

Priorities Letter: GOVERNANCE DEPARTMENT

To: Executive Director of Governance

Date: April 10, 2017

From: Executive Council of the Carcross/Tagish First Nation (C/TFN)

1. Introduction

During Fiscal Year 2016/2017, a priority planning process took place with Executive Council, Elders and Staff. A State of the Nation input session took place in March, and Executive Council approved the following priorities.

2. Community Vision

The community vision will reflect C/TFN's Mission Statement:

The Carcross/Tagish First Nation is mandated to protect the environment, health, education and aboriginal rights of our people; to continue to preserve and protect our culture, traditions, and languages; to protect and develop our natural resources and strengthen our economy and the government of the Carcross/Tagish First Nation for our future generations.

3. Overall Government Priorities

It is important that the following goals help to guide your daily work, on an ongoing basis:

- Communication two-way/more open between staff, Citizens, other organizations, and community.
- All staff on-the-land opportunities when available, staff have the option of spending time on the land for work or other purposes.
- Campaign against Bullying/Racism shed light on these circumstances and provide support.
- Strengthen ties with Teslin Tlingit Council and Taku River Tlingit be more connected to our ties with Dak Ka.

4. Departmental Priorities

The following is the approved priorities for the Governance Department:

- 1. On a Priority Basis, re-establish the C/TFN Citizenship Registry / provide Demographics;
- 2. Continue with the Review of the Constitution, once the Constitution has been updated;
 - Set up of the Justice Council, (Mid Term Goal)
 - Governance should hire an Ombudsman to review complaints; and

- Set up a Youth Council with opportunities to meet with Elders Council
- 3. Develop a Copyright/Privacy Act;
- 4. Continue with Negotiations on AJA, PSTA, OSR, FTA, Transboundary, tax negotiations for Elders, share of Carbon Tax;
- 5. Explore the development of a Records Management system (in partnership with the other Departments) (Mid Term Goal);
- 6. Explore the costs associated with more substantial burial funding if not covered by INAC for non-status Citizens (Mid Term Goal); and
- 7. Explore the possibility of combining the Registry and Genealogy positions (Long Term Goal).

5. Required Next Steps

This letter will provide the basis for your Performance Agreement (PA) covering the 2017/2018 Fiscal Year. Please read this letter carefully and submit any questions you may have about it to the Executive Director.

Once you understand the priorities described, please use the template to produce a draft of you PA. In that document you will make commitments to achieve specific results. Feel free to ask for assistance from your staff in developing this PA, as well as from the Executive Director.

The final signed PA will provide the basis for regular reporting to the Executive Director, and your mid-year and end-of-year performance evaluations with Khà Shâde Héni and Human Resources.

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