Felisha Jackson, Annie Auston, Ida Calmegane and Doris Mclean participated in a last fall's culture days' event, telling stories, singing songs, drumming and demonstrating sewing and beading at the Carcross Community Club, where the event was held. Christmas socks and cards! We had such fun making Christmas socks and homemade cards this past November, we still have material left over and look forward to doing this again next Christmas for anyone that missed out. Thank you Joyce hall for teaching us how to sew socks!

Thanks to all involved and all participants for coming out to join us during these workshop sessions. We look forward to having more workshops again this year and have already received many suggestions from folks what they'd like to see, so stay tuned, we will be planning for more in the coming months!

We'd also like to thank Heather Jones for joining us at the seniors Christmas dinner and donating her time to take pictures with Santa Claus and portraits.

Carcross to Tagish Traditional Heritage Trail

The Carcross/Tagish First Nation (C/TFN), Heritage, Lands and Natural Resources (HLNR) Department initiated establishing of a Heritage/Traditional trail from the community of Carcross to the community of Tagish, summer of 2016.

In summary, the trail corridor was used prior to European contact as a travel route to access the seasonal resources of the area, the region became more developed as trade with coastal communities increased and the Gold Rush began. Many Citizens continue to participate in the traditional activities of their ancestors. The trail was negotiated as protected under the Final Agreement as it was an important transportation corridor for the Carcross/Tagish people and played an important role in the seasonal movement of people across the land. As subsistence and habitation patterns changed over time, Carcross and Tagish became more permanent settlements. "The original people of this land have gone from living a nomadic camp subsistence lifestyle, to trading, to trapping, to packing over the Chilkoot Pass, working on the steamboats and railroad, to working for government" (C/TFN 2014).

Much of the initial heritage assessment of the trail was accomplished with some outstanding field work yet to be completed, tentatively scheduled to recommence in the early summer of 2017. Clearing of dead trees in some areas and identifying an acceptable trail in other areas where vegetation overgrowth has diminished any sign of the estimated trail. Later this summer we plan to meet to determine where signage may be needed to mark the trail to keep people from getting lost or wandering into camps. The trail is located along the north and west shores of Tagish Lake. The trail head in the west is within the community of Carcross, and in the east it is within the community of Tagish. The trail is located within the Traditional Territory of the Carcross/Tagish First Nation.

The estimated trail was identified using an old hand drawn map and assessed through on the ground field work. The trail was assessed by Ecofor employee Jen Herkes and representatives from the Carcross/Tagish First Nation: Derek Grose, Keith Wolfe-Smarch, Roberta Wally, Miles Johnson, and Daisy Gatensby. In addition, young persons and young adults from the community primarily invested in the "Single Track to Success Trail Crew" did some initial trail work along the side of Nares mountain to ensure a safe footing along the mountain side. Ralph James along with Cole Coward and youth from the YTCT program from Whitehorse also worker throughout the summer within the project corridor locating and clearing old telegraph wire.









C/TFN B.C. Treaty Process Update

by Frank James

The C/TFN has finalized its Final and Self Government Agreements in Yukon and these agreements became Effective in 2005. These agreements in Chapter 25 provide a cooperative process for Canada, C/TFN and British Columbia to conclude C/TFN's BC Treaty.

In October 1997, C/TFN filed its Statement of Intent and eventually signed a Framework Agreement on February 2, 1998. Following the filing of the Statement of Intent C/TFN decided to join with the Teslin Tlingit Council, Champagne/Aishihik First Nations to collectively share negotiating resources and this table eventually evolved into the Northern Regional Negotiations table (NRN).

Canada and BC made a "scoping offer" on December 1st, 1999 to NRN, this offer was rejected by C/TFN and the other First Nations. Canada and BC then withdrew from negotiations. In the summer of 2016 both Canada and BC expressed an interest to recommence negotiations with C/TFN respecting CTFN's lands, titles, rights and interests in BC. The proposal is intended to provide some of C/ TFN's thoughts for moving the negotiations forward, and is made on a "without prejudice" basis.

C/TFN had a number of internal meetings to strategize next steps and possible negotiation options to move the process forward and to capture the overall intent of the engagement with other Governments: "To ensure the Aboriginal Rights, Title and Interests of C/TFN Citizens are protected and preserved well into the future."

C/TFN representatives have met with Canada and BC and discussed the various funding options.

Next Steps:

The three parties will need to agree on a work plan to access funding and Initiate a process for joint mandate development between BC, Canada and C/TFN.

C/TFN will need to continue to do research and documentation exercises in our B.C. Territory over the coming season.

C/TFN will need to engage with other Yukon First Nations and TRT about a possible joint approach to the Trans Boundary negotiations.

Land & Natural Resources Update

by Tami Grantham

Contaminated Sites

The Choutla Residential School Site is in the process of being cleaned up. There has been an Elders Committee struck and they are diligently planning the formal closure. If you are in the area, you will fences up around the site. This is a measure to protect Citizens and public. You may also see people around the site working, there will be a mix of contractors and Citizens working on site, stop and say Hello!

Yukon Energy

YEC has agreed to C/TFN terms. There is now more assessment work to be planned for the summer field season. C/TFN has maintained that there was insufficient data available to fully assess the impact of the project. YEC has now agreed with our assertion and will be working with C/TFN to fully assess and understand the impacts of the Hydro Storage Concept. This additional information will further support the need for alternative means of generating energy. We are also in discussion with Yukon Government around compensation measures for the historical inundation and installation of the Whitehorse Rapids Dam and its impact on primarily salmon stocks in the headwaters of the Yukon River.

Community Energy Plan

Energy audits have been going on for approximately a year now and are nearing completion. We should see the finalization of the Community Energy Plan by May at the latest.

Indigenous Land Use Plan

Ecosystem Mapping – We have been hard at work on the ecosystem mapping and have completed to date, a Heritage Model for the entire Traditional Territory, a documents database and an Ecosystem Model. Work that will commence in April includes the Habitat Indicies work with Elders and Knowledge Holders, customary practices and traditional laws and the definitions and descriptions of habitat types in both Tlingit and Tagish. All of this work will combine to provide a foundation to the Indigenous Land Use Plan which will hopefully be the process and foundation for the Regional Land Use Plan. Combined C/TFN will have a powerful tool for land, water and wildlife 'management', treaty negotiations, cultural preservation/revitalization and the protection of Aboriginal Right and Title. Exciting times ahead!

Montana Mountain Management Plan

Visioning sessions have been held in Carcross, and Whitehorse with a number of different stakeholders and there is good positive energy moving forward. We have developed a draft vision and begun drafting the plan. We have a finalized ecosystem, culture and heritage map completed and look forward to a community meeting in mid April.

Caribou Management plan

A Project Charter between all the parties of

the Southern Lakes has been completed and we are now moving toward community visits to discuss the Charter. The Technical Planning Committee hopes to have an education and communication plan out by the end of April for delivery in schools in May and June. We would like to stress that the Caribou Recovery Program is still active and the voluntary no harvest is still in place. The Committee is asking all hunters to please respect the continued effort of the recovery program and would also like to put out a huge Gunalshcheesh for all the sacrifice, they do not go unnoticed!

The Garden and Food Security

Exciting stuff happening on this front! The sustainability Committee will be meeting in the next week to discuss the plan for the summer but a little spoiler alert .. we will be getting honey bees, pigs, chickens and maybe rabbits .. there will be a 4H program (that will include Traditional Gathering Harvesting and Processing!) and a Traditional Gathering Harvesting and Processing Series of Workshops .. so so much happening! Stay tuned for dates and times.

Other things we are working on in HLNR Trapping Strategy

Wire Removal 5 year Strategy BC Treaty Negotiations - Documents Research and History Forest Resource Management Plan Tagish Local Area Plan Habitat Protection Area Plan Cultural Pursuits Camps and Activities Ongoing Monitoring

2017 Family Culture Days































Spring Greetings from Health & Wellness

by Maria Benoit

I've been Acting in the Department since January 2017 since Myra left. It has been a real experience to see and know how our community is doing in the Social field. It's a very busy place, every day brings us something different happening in and around the community, not always bad, sometimes good things too. We provide a service to many that are in need and that's what we are here for. I've been involved in the New Temporary Financial Assistance Policy, and have had several meetings with the Committee reviewing the steps, next step is to complete consultations before seeking approvals from the Governing bodies before being implemented.

I'm also working with Melissa, whom is the Family Care Navigator, we've been working on a Committee to review the Peacemaking Circle Training that's coming up. We are hoping that this training opportunity will eventually help us as Citizens become well known for Peacemaking circles. This training is divided into 3 components, and will be starting in **May** month and then the next date still needs to be worked out with the Facilitators for that segment.

Also we've hired a contractor one of our own Citizens, Christle Moulton to do our National Child Benefits paybacks, she's been working diligently over the last 3 weeks, and now she is just about done that, so you'll be happy to know those of you that were deducted the NCB will be re-imbursed for those deductions.

We've had Allison come out to do Tax's for Citizens once already on **March 13th** and she will be back on **April 10th**, so those that need their tax's done, please call Cindy to book a time.

All the staff are very busy planning for the Open House/ Health and Wellness Day, it's keeping them all hopping. We've also been working on another workshop presentation coming up in April under the Mental Health Assc of Yukon, called Living Life to the Full Program. We are just trying to nail down a date for this one, sometime in April, for those that are interested keep your eye out for the poster will be up soon.

I've been busy lately working on last quarter funding reports, and budgets for next fiscal, so all in all it's a busy place.

This position was posted in February and closed in March, so there will be a new Director soon. It has been a new learning curve for myself trying to keep the operation flowing as smooth as could be.

Spring is in the air, so we'll be looking forward to the warmer weather and shredding the winter gear. *Have a Happy Easter everyone!*

Counsellor Update

by Jane Grey

As usual, it has been a pleasure to work in and for the Carcross/Tagish community. There have been some changes such as our Director leaving her position and an acting Director has taken her place, Maria Benoit. Maria was a wonderful surprise for our team!

Outreach and Counselling

It is likely that everyone knows that our team's Leslie Grant is leaving her position the end of April. Our team will miss her and her zeal for"getting the job done." The Outreach workers have taken on many roles throughout their existence so when someone leaves, they take much knowledge with them. Someone will shadow Leslie to get the idea how many roles there are for an Outreach Worker and much of the work that goes with those roles!

Working with the Transitional Employment crew is still another pleasure that I hope to continue. Each week we have a group session and explore different subjects, ranging from Life skills topics all the way to political strategies and ways to deal with them. There is always a great deal of wisdom in this group and it is an unending adventure to explore the ways that people in this community used their strengths, sometimes against all odds!

The Womans Support Group has been a source of knowledge of the variety of ways

that people cope in a small community environment. The tempo changes frequently as people come and go according to their own agendas. From this writers perspective, new strategies for keeping a group going have to change all the time. The winter group is now closing and plans for a Spring Woman's Group will take place in the next few weeks. We will keep you posted.

In the two years I have served as counsellor, I have met with women, men, couples, children, and youth. New strategies for inviting people to engage in counselling and group counselling are necessary to the practice. If something doesn't work, try, try again and with a new approach. Every approach is strength based with a clear view that brief planning or baby steps toward Health and Wellness beats 'no steps at all!'

Sometimes the time of year, the time of day, the way something is presented makes all the difference for groups to succeed. I learned a bit about all of the above and how to try a different strategy when trying to facilitate the AUTOBIOGRAPHY workshop group for Elders. I am hoping to try again when the season changes and I am acquainted with a few more Elders. It took awhile but a couple of people approached me when it was most unexpected. Sometimes it takes awhile for projects to take place!

Let's see what Spring brings!



back again this year to help TFA clients and Elders to file their personal tax returns.



At the C/TFN main admin. building, Carcross for more information and to book your appointment contact Marina Smarch (867)821-4251 ext 8232 marina.smarch@effn.ca



Community Justice Update

by Cheryl Wilcox

I have been in the Justice Coordinator position since November 28th 2016 my term will be up shortly and it's been busy with getting my self re acquainted with clients, staff, Citizens and the various Justice departments in the Governments and training.

We have met with Corporal Adam Gardner of Carcross and had meetings, Maria Benoit A/Director of Health & Wellness, and myself discussing a Pre-charge Diversion Program. I have had a meeting with John Phelps Chief Federal Prosecutor and we are planning training for the RCMP, Justice, and Health & Wellness on the Pre-charge Diversion. In the month of February Executive Council, Youth, Family and Justice Health and Wellness met with the Law Society of Yukon to discuss "Access to Justice in Remote Communities" it was well received and I look forward to their final report from all of the communities in the Yukon. The society proposes an innovative approach to local education and lobbying with YTG to bring attention to our concerns and to develop support for change.

I have been going to Whitehorse Corrections either with Leslie Grant (outreach worker) or Jane Grey (Counsellor) at least once a week and we are offering lots of good support and

Residential School Awareness

by Wendy Burgess

Some members of the Health and Wellness team recently attended a workshop put on by Yukon College titled Residential School Awareness. At this half-day workshop we heard from Elder Bessie Coolie and Joanne Henry about their experiences at Residential School in Carcross and Whitehorse. Bessie spoke about trying to "balance bad with something good". Joanne shared her thoughts on the strengths of Yukon First Nation people. She said "it's a wonder us First Nation people are where we are after so many bad and horrific things". As well, Ingrid Isaac spoke about her experiences as an intergenerational survivor of Residential School. Ingrid said, "Our family has lost our language and culture through Residential School, but we can get it back through truth". Additionally, Mark Connell of Yukon College, spoke about a recent initiative that Vanier School is undertaking. trying to keep things upbeat. I encourage everyone to go and visit and give a positive outlook and the process is very easy. Just come and see me and we will do a one page application. We usually hear back in two days.

The next court circuit is on April 25th 2017 at 10:00 am. Legal Aid Lynn McDiarmid will be here sometime in April to meet with anyone that has questions are anything to do with court proceedings. We are working on setting a date that she can come out. Watch for posters.

Other than that I want to take this opportunity to say thank you to everyone; colleagues at Health & Wellness , C/TFN employees and the Citizens of Carcross/ Tagish First Nation for welcoming me back to C/TFN and wishing me well. All the best !

They are increasing Residential School awareness and First Nation culture with their high school students. Mark said that through the awareness, racism has also surfaced and he shared that "when the issues are brought to the surface, they can be dealt with". Mark said, "you know you're doing a good job when things get uncomfortable". Mark said that the first step is to have an awareness of Residential School and to recognize the historical tragedy that occurred. After awareness, we need to disrupt the racial stereotypes and then we can build capacity to affirm individual experiences and awareness. Mark acknowledged that colonialism still exists and the importance of recognizing this.

Family Navigator Update

by Melissa Teeuwsen

"Peacemaking Circle Training" is intended to focus on constructive relationships within the community, and form the 'Core Courses' that can be built upon later. These courses provide a lens to recognize the importance of constructive relationships. All participants, on completing the course, receive a C/TFN certificate that we will work to have recognized by universities, colleges and institutions for credit in their programs. The intention of the course is to equip participants with fundamental skills to peacefully resolve disputes within families, clans and community, Create a process for making decision, resolving differences, and conflicts in a way that respects traditional teachings and virtues/values and build respectful relationships , build morale, commitment, collaboration and skills within C/TFN governing bodies to provide a high standard of service to all Citizens, Generate mutual understanding, trust and respect among all employees, Recognize the family as the fundamental building block of our community and promote and maintain family wellness through comprehensive, integrated support for all families and children, and develop ability of Family Council to prevent and respond to families and children at risk. There is no cost to staff and citizens.





Canadian Prenatal Nutrition Program (CPNP)

by Wendy Burgess

The Carcross/Tagish Canadian Prenatal Nutrition Program (CPNP) meets at least weekly for a lunch and information session. Topics include parenting, nutrition, breastfeeding, dental information, car seat safety, cultural knowledge and traditional activities, community visits from other organizations such as Alcohol and Drug Services, the Child Development Centre and Carcross Health Centre. In addition to the lunch program, there are also swimming sessions, grocery store tours and other outings. Additionally, home visits, including an in-home cooking program are another part of the CPNP. The home visits allow the CPNP coordinator to further support families with nutrition, parenting, breastfeeding and other aspects of life while pregnant or parenting.

The Carcross/Tagish CPNP Healthy Moms, Healthy Babies program provides a valuable tool of education. A recent quote from one CPNP regular participant highlights the value of this beneficial program: "Before I participated in CPNP, I didn't really know how to plan meals for my family. I didn't know how to shop and I didn't know what the real difference between healthy food and not healthy food was".

Recently, CPNP held a Self-Care Day for mothers. We had the esthetics class from

Porter Creek Secondary School come and do manicures, eyebrow waxing, makeup and hairstyles. The moms were pampered for a couple hours by these awesome students. Also, we have been doing the Handle with Care parenting program at the CPNP lunches. Handle with Care is a simple interactive program to help parents and caregivers to promote the mental health of young children from birth to 6 years old. I have also been spending some time at the Haa Yatxi Hidi daycare, doing the Mother Moose program. On Wednesday mornings, I go to the daycare and sing songs with the children, parents and caregivers. Songs and rhymes are a great way to connect with your child and to promote healthy attachment. Also, on Friday mornings I do the Cooking with Kids program. Cooking with Kids is a cooking program for preschoolers. Kids learn about healthy foods and get to make their own meal with kid size supplies.

Parenting Tip of the month Behavior Make Reasonable Rules

• Know what to expect at each age. Children behave and think in different ways as they grow. Learn what to expect at each age. This will give you a realistic idea of what your child is able to do. It can be frustrating for you and your child if you expect too much too soon. • Set clear rules and limits. When your rules are clear, your child is able to understand what you expect. Tell him the reasons for your rules. Your rules need to be the same every day.

• Give clear instructions. Tell your child what she can do instead of what she cannot do. For example, instead of "Don't run!" say "Walk!" Instead of "Don't hit the baby!" say, "Touch the baby gently." Both you and your child will be happier if you don't have to keep saying "No!"

• Limits grow with your child. Your rules will change as your child gets older. For example, he may have a later bedtime, based on his age. As your child grows, involve him in setting limits.

• Remind often. Young children may not always think of the rules when you want them to. They make a lot of mistakes. Be patient and calmly firm.

Key Message Your child needs vo

Your child needs your guidance. He needs you to be consistent and patient.

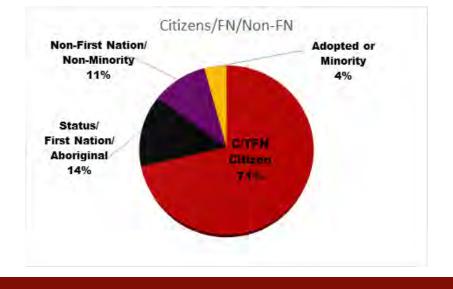


Human Resources Update

by Sharlaina Bain

• Carcross/Tagish First Nation currently employs 94 people.





2017 Native Hockey Tournament

Congratulations to C/TFN Citizens Bond & Brendan Hawryluk who played with Champaign Aishihik's team the "Storm" at the 2017 Native Hockey Tournament and won the second place! They are heading back home to Peace River with a beautiful silver medal!



EVENTS

April 2017

Sustainability Committee Meeting April 3, 2017 C/TFN main admin. building 5pm Vestmaking Workshop April 9, 2017 C/TFN main admin. building 10am Easter Egg Hunt April 14, 2017 C/TFN main admin. building 12pm General Council April 29 & 30, 2017 C/TFN Learning Centre 9am

May 2017

Peacemaking circle training May 7, 8 & 9 + 14, 15 & 16 Carcross Graduation Dinner Date to be determined

June 2017

Learning Centre Opening June 19, 20 & 21, 2017 Learning Centre <u>CYFN GA</u> June 26, 27 & 28, 2017 Learning Centre •We are looking for ideas, contributions and volunteers for the Learning Centre Grand Opening and Haa Kusteeyi in Teslin - if you are interested, please let Patricia James know! (867)821-4251 ext. 8210

•Please let us know your current address if you have moved!

•We will be renewing the call for Youth Council Representatives, so please start talking with your Clan about who you would like to Represent your Clan!

Follow us on Facebook & Twitter Visit our Website <u>www.ctfn.ca</u> Call C/TFN (867) 821-4251 or 1-855-686-4251



C/TFN wants to remind all Citizens not to feed or get close to bears. "A fed bear is a dead bear" Feeding wildlife is against the law. Please respect Wildlife and Nature! Watch for wildlife when driving on the highway and please do not stop your vehicle to observe wildlife on the road! GUNALCHEESH!