



**CARCROSS/TAGISH FIRST NATION**



# SUMMER NEWSLETTER 2014

Welcome to the Summer Edition of the C/TFN Newsletter, brought to you by the Communications Team! We hope you and your family have a wonderful summer.

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## **Message from Executive Council**

This Fiscal Year has been off to a warm and productive start. General Council approved the renewal of the Government’s overall and departmental priorities for the 2014/2015 year, as well as the budgets allotted to each department.

General Council held their second-ever Retreat with their alternates, Executive Council (and their alternates) as well as Management Board – this one was focussed on Health and Healing. Community Input Sessions have been planned for Saturday July 12<sup>th</sup> (lunch will be served) and July 19<sup>th</sup> at the Yukon Inn in Whitehorse (dinner will be served). Look for more initiatives coming out of these sessions soon!

We are looking forward to the Dahk Ka Celebration from the 25<sup>th</sup> of July which will start with Teslin Tlingit Council, Taku River Tlingit Council and C/TFN’s Executive Council meeting throughout the first day. The weekend will end with a 40-foot story pole-raising in the Carcross Commons and a closing feast on the 28<sup>th</sup> of July. We hope everyone will be able to join us!

We would also like to take a moment to thank all of the community volunteers, whether they are Citizens and/or staff, all of our events takes quite a bit of time and effort from everyone involved. Gunalcheesh!

Some other changes have taken place since our last newsletter such as the restructuring of:

- Transitional Employment Crew moved over to the Capacity Development Department (where they will work with a Career Manager), and
- Human Resources moved to the Infrastructure and Finance Department.
- The Language Team has been moved to the Heritage, Lands and Natural Resources Department and we look forward to the continuation of language classes soon!
- The Temporary Financial Assistance program has been streamlined and re-assigned to the Outreach Workers, with support from the Manager.

We have already had a busy agenda for the spring/summer including Culture Camps (look for the new Youth Worker in Capacity Development Department soon), Mother's and Father's day lunches/dinners, as well as our annual Tlingit Language Easter Egg Hunt, Solstice Day Celebrations and monthly community meals together!

**Budget Highlights Include:**

- **Free access to our Early Childhood Education Center for Citizens**
- **Implementation of the Elder's Policy (passed in 2013)**
- **Positions in Language Instruction, Land Monitors, Career Manager, Youth Worker and Elder Worker**
- **Community Healing through the Closure Ceremony of the Choutla Residential School, Full Time Counseling, implementation of the Family Act Processes**
- **Completion of the Tiny Homes Project**

## **Governance Update**

The Governance Department was pleased to welcome Gavin Gardiner back this summer as the Acting Implementation Official! We are glad to share that Bev's health is improving; however it will be a while longer until she is back at work. We have posted a two-year Acting Implementation Official Term position and are awaiting completion of the competition process. We are also pleased to welcome Susan Schinkle on as Registry Assistant for 13 weeks!

The Communications Team has been hard at work, coordinating monthly meals, newsletters, and community events. They have been meeting monthly and are trying to update their terms of reference. Thank you to the team for assisting with: Culture Camp, Mother's Day Lunch, General Council Retreat, Father's Day BBQ, Easter Egg Hunt, Solstice Day, etc. These dedicated team members also monitor our Facebook pages and ensure that Citizens are informed of different events through the use of emails, website and hanging posters around the community. Gunalcheesh Donna for chairing these meetings in my absence!

The FTA Negotiating Team has made some good progress with the Dispute Resolution Process and is looking forward to providing an update ack to General Council once a few final items have been worked through with the negotiators on both sides.

We are still looking to get our Citizenship list up over 1000 Citizens. Currently, we sit around 960 Citizens, which classifies C/TFN as a medium First Nation (500-1000). Just this small push to get Citizens registered that have been our family for years will enable us to provide more programs and to put more resources into already existing programs. So, please if you have family that are not registered, please contact Donna Geddes or Susan Schinkle.

Thank you to Jimmy Baker, the Governance Manager who did a wonderful job keeping things moving forward as Acting Senior Government Official while I was away on sick leave at the start of this year. He also does a great job keeping General Council and Executive Council meetings coordinated and happening in a good way. James and I will be working with Teslin Tlingit Council in the coming months, exploring how their Administration of Justice Agreement will be implemented and if there is opportunity for partnership. We will, of course, report back to the Councils as we learn more.

Of course, with all of this happening (and plans to implement more fully the Family Act/Council), the Justice Council will be put on hold, with the review of

the Constitution. In discussions with both Executive and General Council, there is a need to fully implement the Councils in a good way. As there is some role-confusion between the Justice Council and the Family Council, we feel that implementing Family Council will produce answers to some questions that we have been facing in implementing our Constitution fully. As well, it gives us time to work with our Tlingit partners (Teslin Tlingit Council), as was advised by the General Council.

The Elder's Council, as per their policy passed in 2013, has begun to exercise its Clan-Based Structure, as per the priority set out by General Council. Clans should have their Elder's Council/Citizenship Committee Representatives chosen already. If not, there is plenty of time to do this before their next meeting will be in October 2014. Although the Clan-based structure has been implemented, all Elders are certainly welcome to attend the meetings!

Derek, our Policy Analyst, has been hard at work on priorities within other departments as the need for clear policies is ever present, as we develop further. Recently, Derek has been working with the Infrastructure Department and Housing Team on Rent-to-Own, Renovation Loans, Dog Control, Land Interest Act/Regulations, etc. You will hear more about these as they develop. Thank you Derek for your hard work with: the Elder's Policy, Finance Policy and ongoing work of the Personnel Policy. For those of you that aren't aware, C/TFN posts the policies online, in an effort to remain as transparent as possible.

### **Health and Wellness Update**

Spring was full of changes within the structure of C/TFN, we had to say goodbye to Nina Bolton as Director of Health and Wellness, but Executive Council and Management Board are looking forward to welcoming on a new Director soon (with some input from General Council, of course)! The staff members within the Department have shown their dedication and their willingness to adapt over the past months as well – Great Job everyone! It has been a challenge for all of us and a pleasure to see the Department through these changes!

Gunalcheesh!

Michelle Parsons  
Senior Government Official &  
Acting Director of Health and Wellness

## Update from the Outreach Workers

The Health and Wellness team has been involved with the Tiny House Project since the beginning of February 10, 2014. This project came together with the thought of encouraging our Citizens to look at their future for their self. The team came together with Nelson Lepine, Roberta Auston, Thomas Shepherd and the carpenters union whom is Jeff Sloychuk and Rachael Cardiff. The Outreach Workers were called in for the supports for the successful candidates that passed the interviews.

The Tiny House project is now slowly coming to a wind down. The project started off with 16 participants and on June 07, 2014, 15 of the 16 graduated from the Tiny House Project. The ceremony was a big hit – lots of laughter, tears and pride – wow. This is team work – team work from the whole community, Thank you all Carcross. Congrats to them all – they have accomplished a part of their dream – YES!

The Health and Wellness Department has been going through some changes but they are good changes. The Outreach Workers have been going through a lot of training – they have and still are learning the Abenaki computer program to process Temporary Financial Assistance. We would like to thank Marilyn Kamangirira, Finance Manager, for spending the time and energy of training the Outreach Workers – Thanks Marilyn. Roberta Auston, Transitional Employment Supervisor, is now working under the Capacity Development Department. We do miss her from here but we know she is doing a great job through the Capacity building.

The Outreach Workers are continuing their ongoing work with the community of Carcross, Tagish and Whitehorse and we would like to say Thank you to everyone for having the patience and time with us well we continue our training and once again Thanks.

CTFN's Counselor is available throughout most of the summer to provide support, counseling and advocacy on a variety of issues including; childhood abuse and other trauma, domestic violence, recovery from addictions, coping with grief and loss, impacts of sexual assault, interpersonal conflicts and other areas of concern. Referrals are not required. This is a confidential service open to all CTFN members and associates.

Call 821-4251, Ext. 8220 to book an appointment with Jan Forde.

## What's happening in the CPNP!

The CPNP (Canada Prenatal Nutrition Program) is going well. Attendance has been up and our new Mom's and Mom's to be have been in good spirits. We have been busy every Wednesday cooking and eating a healthy lunch at Our Working Together House. It has been a lot of fun. These lunches will continue.

The first rounds of pre-natal classes have gone well and I hope they have been helpful. Sewing class is over until the fall, but a few of us were enjoying our Wednesday night sessions thanks to Francine and Louise and we look forward to getting crafty again in the fall.

We made some natural herbal remedies for post-partum Mom's. We will do that again and hopefully more people will join next time. We have made one Belly Cast so far and it was a lot of fun! Now that the warmer weather is here we have attempted to do a Friday morning walking club, however so far attendance has been low. Please do come by the admin building on Fridays at 10:30 if you are interested in walking with other Mom's. Exercise is so important!

We have a lot to look forward to in the coming months. For new Mom's and Mom's to be the garden project has generously offered to help with garden boxes. All Mom's who request one will be provided with their own box in their yard to grow some salad mix throughout the growing season. Yum!! There is nothing better for us then harvesting and eating the food we grow ourselves.

The community of Carcross will be welcoming a few new precious little community members in the near future. The CPNP program is here to help Mom's and families to celebrate the joys and to meet the challenges. If anyone ever has any questions or concerns or suggestions please come and chat. The door here is always open.

## **Capacity Development Department Update**

Good day all:

Sitting on the FNEC(First Nations Education Commission) board which we are appointed to by our leadership, this table is with CYFN and this table is where our Educational info comes from and we give info back from the communities.

The other table that I represented CTFN is the YGFNEC(Yukon Government First Nation Education Committee). This table is where FNEC meets with YG Ed to make recommendations as to FN educational needs. As I will get the info from FNEC from this table, I will still be kept updated on Educational initiatives from YG so I will not be attending YG Ed table.

The third table I sat at is PACFNI(Presidential Advisory Committee First Nations initiatives). This PACFNI table will be handed over to our new Career Manager. This table is the group that advises the Yukon College President on FN educational needs for all the communities. We would like to welcome Corinne Carville to the team!

We had our grad/moving on dinner on June 3 at the Ghùch Tlâ School. It had an awesome turnout. BIG hats off to our grads! CTFN is getting more students graduating, citizens are going back to school and our Early Childhood Center has a huge improvement with new students. Yea, CTFN is getting educated!

Capacity has met with CYFN Education Tina Jules, Melissa Carlick and Gary Ewert to kick-start our Educational survey. So the first thing that we need to do is to set up a community consultation. So, PLEASE, mark your calendars for July 29<sup>th</sup> and the 30<sup>th</sup> at Skookies camp. We will have a day of giving info to the citizens and next day to brainstorm where does our community want to see CTFN's education go. The goal is to create a 1 year plan and a 5 year educational plan from all the info gathered from the citizens. It is IMPORTANT that you show up to give us direction on where to go with education for our future generations.

The Language team has been passed over to the Heritage Department while the Transitional Crew has been transitioned over to Capacity to restructure and align the programs to their correct departments. As much as Capacity misses language we see the need for it to be in Heritage so we wish your team all the best over there. As to the TE crew, we are already seeing some success stories in that one of our CTFN citizens has moved into a permanent summer employment and another has left for further training in HE.

Some citizens who had attended Residential School have received a letter from the Federal Government about Educational credits which can be used towards education for some of their family members or people could group together to spend the dollars on a healing workshop, cleansing of the mission school spot, etc. Some may have some great ideas on how to make better use of it rather than giving it back to the Federal Government. There will be no cash paid out to the citizens who receive these letters.

**Do not throw out your letters as they all have a bar code attached and without that bar code no one can use those dollars up.** If you have any questions call Shannon K. Monk Payne 613-241-6789 (work) 613-222-2383(cell) fax-613-241-5808 or toll free 1-866-869-6789 or e-mail [spayne@afn.ca](mailto:spayne@afn.ca). You can go to their website for the info also [www.afn.ca](http://www.afn.ca)

I would like to say a big GUNALCHEESH to my staff for all their hard work and keep up the awesome team work.

Gunalcheesh!  
G.C. James  
Director of Capacity

### **Education and Employment Training Officer Update**

In the education department we had 5 students who completed full time courses with Yukon College this April! Hats off to them! We are proud to see our citizens succeed and strive for their dreams!

If you know anyone looking for Heavy Equipment Operators, we had 5 who completed Heavy Equipment Operator training, with 2 more finishing on the 4<sup>th</sup> of July! Contact our Education Employment & Training Officer to get a hold of them.

This school year the Education Advisory Committee approved 3 students who are attending the summer semester to get their schooling done faster; 4 continuing students and 5 new applicants. Let's wish them luck with their studies!

Want to see more courses in Carcross sponsored by CTFN? Start signing up! The Education Employment & Training Officer (Melissa Barrett-James) is starting sign-up lists but we need enough people to sign up to make the courses happen!



## Heritage, Lands and Natural Resources Department Update

Summer is a busy time for our office! We are dealing with a variety of wildlife related issues including cow moose hanging around town with their calves, sow grizzlies and their young being spotted on the highway corridors, sheep being impacted by back country recreational activities and local flying, as well as animals being harassed by the local (*loose!*) dog population. That being said, the problem of loose dogs in and around town is raising a lot of concern. If you own a dog, please make sure that it is tied up or properly contained to prevent it from running around loose and getting into trouble. If you have any concerns about these or other issues, please don't hesitate to come into HLNR office and talk about what's going on. We need your input!

Lands and Natural Resources is currently in the process of hiring 4 Environmental Monitors. It will be great for our department and the community to get these folks out on the land to investigate, monitor and assess on-going issues. We will be working on educational materials for our monitors to distribute to the general public about "Best Practices" expected and hoped for within CTFN traditional territory.

As always, there are many land-based activities that keep HLNR on its toes: access into remote areas, forestry and wood cutting, land applications, proposed subdivisions, local area planning (Tagish) and Southern Lakes Forest Management Planning. Again, we need your input about what's going on in your traditional territory and how you would like to see these areas managed.

We are also working on the CTFN 'Lands Interest Act' with lots of help from our Land Management Board, formerly known as the Land Use Team. Please ask your clan representative on the Land Management Board for an update on agenda items that have been discussed at their meetings.

Looking forward to all the upcoming summer events!

### Easter Egg Hunt and BBQ 2014 (submitted by Pat Hiebert)

Donations:

**Super Store** - Gift Card \$50.00; **Klondike Dental** – 2 Cases of Dental Floss, 2 Cases of Tooth Brushes, 1 Case of Crest Tooth Paste; **Dollar Store** - 10 sheets of Bristol Board; **Wal-Mart** - \$25.00 Gift Card; **Different Lengths Hair Design** - Gift Set;

**Carcross Grocery** – 15 dozen eggs; **GP. Distributors** - 1 case of Cattlemen burgers, 1 case of wieners; **Heritage (CTFN)** – Deck of Tlingit Language Cards

Thanks to all of the Volunteers!

Colleen James, Trish James, Jock Shepherd, Ross Atlin, Mike Baerg, James Kawchuck, Brenda Oulton, Christina Barrett, Howard Johns, Olivia Richard, Maggie Toews, Kris McKay, B.J. McKay, Eileen Wally, and Paul Richard

Draw winners:

**Brenda Oulton** - \$25.00 - Gift Card donated From Wal Mart; **B.J. McKay** - \$50.00 - Gift Card donated from Super Store; **Olivia Richard** - Hair Care gift set - donated from Different Lengths Hair Design; **Howard Johns** - Tlingit Language Playing Cards

### **Animal Control Program**

Humane Society Yukon has funding from the Yukon Territorial Government to help with animal control. The funding covers spay, neuter and vaccines for cats and dogs. (*This program is for every one not only First Nations*) that lives in communities and low income for Whitehorse.

Here is how it works - if the vet of your choice is participating in the program, the cost is split the pet owner pays half the humane society pays the other half. If your animal doesn't need vaccines that portion will be deducted. Low income families whether in Whitehorse or communities, the portion you pay could be flexible or covered by the Humane Society.

CTFN covers Citizens only

If anyone has any questions call Pat at 1-855-686-4251 extension 8216 or 821-4251 ext. 8216

## Heritage



*Mama grizzly and who two babies near Carcross*

### Cultural Projects and Language Coordinator Position

The big news for Heritage is the recent hiring of a full time PERMANENT Cultural Projects and Language Coordinator! We welcome Deborah Baerg into this position. Deborah will be working on workshop and cultural program development and will further developing our language programming. Our language work has continued in Ya datx'i hidi with assistance from Bessie Jim and Winnie Atlin. And our adult Tlingit classes are becoming THE fun place to be on Tuesday evenings! Come and join Norman James and Deborah as they lead the sessions. Tuesday from 5:00pm to 7:00 pm at the Main Administration Building. For more information call Deborah at 821-4251 ext:

### The Forty Foot Story Pole is Going to be Raised!

Keith Wolf Smarch , along with helpers Aaron Smarch and Kirk Pope, are working hard to complete the 40-foot story pole in time for the Dahka Ka Celebrations beginning July 25<sup>th</sup>. The pole will be raised on Monday, July 28<sup>th</sup> as a highlight to the three days of celebrating. Everyone is encouraged to come out in their regalia for this special occasion. If you would like to reach Keith at the Carving Shed you can at (867)821-6012.

### Tlingit Immersion With Lance Twitchell

At the time of this writing we are just finalizing the details for a 10 day Tlingit immersion "camp" with Lance Twitchell. We are hoping Lance will be able to join us for the Dahka Ka Celebrations as the start the Immersion studies. We

will be inviting Tlingit speakers and learners from Teslin and Atlin to join us to share in Lance's teachings. This promises to be another special opportunity to celebrate our commitment to breathing more life into our knowledge of the Tlingit Language. Please call Deborah or Heather (867-821-4252 ext. 8222) for more details on the Immersion.

#### Drum Making Workshop-July 5 and 6th

Also in preparation for the pole raising ceremony, we will be having a drum making workshop weekend. We will be making drums under the direction of Aaron Smarch and Dwayne Johnson on the weekend of July 5 and 6<sup>th</sup>. If you are interested in joining us, please give Aaron a call at (867)821-6012. (Details are just being finalized at the time of this writing).

#### Artist Grant Program

This year saw the third running of the Artist Grant program through Heritage. This is program provides grant money to encourage the work of our artists. This year we granted 22 artists with funds to begin or continue their artwork. The following individuals were each granted \$500.00 for the purchase of materials and supplies for their projects:

Roberta James-mitts and mukluks, Violet Gatensby-painting supplies, Donna Geddes-fur hat/mitts, Elizabeth Baker-vest and mukluks, Geraldine James-Tlingit/Tagish dolls, Leslie Cawley-baby belts, Laurenda James-hat and button blanket, Ernest Richard-carving, Aaron Smarch-large painting on canvas, Ashley Carvill-painting, Angie Dickson-mitts/hat/mukluks, Adam Winters-traditionally infused furniture, Ted James-painting on drum and button blanket, Edna Helm-duffle jacket, Josslyn James-painting, sewing, drum, Cecilia Gobeil-mocasins, baby booties, mukluks, Rozlyn James-Lingit designs on curtains, Colleen James-grad dress, slippers, bow and arrow, Lorraine Wolfe-regalia for children and self, Barbara Smith-bead work-bracelet, leather work-mittens and slippers, Marie Helm-vest or mukluks

The successful applicants are responsible for meeting all criteria set out in the Artist Grant Policy, which includes sharing their work with the C/TFN community. If you have any questions or input regarding the Artist Grant Program please be in touch.

### Heritage Manual and Stewardship

Along with program development, Heritage continues to be part of the Chapter 13 Heritage Manual committee as we work at developing the mandated Heritage Manual with all Self-Governing First Nations. We are also on the Stewardship team, working on developing a First Nation values document and other activities that involve the Yukon First Nation Heritage Group.

### Your Input is Welcomed and Needed!

Please let us know what you would like to see your Heritage office doing for our Citizens. Come and talk with us in the Main Administration building (upstairs), call us: 867-821-2451 ext. 8222, email, send letters and postcards...anyway that works for you. We would like very much to hear from you.

*Heather*

### **Infrastructure and Finance Department Update**

The department of Infrastructure and Finance/HR has had some changes in the new fiscal year. Human Resources has now moved over into the Finance Department, which is at the main building.

Marilyn has taken on the responsibility of overseeing the HR department, which is her main role. Marilyn is working with Lynda with respects to the auditing process and preparing for the audit to be completed sooner than last year.

The Finance department is working on implementing the new Finance Policy amendments, which has been passed at General Council. We are looking at making sure it is done slowly and smoothly, so not to make it too big of a burden or issue for others.

I want to let you know it has been a great privilege for me to be involved with the Tiny Homes project. Those of you that have been involved with this, understand the benefits to the project.

We were able to start off with 16 and end off with 15 students at the end of the first part of the training. To see the smiles on the faces of the students as well as some parents and family members was encouragement to me that this project was a success and we should look at doing more initiatives like these that target the well-being of Citizens.

I want to thank Executive Council for their support on this project, without them this wouldn't be possible, so THANKS AGAIN. I want to thank all of those staff members that participated through to the end of the first phase and I also want to thank those from the community that supported these students and encouraged them to stick with it.

With that, let's keep moving forward with the health and healing of the community and citizens, where need be.

## **Capital Projects Update**

### Tiny House Project:

The Tiny House Project held at Capital Projects is a success. With the project winding down, the students are preparing for their first year carpentry exam and are getting the houses ready to move to their permanent location on Lot 18 of Choutla Subdivision in Carcross. It has been a challenging and exciting time over the past months watching the homes take shape and the apprentices learn new skills. Capital Projects wishes all the best to the apprentices in the program and looks forward to seeing some of them stay on for summer employment with GC/TFN on other construction projects.

### CMHC RRAP Grant:

CTFN has been given approval for four Renovation Grants from CMHC with a value of up to \$24 000.00 per grant. It was a difficult choice as there were many applicants but the Housing Team has selected the following people as eligible recipients for the four grants: Marie Helm, Donna Geddes, Jim James, and Shirley Lord. These renovations will be carried out over the summer (2014).

If you are interested in putting an application in for a RRAP Grant then come in and fill out an application. These are available at the Capital Projects front desk. As part of the application, a Capital Projects representative will come to your home to perform an assessment of what types of renovations your house needs. Please note that CMHC typically announces funding for the grants around May of each year with CTFN normally eligible for two grants. This is based on year to year funding from CMHC and is not guaranteed from year to year.

## Housing Update

If you require rental housing please ensure that make sure you get your application in. Applications are available at the Capital Projects Office and the GC/TFN Administration Building Front Desk. Housing Team meets on the last Friday of each month to discuss all housing matters.

## Municipal Services Update

A Message from Operations & Maintenance Manager John Jensen:

Summer Season is upon us, watch for wildlife on the roads. This summer, we plan to have a grader on on our roads in Carcross and Tagish. With some help from YTG, we have patched most of the holes in the Choutla road. We have a planned upgrade for the Tagish Watershed facility to allow remote monitoring of the equipment there.

### Staff:

Our current staff list is as follows:

Mike Baerg	Senior Manager of Infrastructure
John Jensen	O&M Manager
Tyler Bryden	Building Supervisor
Vacant	Assistant Housing/ Assets Manager
Rozlyn James	Administrative Assistant
Dave Welin	Maintenance Service Person
Tod Smarch	Carpenter
Karen Hall	Custodian/Supervisor
Richard Hall	Custodian
Ken Baker	Custodian
Dave Huebschwerlen	Vacuum Truck Driver
Gordon Wally	Water Operator
Micheal Smarch	Municipal Truck Driver
Clifford Johns	Snow Removal

We always welcome questions, comments and suggestions to improve our operation so come in at any time to visit us!

**Important Contacts:**

Housing Matters: 867-821-4251 ext. 8255

Pumpouts: 867-821-4251 ext. 8251

Tagish Water Delivery: 867-399-3813

CTFN Toll Free: 1-855-686-4251

Note: CTFN does not provide after hours or weekend service. If you require a pumpout outside of regular working hours, the following septic service providers available are:

Northwest Vacuum Service 867-667-7854

Sunset Septic Service 867-6687365

This service cost is billed to the caller and is not reimbursable by Capital Projects.

**Spring/Summer maintenance tips:**

- Ants in your house? Here's a little trick from Dave Welin: Put Spray Starch (available at your grocery store) on the trails where you see ants and they will not bother you again.
- Check under the eaves of your house for holes and loose / missing soffits...close up the holes to prevent bats and squirrels from making their home in your attic.
- Flush your hot water tank. This can be easily done by connecting a garden hose to the drain tap at the bottom of your hot water tank. Opening and closing the tap several times will help flush away any sand or sediments that have built up over time and will extend the life of your tank.



## Finance and Human Resources

Budgets for all departments for the fiscal year 2014-2015 were approved by General Council at the end of April. For the fiscal year 2014/2015, we have approximately 2-3million dollars less in guaranteed funds and throughout the year Directors/Management seek to obtain other funding from various Government and Private agencies to enhance our programs and services.

Human Resources is now being administered through the finance department as it is directly linked to the payroll and benefits functions so a lot of training is also taking place.

Implementation of the new finance policy approved by General Council in November is taking place. We are now undergoing our annual audit review for the fiscal year ended March 31, 2014 and this is the busiest time for finance so bear with us in regards to demands as our turnaround time will be delayed.

We have secured 14.9million dollars for Mortgage Security (similar to Ministerial Guarantees) through The First Nation Market Housing Fund for construction/renovations on Settlement land and details of how the program works or will work for CTFN are currently underway and an Open House on the program will be held in the community.

We are also going to be in the process of looking at all our Assets which includes housing and coming up with a 2-5-10 year plan for replacement and/or major repairs so there will be someone in the community that may be coming out to do surveys in the next 2-3months or earlier. More information will be provided on this.

### Current staff in Finance and HR

Marilyn Kamangirira	Human Resource/Finance Manager
Lynda Dickson	Accounts receivable/payroll Assistant
Courtney Sewel-Grant	Accounts Payable
Patricia James	Human Resource Administrator
Tanya James	HR Assistant

## Carcross/Tagish First Nation building small houses and big dreams Jeff Sloychuk

“We’d love to repeat the success of the Carcross/Tagish First Nation training program across the country – but that would be pretty difficult. How can you possibly introduce love and community support into different apprenticeship program?”

So spoke Mark Derton, representative from the United Brotherhood of Carpenters international union, while celebrating the graduation of 15 apprentices from CTFN on Saturday, June 6.

The successful apprentices, Howard Atlin Jr., Richard Atlin, Patrick Boucher, Shawn Cindrich, William Germaine, Malcolm James, Roberta James, Arlynn Jim, Vince Kemble, Angie Low, Jamie Sayine, Brian Schaub, Billy Smarch, Rodney Smarch and Cory Thompson, were presented with graduation certificates by Khà Shâde Héni Danny Cresswell and Director of Infrastructure and Finance - Nelson Lepine.

Cresswell added that community support around the project has been crucial to its success. “The community has really rallied around these trailblazing apprentices, and the level of support and interest has been incredible,” said Cresswell.

Over the coming weeks the houses will be moved to their permanent sites in the Choutla Subdivision for the remaining work to be completed.



## 2014 First Nation Graduation Ceremony (Kwanlin Dun Cultural Center)

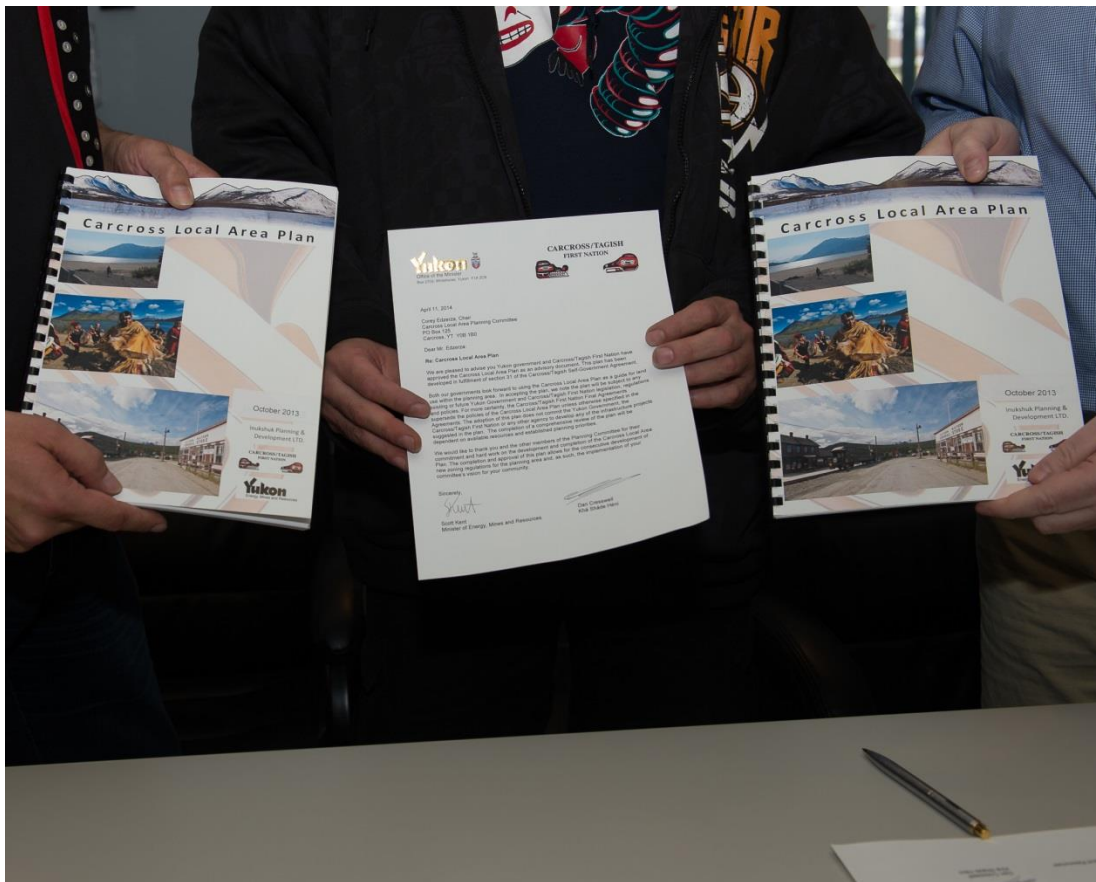




# Tlingit Language Easter Egg Hunt



# Carcross Local Area Plan Signing



# OUR VOICES

## YUKON FIRST NATIONS EMERGING LEADERS GATHERING

INSPIRE » MOTIVATE » ACHIEVE

[emergingleadersyukon.com](http://emergingleadersyukon.com)

**AUGUST 7-10, 2014**

**REGISTER NOW!**

Registration Deadline: August 1, 2014

**BROOKS BROOK (near Teslin)**  
10km southeast of Johnsons Crossing on the Alaska Highway  
Bring your camping Gear! Food will be provided.

**FOR YOUTH AGES 14 - 30**

**GATHERING HIGHLIGHTS**  
Guest Speakers to Inform + Inspire Our Future Leaders  
Youth and Elder Specific Breakout Sessions + Involvement  
Cultural Performance + Feast on Saturday, August 9, 2014

**WORKSHOPS**

Building Leadership Skills  
Reconnection to Language, Land + Culture  
Substance Abuse Prevention  
Healthy Living + Life Promotion + Career Choices

**FOR MORE INFO**

Katie Johnson  
Bella Elite Events & Consulting  
[bellaeliteconsulting@gmail.com](mailto:bellaeliteconsulting@gmail.com)  
(867)332-5283

### FUNDING PARTNERS

**Yukon**  
Government

Aboriginal Affairs and  
Northern Development Canada

### HOST NATION PARTNER



### FIRST NATION PARTNERS



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