

Priorities Letter: HERITAGE, LANDS AND NATURAL RESOURCES DEPARTMENT

To: Director of Heritage, Lands and Natural Resource Department

Date: April 10, 2017

From: Executive Council of the Carcross/Tagish First Nation (C/TFN)

1. Introduction

During Fiscal Year 2016/2017, a priority planning process took place with Executive Council, Elders and Staff. A State of the Nation input session took place in March, and Executive Council approved the following priorities.

2. Community Vision

The community vision will reflect C/TFN's Mission Statement:

The Carcross/Tagish First Nation is mandated to protect the environment, health, education and aboriginal rights of our people; to continue to preserve and protect our culture, traditions, and languages; to protect and develop our natural resources and strengthen our economy and the government of the Carcross/Tagish First Nation for our future generations.

3. Overall Government Priorities

It is important that the following goals help to guide your daily work, on an ongoing basis:

- Communication two-way/more open between staff, Citizens, other organizations, and community.
- All staff on-the-land opportunities when available, staff have the option of spending time on the land for work or other purposes.
- Campaign against Bullying/Racism shed light on these circumstances and provide support.
- Strengthen ties with Teslin Tlingit Council and Taku River Tlingit be more connected to our ties with Dak Ka.

4. Departmental Priorities

The following is the approved priorities for the Heritage, Lands and Natural Resource Department:

- 1. Work on developing legislation, such as Wildlife Act, Water Act, and Land Registry;
- 2. Continue with Negotiations (Transboundary Claim in B.C);
- 3. Revitalization of Cultural Practices true laws vs. contemporary laws cultural protocols training/Clan training Re-create the Genealogy Position;
- 4. Language Revitalization;
 - Learning traditional place names
 - Signage in our Traditional Territory should be in all 3 languages

- 5. Facilitate Access to the land for our Citizens by:
 - Holding Community Hunting Camps
 - Explore the possibility of buying land back
 - Exploring Development of the Trails between Carcross and Tagish, and Carcross and Atlin with guides (Mid Term Goal)
 - Start working towards the creation of Indigenous Water & Land Use Plans (Long Term Goal);
- 6. Continue the water study regarding high rates of cancer in the community (Mid Term Goal);
- 7. Explore the potential of rematriation (repatriation) of artifacts from museums, etc. (Mid Term Goal); and
- 8. Explore the feasibility of Farming /Self-Sufficiency/Food Security and a Year-Round Greenhouse (Long Term Goal).

5. Required Next Steps

This letter will provide the basis for your Performance Agreement (PA) covering the 2017/2018 Fiscal Year. Please read this letter carefully and submit any questions you may have about it to the Executive Director.

Once you understand the priorities described, please use the template to produce a draft of you PA. In that document you will make commitments to achieve specific results. Feel free to ask for assistance from your staff in developing this PA, as well as from the Executive Director.

The final signed PA will provide the basis for regular reporting to the Executive Director, and your mid-year and end-of-year performance evaluations with Khà Shâde Héni and Human Resources.

Name	Signature	Date
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Crow Elder Advisor	But Banett sr.	April 20 2017
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