



Maria Benoit, Newly appointed Deputy Haa Shaa du Hen (Chief)



Neek Watsíx

Winter 2018/2019

IN THIS ISSUE

Message from Deputy Haa Shaa du Hen

by Daphne Pelletier Vernier

At a regular Executive Council meeting on February 7th 2019, the Carcross/Tagish First Nation Executive Council appointed by consensus the new Deputy Haa Shaa du Hen (Chief).

Maria Benoit, from the Deisheetaan Clan (split tail Beaver, crow moiety) started in the office on Friday February 8th 2019 and will be the main spokesperson for the government during the suspension of Khà Shâde Héni Andy Carvill.

As per the Constitution of the Carcross/Tagish First Nation, under section 11.9; "The Council, by consensus, shall appoint one of the representatives of the Council to the office of Deputy Haa Shaa du Hen. The powers of the Deputy Haa Shaa du Hen shall be prescribed by Council. The Deputy Haa Shaa du Hen shall serve a term no longer than four years from the date of selection. The Council will strive to appoint a Deputy Haa Shaa du Hen of the opposite moiety of the elected Haa Shaa du Hen."

During the Executive Council meeting on February 7th, the EC Members decided to sign a decision document appointing Maria Benoit to serve as Deputy Haa Shaa du Hen for a short term period until April 2019. EC Members will review this situation at another meeting at the end of March.

Maria Benoit has been on Executive Council for a decade now but her dedication with the Carcross/Tagish First Nation government goes back further. In 2002 and 2003 Maria was the contractor for referendum and ratification vote for self-government. Maria Benoit worked as the Executive Assistant, Governance Manager for the Governance Department, Director for the Health and Wellness and Capacity Development Departments.

The priorities remains the same. Maria is being briefed on the B.C treaty negotiations and she will focus on Health and Healing including on the land healing opportunities for the community. Other priorities on her agenda are the Round 4 of the peacemaking circle training, communications and language revitalization. Maria is also bringing support in the preparation of the Haa Kusteeyi Celebration happening in Carcross in July 2019. Governance Department and the Deputy Haa Shaa du Hen are surveying staff and the community for upcoming priorities for the new fiscla year.



Greetings from Capacity Development

Find out the Capacity Development Department Priorities and what they have been working on lately.

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Updates from the C/TFN Management Corporation

Find out how successful the Carcross/Tagish Management Corporation was in 2018 !

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Governance Update

by Michelle Parsons

It's been a busy fall and beginning of the winter season for Governance with lots happening – as usual!

Governance Department focused on Community Dinners for the end of the year and also for the Holidays. We hosted the annual Ghuch Tla Community School Concert and Dinner for the first time at the Learning Centre and it was a great success! We also hosted the annual Christmas Dinner in Whitehorse for our Citizens that live in town. For the first time this year, we hosted the Christmas dinner at the Kwanlin Dun Cultural Centre and it was also a great success! At both Dinners we had staff from Governance taking pictures with Santa Claus! Thanks to all the cooks and staff who made these 2 dinners memorable!

Governance Department started the preparation for the Haa Kusteeyi Celebration that will be in Carcross this year. The Celebration will be from July 26 to July 28, 2019. Teslin Tlingit Council and Taku River Tlingit will again be part of the celebration as it is a celebration of the inland Tlingit. We are open to ideas for workshops and what Citizens would like to see for the 2019 Celebration. We are currently looking for Volunteers, performing Artists and Artists for the Artist Market. Please feel free to contact us and more information can be found at www.haakusteeyi.com

Carcross/Tagish First Nation had an ALL STAFF day retreat after the holidays with a workshop on how to better communicate. All Departments regrouped among themselves and suggested the priorities for the new fiscal year. Governance is in the process of drafting those priorities to be presented at an upcoming community meeting.

The Governance Department is also working in establishing stronger relationships with other governments and is participating in many different joint committees. I am representing C/TFN on a new Joint Senior Executive Committee with Yukon Government, the Senior Officials Coordinating Committee which oversees the Yukon Forum Action Plan, and is the Yukon First Nation lead on Chapter 22 item which includes procurement; Yukon Asset Construction Agreements; Chapter 22 review and representative public service plan, other committees Governance sits on include; Mapping the way/Implementation working group; Tourism; Nanook operation; indigenous land use planning and community comprehensive planning.

This summer, Carcross will be one of the 3 different locations for the 2019 Nanook Operation. The military will practice a wildland fire exercise on our Traditional Territory. EMO will also take part in establishing an emergency plan for Carcross in collaboration with the Carcross/Tagish First Nation and other community agencies. C/TFN is very excited about this opportunity as it currently doesn't have any emergency plan.

The Personnel Policy has been successfully reviewed, consulted on with staff and final approval/sign off by EC including an anti-violence and workplace Harassment Prevention Policy, among other positive changes. A copy of the policy can be located at www.ctfn.ca.

FTA Update with LCAC - Our negotiation/implementation team has been hard at work in Ottawa to fundamentally change the way that the Federal government funds self-Governing First Nations. We hope these positive changes will help us to expedite the negotiation process of our next Financial Transfer Agreement, which expires at the end of March 2020. To support this work, Maria Benoit and other EC Members and myself have been attending Land Claim Agreement Coalition meetings and lobbying Federal Senators as well as the Prime Minister over the past few months.



CONGRATULATIONS TO
KENAI & HIS HOCKEY
TEAM WHO WON THE
GOLD MEDAL !

LETTERS FROM OUR CITIZENS

Reflections on Strengthening Community

by Harold Gatensby

My Tlinget name is Yeil T'uch. I'm from the Nation of the Daka Tlinget. I've spent most of my life in the small northern community of Carcross Yukon. Our population is about half native and half non-native. In the stories shared with us by our Elders, life was not always the way it is today. Some would say today that we can't go back to the old ways, and I would be the first to agree with them. Some would say that we can't keep on using the past as a crutch, and I would also agree. I would say though, as Native people we need to know who we were, to rediscover who we are today, and what kind of a future are we leaving for the next generation.

One of our Elders' teachings shared with me is that the words that come out our mouths should be like a rock; it should never have to change. It tells how our ancestors lived, and their connection. What if people lived like that today? We can't even imagine that in this day and age. Everyone was taken care of by the community. No one went hungry or they all went hungry. Not only was everyone family, but so was the land and water and all the life upon it. We had songs, stories, and celebrations for all of life, our Family.

When I was caught up in the justice system as a young man, the closest thing to family that I remember was the relationship with my fellow Inmates, some, but not all. We look care of each other, we watched out for each other and we shared what little we had. The remnants of our culture at work was a tiny spark that helped us through a very dark time.

As we sat around a campfire listening to an Elder share, we were reminded to have respect for all of life, because that's who we are. "And don't forget yourselves, you're a part or life too." "And what about those people and systems that don't know this, Auntie?" "You got to try to forgive them nephew, they've forgotten who they are, but most important nephew, try to forgive yourself first." I was asking for answers to find some way out of a dysfunctional system that has never served native people well, and her response was to work on myself, with our ancestors' values for Life. My auntie has left this world now, but her words will stay with me forever.

As we sit together in a circle and talk about what we can do for the next generation, we use the values of our ancestors, they come alive in the circle, you can feel it - it feels good. We feel hope. We feel respect. We feel alive!! And I believe that it should be that simple to start a path to wellness. We've come to know it as clearing our Grandmothers' trail. In my travels today, I'm amazed to see the efforts and healing that's happening in the Native community today. It may not be recorded officially, but you can be sure it's happening. Our efforts today will benefit the next generation; we're starting to come alive again. And you don't need to be certified to participate in this program, because this program is called Life.

One thing that I find very disturbing today is that the institutions can take this traditional value based process and try to claim it for their own. It then becomes institutionalized and loses its intent. What's worse is when they then bring it back to the community like it was theirs all the time. I believe it's time to give credit where credit is due. The institutions are just as dysfunctional as the communities and the families. We wouldn't have the historical statistics if that wasn't the case. In the native world today, we can build a future of hope and respect if we can work together on an equal basis, if we can put the values of our people in front of us in our relationship with ourselves and others. And where are those precious values of our Ancestors? The very tools we can use to create a healthier future for the next generation coming. It's probably the last place a lot of us would think of looking. Look within your Heart.



Haa Yátx'i Hidi

Haa Yatx'i Hidi would like to welcome Geraldine James to the team. Geraldine is a member of the Daklawedi clan. She brings a vast amount of cultural knowledge and experience to the team. The focus for our children is to grow up being proud to be First Nations, knowing their clan, their traditional names, crests, and how to introduce themselves in public, etc.

Haa Yatx'i Hidi has partnered with the women and men from Heritage working towards teaching the staff Tlingit, so the staff can in turn teach our children. From 10 to 11 am daily we have a language teacher come to our center and teach the staff language through card games, story books, etc. From 3:30 to 4:30 pm we have the teacher come and we do smudge, feather, prayer and identify feelings for the children along with singing and dancing. We encourage all parents, grandparents, aunties and uncles to come and participate in what the children are learning.

Our staff are encouraged to attend one hour of counseling time per week in order to be walking in balance with the medicine wheel teachings.

Qualifications Levels and Training:

- Our cook Anne Beattie is currently enrolled in an ELCC course allowing her to receive her Level 1. Our Child Care Support worker Joanne Dick is enrolled in an ELCC course working towards her Level 2. Our ECE worker Georgiann Huebschwerlen is also in an ELCC course working towards her Level 2. Our ECE worker Crystal Stoll is enrolled in 2 ELCC courses working towards her Level 2, as well as enrolled in this year's Peacekeeping Circle Training.

- Our center is conducting a Review of Early Learning and Childcare needs in Carcross/Tagish. We encourage you all to have your input in what is being taught in our center, how we can improve services to our children, identify gaps and community needs. You can go to the CTFN website to complete one or come by our center to do a hard copy. To complete the survey online you can visit, <http://www.surveymonkey.com/r/YTNXSR6>

Gunalcheesh for all your input. We welcome you to stop by Wednesdays from 10-11 AM for a cup of tea and bannock with our children and staff! Have a great day!



IT TAKES A COMMUNITY TO RAISE A CHILD!

"What could be more important to us than our children..." Colleen James, *Book Two: Government of Carcross/Tagish Traditional Family Beliefs and Practices.*

Yukon College, Carcross Campus

Coming up at the campus:

Essential Skills in Tourism, February 11 – March 29 – 7 week course

****Free**** program

The Essential Skills in Tourism Program is designed to provide students with opportunities to develop workplace essential skills such as computer skills, thinking skills, working with others, document use, writing and oral communications while focusing on skills related to the tourism and customer service.

Including:

- Best practices in working with tourists
- Banquet serving with Bars Course
- Heritage interpretation
- Computer skills
- First Aid, Food Safe and Workplace Hazardous Materials Information System (WHMIS)

Lunch and Learn with the Child Development Centre

Thursday February 7th: Physical Activity in the Cold Months

Thursday March 2nd: Positive Behaviour Guidance

12 – 1 pm, Free lunch, everyone welcome

Mental Health First Aid for Northern People

April 9 – 11

\$100 + GST



For more information or to register, contact us at 821-8800 or yccarcross@yukoncollege.yk.ca

Comprehensive Community Planning (CCP)

Carcross/Tagish First Nation is pleased to announce a new pilot project that will assist the community and its residents to develop a Comprehensive Community Plan (CCP) for our area.

Funding in the amount of 585,000.00 has been committed from Crown-Indigenous Relations and Northern Affairs Canada.

Comprehensive community planning is meant to be a holistic process that takes place with the participation of the entire community. A CCP can address key planning areas all of which are interrelated and interdependent: governance, education, capacity development, recreation, youth, seniors land and resources, health, infrastructure, culture & heritage, wellness, local non-profits, healing and the economy to name a few. Listed below are 10 functions of governance that we can start from.

10 Functions of Government: Leadership, Membership, Planning & Risk Management, Community Involvement, Law-Making (Policy), Financial Management, Human Resource Management, Information Management & Technology, External Relations, Administration.

We will build on the foundation of previous planning work done within the community and traditional territory and will invite all community residents and C/TFN Citizens. This will be an opportunity for everyone to provide input, ask questions and work together. We will be focusing a lot of our energy on communication using various methods: talking or individual sessions, social media, mail, phone, surveys or other methods that may be suggested along the way. Everyone will have a voice if they want to.

We are pleased to have Blair Hogan and Gunta Business as the coordinator for this project. Blair comes from Teslin and is a member of the Ishkahitta Clan. Blair has experience with local community development, business and economic development and intergovernmental relations. One of the biggest success for Blair have been the successful development, launch and long term financing of Teslin's economic development agency. Blair will be working Ingrid Isaac who will assist in the coordination of this project.

Greetings from the Capacity Development Department



Photo from staff retreat December 6, 2018 Glass Blowing at Lumel Studios. This fall the Capacity Development Department was pleased to welcome two new members to the team! Geraldine James, Haa Yátx'i Hidí Supervisor & Kate Cecco, Education Employment Training Officer. **WELCOME!!!**

Departmental Priorities

The team at Capacity has been working hard towards advancing our Departmental Priorities.

Explore the development of a Youth Center: Sources of possible funding are being explored for new infrastructure that could include a youth center. In the meantime, the upstairs of the capacity building has been designated as a youth space. The space is being redesigned based on ideas from the youth themselves, starting with painting the space fun bright colors in January.

Incorporate Language and Cultural Teachings in Youth Programming: We have been working hard to incorporate language and culture into Haa Yátx'i Hidí and Ghùch Tlâ this year, which you can read lots about below. In addition to incorporating culture into daily / weekly activities we are working with the Department of Education to develop curriculum for a First Fish Course, which ILC and grade 9 students will be able to take to gain grade 10 credits!! This is a very exciting project and we hope that through the sharing of traditional knowledge we will be able to offer an incredible experience for our students combining academics and on the land experience! Our goal is to have the course ready for the fall.

Explore innovative TE Work Projects in partnership with all Departments: The April to December TE Crew gained experience in a variety of roles from working at the campground, supervising summer students at the skateboard park, providing administrative support for both Capacity and Health and Wellness, assisting with cooking for Peacemaking and working on infrastructure projects. During programming days, the Crew set net and picked berries with Elders, working with the tutor on school work and made drums!

Establish a Youth Council in partnership with Governance Department: A first youth council meeting was held Nov 1st. We did not have quorum, however, the Clan representatives who were present received a full day presentation on the history of C/TFN and self-governance. A huge thank you to Beverly Sembsmoen for developing such an informative and engaging presentation. The next youth council meeting will be held Jan 25th 2019.

Explore a research project to develop a Culturally Relevant Assessment Tool: Under the Education Agreement we are working on the development of a Culturally Relevant Assessment Tool which will hopefully be used in the schools to assess students in the future. This requires academic specialists to come together and supervise a Masters or PHD level student to conduct a research project. We are working on bringing the academic advisory team together in the coming months.

Education Agreement/CCOE

An Education Agreement with Yukon Government was signed in 2016. The focus of this agreement was Ghùch Tlâ school. A revised agreement has been drafted and will be ready for leadership review / signature in February. The new agreement is focused on lifelong learning and incorporates HYH to post-secondary.

A **Chief's Committee on Education has been established (CCOE)** with a primary focus of pursuing a First Nation Education System. The CCOE met with Canada Government officials Dec 4-6 in Ottawa and presented a proposal for \$28 million over 3 years to develop a First Nations Education Directorate. We will keep you informed as negotiations continue.



Photo from September 30th 2016 when the Education Agreement was signed with Yukon Government.

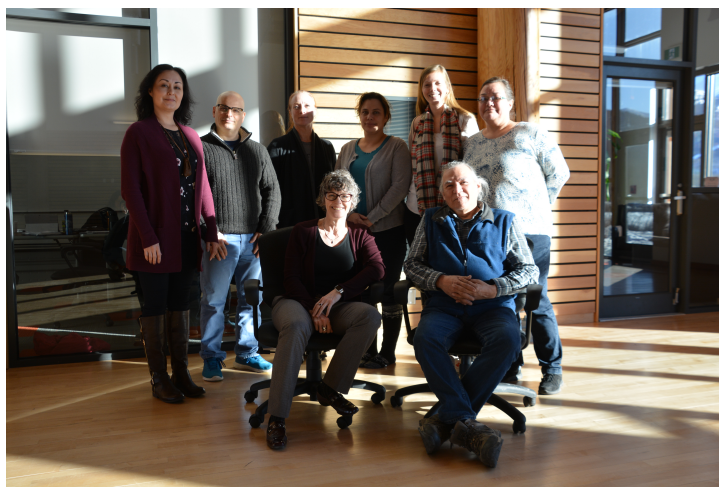


Photo from February 20th 2019 of the Education Team

Skateboard Park

September 15, 2018 was the grand opening of the Skateboard Park. The event was a huge success, complete with skateboard and BMX clinics, live hip-hop music and graffiti!

With the support of event sponsors we have skateboards and scooters available for use here at Capacity once the snow melts! In the spring we hope to do landscaping and install some picnic tables so that the entire community can enjoy the space. Gunalcheesh to everyone who came out to support our youth and honor the beautiful new recreation space.



Haa Yátx'i Hidí updates from Capacity

Language and culture have been the focus at HYH this winter! With the support of HLNR every child received Tlingit books for Christmas! Gunalcheesh HLNR!! Staff are receiving language lessons multiple times a week so that they can learn to read the books from our new Tlingit library to the children themselves. In addition to language nest, Gary Johnson has been joining staff at the end of the day to do smudge and circle followed by drumming and dancing. Staff are also working very hard on developing new and exciting daily programming. We encourage you to come in and check out the weekly program plans which are posted in each of the classrooms.

We received funding from Child Care Services to conduct an Early Learning Review for the community. Community Consultation will take place in January and February. A survey will be available on the C/TFN website, for those who cannot attend engagement sessions. Child Care Services will use the results of the review to determine future funding.

The Child Development Center comes in and works with us and the kids every month. They are in Carcross at the beginning of every month so if you would like to talk to them, please feel free to call.

Just a reminder that when filling out subsidy forms, they need to be checked over by our Supervisor to ensure all the proper documentation is there. If you need help with this, please let us know. Child Care Services is also HYH is always looking to expand on the auxiliary list. If you are interested in working with children, please put your name in and drop off your resume with the HR Department at C/TFN.

Transitional Employment

The TE Program is an 8-month program, the program is to assist TFA clients gain employable skills needed to enter and maintain employment. We at Capacity will be working closely to support the members to establish goals, monitor progress and evaluate achievement's.

Within the 8 months, we will be focusing on the development of the 9 essential skills; Document use, Digital Technology, Continuous Learning, Reading, Writing, Numeracy, working with others, thinking and oral communication, as well as confront their barriers to employment.

We are excited to welcome a new TE Crew who will began work January 28, 2019. Members of the crew are Melissa Jack, Dawn Ann Sembsmoen, Tyrone Atlin and Tanya James.

As part of orientation and weekly programming and Crew will be participating in Digital Skills for the workplace at Yukon College Feb 18 – March 1, as well as weekly Tlingit language lessons on Wednesday's with HLNR.



Orange Shirt Day 2018! Hands up to everyone for coming out and showing your support and honoring the purpose behind Orange Shirt Day. A BIG thank you to our speakers and for the designer of the t-shirt, C/TFN Citizen Megan Jensen for calling in to speak to our students. A BIG thank you to C/TFN for making sure every child at Ghùch Tlâ had a t-shirt. Much love

Education k4-12 & Youth Programs

The Education office has been very busy! There has been an influx in the number of students that our ESWs work with in Carcross & Whitehorse. There have been a lot of positive changes happening and we continue to work with and support our students in their educational journey. We have been busy with a variety of cultural/traditional activities, field trips to Whitehorse, school events and much more! A lot has happened and lots more on the go, but we would like to highlight a few of those:

2018/19 Teacher orientation: In August, GTCS teachers, Elders & C/TFN went to Jake Pine for an orientation day. It was a beautiful day to be out on the land and for them to experience the traditional territory and hear about the history and culture of Carcross/Tagish people. This was also a great opportunity for them to see how they could utilize the camp and include it into their programming.



First field trip of the school year: Grade 7/8/9 class had the opportunity to take a day trip to the new camp, Jack Pine. It was a great experience for both students and staff. From that we have had requests for other classes to go and we will be working on making that possible in the spring.



- **Meat Process:** The older class was fortunate to spend a day with local community members and an Elder to process moose meat. They were able to learn about the different parts, cut and wrap the meat and learn how to care for it.

- **Elders in the school:** We currently do not have a full time Elder in GTCS. We have been bringing in a variety of different community people to focus on different things to support the teachers with what they are currently working on in the classroom

- **Grade 9 transitions:** On the January 15th we had orientation with Gadzoosdaa and FHC. This coming fall we will have 7 grade 9 students transitioning into Whitehorse in September. The 2 ESWs will be working on that transition piece and will provide different activities that they will take them in to up until the end of April.

- **Elders breakfast:** Every Tuesday morning our ESW takes two students every to assist and interact with the Elders during Elders Breakfast. This has been a great experience for all and has been recognized as a success story.

- **Regalia at the School:** We will be starting sewing projects at the school in late February through to April with a completion date at the end of April. This means that every student at GTCS, and HYH will have some regalia in preparation for HKT in July! We will be looking for volunteers to assist with these projects, let me know if you are interested!!

- **Moose Hide:** This year we had a hide donated to the school. We will be looking for an individual to come into the school in March and April to work on the moose hide with the students. This will include instruction, removing the hair, de-fleshing etc.

- **Caribou in the School Pilot Project:** GTCS grade 7/8/9 class is taking part in a pilot project to do with Caribou. This pilot will include learning the process or collaring a caribou through video and photos, following/tracking the collared caribous using data and maps, and finally taking the students out on the land to visit where the caribous had been. The school will hopefully be adopting and naming two caribous! They had an introduction this month and were able to learn about the netting process in order to collar them.

- **Caribou Resources:** In December a number of us met with the Department of Education, RRC, ELDERS and Biologist to talk about the Building a Learning Resource for teachers with the focus of the Southern Lakes Caribou Herd. This included; what should be in it, the history of it etc. The Department of Education is currently working on getting all that information together and will bring back to us before putting it into a document. This will be a resource for all teachers to use on the Southern Lakes Caribou Herd.

- **Food Program:** The school is running the breakfast program each day as well as the hot lunch program. Menus go home each month. Once a month there is also a family lunch and we encourage you to join us!

- **Tutoring** runs from September to June. If you would like tutoring services, please let us know. This is available to all learners, kids to adults. **For more information you can contact Keith Seaboyer @ 821-4251 ext:8273**

What is Capacity Department working on?

What we are working on:

- In Partnership with HL&NR-Carving, Tlingit Signage in the school & HYH, Creation of a School Song
- We are working with the Boys and Girls Club and their backpack program.
- Drum Making-We have 11 drum kits for 7/8/9 class to do this spring-dates to be determined
- The Upstairs space at Capacity will now be a ILC & Youth area and we will be restructuring it in a way that fits the needs of the students and youth

Coming Up:

- Culture Day has been rescheduled for February 21st-will be a nice start to a long weekend for the kids
- Muskrat Camp (Date to be determined for April)
- February 22nd-Holiday-No School in the Yukon
- February 25th – PD Day – No School for GTCS

Youth Program:

Our Youth program is focused on 11 years and up. Between C/TFN and Carcross Recreation Board, there is a lot going on almost daily after school and on weekends. If you would have any thoughts on what we can do differently or try, please let us know!! Calendars go out each month from the school and are posted on our web site.

Christmas 2018!

This year's Community Christmas Dinner was in Partnership with C/TFN, Ghùch Tlâ Community School & Carcross Recreation Board. It was a huge success and everyone had a fantastic time! We can't wait for next year!!



Important Dates to Remember:

Vanier-Grad Mass May 10th Grad Mass, May 11th Cap & Gown & May 11th Grand March

PCSS-Cap & Gown June 13th & Prom June 15th

FHCSS-Cap & Gown May 23rd & Prom May 25th

First Nations Grad- May 24th

Carcross Recognition Dinner- TBD sometime in May- Please watch for posters and announcements

No School

February 22nd- Heritage Day (Yukon Wide)

February 25th – PD Day Ghùch Tlâ

April 19/22nd- Good Friday & Easter Monday

May 21st-Victoria Day

June 7th- Last Day of school for Ghùch Tlâ

Spring Break- GTCS- March 11th-15th & Whitehorse Schools- March 11th-March 22nd

For more information on upcoming event, updated information, please visit the school and C/TFN websites

If you have any questions, please do not hesitate to contact us at (867)821-4251 ex:8229

Education Employment & Training (ASSITS, Training & Post Sec)

Congrats C/TFN Students: This is the first year that C/TFN has used up its entire Post-Secondary and ASETS funding budget which shows record high student enrolment in education and training programs – a warm congratulation to C/TFN's new and continuing students for pursuing their educational goals! Capacity Development would also like to congratulate Sadie Pater who is graduating from Simon Fraser University with a Bachelor of Science Degree, well done Sadie!

Important Post-Secondary Funding Info: As of April 1, 2019 there are some important changes that will affect anyone applying for post-secondary education funding from C/TFN:

In the past, C/TFN has acted as a sole funder for post-secondary education, however with more students applying for funding, it is no longer possible for C/TFN to cover all education costs going forward. Instead, already existing C/TFN Capacity Development Policy will be followed more closely (see page numbers below if you would like to refer to the policy for more details) to make sure that financial support can be provided to as many applicants as possible. This means that:

1. **Multi-Source Funding:** Applicants must apply for funding from multiple sources in addition to C/TFN and must provide proof of this on their funding application. List of external funding sources will be available on C/TFN website or from EETO Office. (Pg. 31 & 39)
2. **Studying Local vs. Out of Territory:** Students are encouraged to attend the closest post-secondary institution that offers their program of studies at the lowest cost, otherwise students may be required to pay the difference in tuition. (Pg. 39)
3. **Funding Priorities:** Priority will be given in the following order 1) continuing students 2) graduating high school students 3) mature students who have had their education interrupted 4) students who were previously unsuccessful in their studies 5) students who still owe C/TFN for repayment of previous financial assistance (pg. 37-38)
4. **Application Deadlines:** Incomplete or late funding applications will not be accepted. Assistance in completing applications can be provided by the Education Employment Training Officer upon request. (pg. 32-34)

These changes will apply to all students starting with the summer 2019 intake. The Summer intake deadline is March 15th 2019 and the Fall intake deadline is June 1, 2019.

Community Training Opportunities: If there is a course or some kind of training you would like to do (First Aid, Chainsaw Operator, PAL, etc.) please contact Kate Cecco the EETO (kate.cecco@ctfn.ca or ext. 8257) to let her know you are interested and she will look into setting up courses in Carcross if there is enough community interest.



Peacemaking Circle Training



Our Families, Our Way, Bringing us home

We have successfully graduated 67 participants! Another started in January.

Course #1 Foundations: (18 days)

This Foundations Course is the first of 3 Core Courses that will be offered in the Program. The objective of this introductory Course is to provide foundational knowledge and competencies related to conflict resolution and peacemaking. More specifically, the Foundations Course aims to cover:

- 1st Session - Traditional Values covering virtues, values and practices, and how they provide a foundation for peacemaking.
- 2nd Session - Communications key concepts behind just, non-violent and non-oppressive forms of communication.
- 3rd Session – Intergenerational Trauma how trauma impacts human beings physically, mentally, emotionally and spiritually, and how trauma can be transformed.
- 4th Session Circle Foundations how all of the above applies in preparing for, holding and following up on a peacemaking circle process. The core principles, concepts and practices of an effective peacemaking circle process.

Beyond these areas of knowledge and competency, the Foundations Course aims to provide participants with an experience of connection and community that is transformational for them in a way that they need it to be. Positive change in our families, clans and communities will be based on healthy, loving and resilient relationships that support effective collaboration.

Further Courses in the Program being developed

Course #2 – Advanced Circle Keeper Skills (20 participants)

This second Course extends deeper into the purpose and practice of peacemaking. It will provide knowledge, skills and practice in organizing, preparing, facilitating and following up on peacemaking circles. It will also examine other types of circles. Graduates will have the core skills to begin conducting circles within family, school, work and community settings.

Course #3 – Specialized Circle Keeper Skills - Children & Families (15 participants)

This third Course extends further into circle keeping competencies required in sensitive child and family matters. This will be a specialized course given the unique dimensions of working in situations where children and families may be at risk, and where the child welfare system may become involved. The primary focus is refining skills and applying them to this specific context.



Congratulations to the Round 3 participants who graduated in the fall!

Health and Wellness updates

Family Act: Preparing policies to enable us to hold Family Council. We also are starting to develop our own traditional parenting program. We also will be looking at Family Programming and on the land activities in the future.

Home Support: We have two full time employees and auxiliary staff that are working with our Elders and others in need. It has been a busy time for our staff however please call if you need help. We provide basic cleaning and laundry services. They also keep an eye on many of our Elders on a daily basis.

Canadian Prenatal Nutrition Program (CPNP): We have just hired a new part time staff person that works with our moms and babes before and after they are born and up to a year. Our hope is that we can extend this age to at least 3 years old. She takes Moms to workshops on traditional parenting and other interesting things that help with raising children. In addition, she teaches them how to cook nutritionally and many other things. She will be working with our Elders Coordinator and our Elders and Moms on the development of the Traditional Parenting program.

Medical Transportation Van: We will only be providing the Medical Van to citizens that are going to a medical appointment. Others may get a ride in if there is an existing appointment. Please note that the Office Coordinator and Driver are the same person so please leave a message when you call. We do our best to answer right away. The general rule is to give us 24 hours' notice of an appointment if possible.

Counsellor: Jane Grey provides counselling services to our citizens. To contact call 821-4251 ext 8220

Justice: Our Justice Worker and Courtworker are now the same person. We assist those going through the court process as well as those involved in the justice system.

TFA: TFA still requires these documents in order to provide a smooth intake application process:
Forms needed are: Eligibility Form, TFA Checklist, Bills, Pay Stubs, Bank Statements, Job search

We have posted calendars to see when intake is. If you don't come to do intake you will not receive TFA.

Elders Program Coordinator: Elders Breakfast ongoing at the Learning Center.

If you require foot care you need a note from the nurse or doctor. Wood and fuel now come from infrastructure. You still need to fill out the form to get it. Talk to Christina on the process to set up for a line of life.

One dozen eggs are available for Elders per week per household. Pick up at the Health and Wellness office. On Wednesdays. Depending on how productive the chickens are we may only have enough for one every two weeks.

Meals to go is not a program. When we have feasts or meals we have requested to package up the left overs to give to those in need. The Elder Active, we will be going to the Canada Games Center. Call Christina and leave a message if she is not there. There will be posters to sign up.

Outreach: As outreach workers, we are involved daily, both directly and indirectly with our citizens, incorporating the medicine wheel philosophy and C/TFN Values & Virtues, helping people to recognize and expand on their inner strengths and internal resources, and to problem solve difficult situations

We help navigate and provide advocacy for clients with external agencies (Child & Family, Health Services, Justice, etc.). We help fill out forms, make referrals to various services and agencies and transporting people in emergency situations when no one else is available. Filling out the TFA forms bi-weekly for all clients on TFA, encouraging those who are seeking counselling, treatment or detox and helping them navigate their way through it.

We also work in Whitehorse one day a week when we can to do outreach with our at risk clients living there, and to attend case management meetings re: children in care in Whitehorse or other northern communities outside of Carcross.

We respond to after hour call outs or phone calls when citizens require emergency help or support or report that children are in an unsafe environment or are in immediate danger.



Language Department

by Deborah Baerg

Language based projects - September 2018 to Current 2019

Since the fall we have been gathering information for developing curriculum. In the works since the fall and still ongoing > language themes and create forms that will be used for curriculum development. During this time also from October 15 to 19, 2018 Conceptual handbook with Eleanor Hayman; we were able to sit down with some local FN Elders and invited a Fluent Elder came from Juneau. We spent the week recording some of the stories they wanted to share along with some awesome Tlingit songs while staying in Tlingit for most part of each day!

Also worked on and in the works still see below:

- Creation of visuals for classroom and Haa Yatx'i hidi
- Working with Elders and trying to find a name for our new building
- Names for all the different room in the new building
- Furnish and design our language classroom
- Built up our Tlingit and Tagish resource and mini library
- Create a Carcross local Map with area/building names in Tlingit
- Tlingit Language App creation with SFU and YNLC (on going still)
- Creating Language courses for citizens (On going)
- Set up training for smart board (in progress)
- Building take home kits for students teachers and families
- Help and assist various departments and employees with language needs and translations
- Training to facilitate Mentor/Apprentice programs for citizens
- Provide guidance, resources and training re: increased language representation throughout Ghooch tlaa
- Drafting a language policy and language act with help from TTC
- Working and building relationships with TTC and TRT in regards to language revitalization strategies and projects
- Conferences and Meetings attended
- Juneau AK Voices of our Ancestors Nov. 12 to 16, 2018
- Saskatoon Language Keepers Gathering Nov 21 to 23, 2018

LANGUAGE NEST

Sigoowú yees taakw yeewháan!!

A time of change has occurred since our last update to you all as we mourn at the loss of our very beautiful tlingit speaker Mrs. Winnie Atlin. Our language nest has lost a precious language warrior our sweet Da.gé aka Auntie Winnie; she will be so missed by all of us as we left to pick up and keep working hard to learn and to speak Lingít as she would want us to do!

Our language nest recently welcomed La.óos' Tláa Ida Calmegane to come and assist us and moving the language forward with the staff and babies in the mornings on Wednesdays; same time 10am to 11am. All parents and grandparents of enrolled children are welcome to come and join us as well!! We are beginning with basics with the staff to help them to be able to read in Lingít and get to hear the sounds of the language. Looking forward to exciting times ahead with all them learning so quickly and doing an awesome job!! Also Language classes have started up again with Keinas.ax Gary Johnson in the classroom located on the language side of the Learning Centre. We have had great turn outs so far! All are welcome to come and join the classes!! Classes run every Wednesday from 11am to noon time Gunalchéesh haat yeey.aadí !! Fast forward, finally end of year 2018 we are now working to develop our own on-line course & language app with SFU. This is ground breaking work and hasn't been done before and we are very excited to be working along side other YFN's on this exciting project. We are also building partnerships relatives over in Alaska and here also in the Yukon. We looking forward to these relationships in helping us all in moving forward to revitalize our very important languages in order to keep them all thriving into the future. This work is very important as our identities are linked to our language and culture so the time is now to begin learning your languages!! Yee gu.aa yax x' án !!

South Klondike Local Advisory Council (SKLAC)

SKLAC is Carcross's representative, in an advisory capacity, to YTG, Minister of Community Services. We are an elected council with a 3 year term which started in October, 2018. We work closely with the Community Affairs Branch of Community Services who provide assistance to us on any matters we ask about. We advise them on the needs and expectations of our community and they act as our advocate within the Yukon Government.

COUNCILLORS: chairperson – Colleen James, co-chair – Krystal Karais, Keith Seaboyer, Miles Dean, Linda Augustine

DUTIES OF THE LOCAL ADVISORY COUNCIL (from Municipal Act)

40 It shall be the duty of the local advisory council to advise the Minister on

- (a) What works or services are required in the local advisory area and how they should be supplied;
- (b) The regulations considered desirable for the benefit of the residents;
- (c) Any other matter of local concern.

COMMUNITY CONCERNS: over the past year some of the concerns that have been discussed are:

Stronger governance, Local Area Plan, impact of increased tourism on community – water, beach use, transfer station, noise - emergency plan, housing, potholes, multi-use center, airstrip, sale of White Pass Railway, and piped water in downtown core.

SKLAC also views what YTG has posted on engageyukon.ca a site to take part in and find the results from YTG engagement projects. Your participation on this site is highly recommended.

MEETINGS: The council strives to hear the opinions and concerns of all Carcross residents and everyone is encouraged to attend our public meetings which are held on the 3rd Thursday of each month at 5:00 p.m. at the Community Club. The agenda of the meeting is posted at the post office, store, C/TFN admin building and Learning Centre prior to the meeting.

If you would like to be on the agenda or have comments/concerns and can't make it to a meeting please contact us by email, phone or post at SKLAC@hotmail.com, Box 04, Carcross, YT YoB1Bo OR call Colleen at 867-821-4821 prior to the meeting. We want to hear from you.

Our next meeting is on Feb. 21 – main agenda item is Hunting along the highways and other

Roadways – do residents want changes to the YTG regulations ie: restricting hunting, what species, what distance off of roads? What are your views on this?

Your participation counts. Come to meetings, talk to the councilors, contact us. We look forward to hearing from you.

Carcross Tagish Renewable Resources Council (RRC)

The Carcross Tagish Renewable Resources Council is going to be holding meetings in four communities to hear the priorities of the residents in relation to fish, wildlife and habitat.

February 26: Mount Lorne Community Centre 6:30 to 9:00 pm

February 28: C/TFN Learning Centre 6:30 to 9:00 pm (Clan Room)

March 5: Marsh Lake Community Centre 6:30 - 9:00 pm

March 7: Tagish Community Centre 6:30 to 9:00 pm



CARCROSS

HAVE YOUR SAY ON FISH, WILDLIFE AND HABITAT

What are the concerns, priorities and opportunities that you would like to share?

February 28 • Thursday • 6:30PM
CARCROSS LEARNING CENTRE - CLAN ROOM

The Carcross Tagish Renewable Resources Council is your voice in managing local renewable resources. We want to hear from you. Refreshments and enter for a grand prize.



More info: 867-399-4923

carcrossstagishrrc@gmail.com

News from your Carcross RCMP

In August 2018, the Carcross RCMP said farewell to Cpl. (now Sergeant) Adam Gardner, who left the Yukon to take on a new role with the RCMP in Newfoundland and Labrador. In late August, we welcomed Cpl. Jason Muise as the Detachment Commander. If you haven't had a chance to meet him yet, please say hello when you see him around the community.

In December, the Carcross RCMP assisted a local charity with handing out Christmas stockings to all of the youths in our local school. A good time was had by all and the students really appreciated the holiday cheer. Also, the Carcross RCMP attended the Christmas concert and dinner, where we got to see youth singing Christmas songs and enjoy a meal with the community.

Please note that there have been significant changes regarding impaired driving. As of December 18, 2018, you may be asked to provide a mandatory breath sample during a checkpoint, which will assist the police in detecting impaired drivers and help keep our roads safe. Also with the legalization of marijuana, please be reminded that driving under the influence of marijuana is illegal as well.

In recent months, we have seen more internet scams here in Carcross. Please do not provide any information if someone contacts you online or by phone. Several scammers will also pose as government agencies. If you have any questions about this, please contact the Carcross RCMP.

Sometime in the coming weeks, in consultation with the local school, we will be organizing a Winter Day which will include a fire, hot dogs and marshmallow roast, skating and other fun events. Everyone is welcome to stop by for this event. Once a date is confirmed, we'll put posters up around the community. Keep an eye out for more information. We will also be having an open house where the school and community are welcome to take a tour of the local detachment. Once a date for this event is organized, an announcement will be made.

Feel free to reach out to your Carcross RCMP with any concerns you may have.

In an emergency, always dial 911.



Infrastructure Update

As the weather gets colder, Infrastructure is getting ready for a busy summer season.

We are having a productive winter keeping people busy with many projects—from cutting and delivering wood to securing the first biomass boiler for C/TFN. Everyone at Infrastructure has made remarkable strides over the last year, expanding our capacity to serve C/TFN citizens and improving skill levels. John and Brian are our two new carpentry apprentices who've passed first year. Way to go! Last winter we held a series of community dinners to find out what was important to our community.

Executive Council has just approved that a Community Social Enterprise be formed and move into the next stages of development -- registering as a corporation, creating a board of directors, securing funding, and creating and implementing a long-term vision based on broad community feedback.

Our Housing team has been working hard over the past year to develop a new Rental Housing policy and anticipate having it ready for EC approval in March of this year. After this we will host a C/TFN housing forum to present the policy, listen and add new ideas, find out about building new homes on C/TFN leases, housing programs and see about home maintenance trainings. Great job Housing Team! **We also have a brand-new water delivery truck on its way for Tagish and Squanga!**

The Learning Centre has also been busy this winter hosting an amazing Christmas market in December and the Christmas concert with school where the whole community came out. We've made improvements on everything from the kitchen layout to hosting events and making things run smoothly. We are also working to improve the acoustics and audio visual equipment used within the Learning Centre building. Our ongoing initiatives focus on improving our programming for citizen/community involvement. If you have any ideas, please let us know.



During February and March, we are having 3 movie nights here at the Learning Centre. First was a partnership with the Yukon Film Society showing Warrior Women, and Ida Calmegane's movie, "Homecoming Song"

Right now, we are busy preparing a 5-year marketing strategy plan for the Learning Centre and bringing a Society board to provide guidance and direction to the Centre as we move forward. The board members are Sandra Johnson, Heather Jones, Jasmine Gatensby, Zena McLean, Tony Zedda, Charlotte Hadden, Jennifer Herkes, Thanks to them for stepping up! This is looking to be an exciting summer for all of C/TFN as we increase on the land opportunities and get ready to host C/TFN's first Haa Kusteeyi.

Haa Jíneiyí

MADE BY OUR HANDS

CALL FOR ARTISTS

who identify as Tlingit or Tagish First Nation

A CELEBRATION OF TLINGIT TAGISH
ART BOTH MODERN & TRADITIONAL

JULY 19 – SEPT. 30, 2019

We are looking for your submissions of traditional and/or contemporary works of art. The Haa Jíneiyí - Made by our Hands exhibit will be hosted by the C/TFN Learning Centre, Carcross Yukon.

HOW TO APPLY:

APPLICATION DEADLINE:

QUESTIONS CONTACT:

Email mark.doucette@ctfn.ca

Web Link: <https://form.jotform.com/90136838529263>

March 1, 2019

Sandra Storey (867) 332 5124



Carcross Tagish Management Corporation

2018 success!



Single Track To Success was finalist for the "Innovator of the Year" award at the Tourism Industry Association of Canada Congress in Ottawa, on November 28th. We did not get the prize, but our youth's hard work had been recognized by the Prime Minister!

CTMC Stewardship Program received the Brownie Award for the category "Communication, Marketing and Public Engagement". The ceremony was held in Toronto, on November 22nd. **Congratulation team!**

On December 2nd, around 500 persons attended the Carcross Christmas Communities Market, for another exciting, family and friendly event! The raffle and the fundraiser offered by The Maple Rush, had raised over a \$1,000.00 to help a Citizen in need.



Skookum Jim - 2018 Keish Award!

Congratulations to Dominic Johns for winning the 2018 Youth Keish Award in February at the Yukon Art Centre



Kate Carmack in mining history!

Kate Carmack became the first indigenous woman inducted to mining hall of fame in January and her great-great niece Zena McLean received the award on her behalf.



Ecological Environmental Monitor/Traditional Pursuits

by Donna Wolfe

The Ecological Environmental Monitors report has been done. The Traditional Pursuits program run out of the Carcross Learning Center is doing well, we have had many workshops in the past year including soap making with either Honey or Goats milk soap base along with either Rose Petals, Balsam Pitch, Lavendar, lemon zest, pomegranite, etc. we will experiment next fall with soap berries.

Other workshops included Salves - Devils Club, Arnica, Balsam Pitch, Spruce Pitch.

Face Creams: both Horsetail cream and Rose Petal face creams.

Jarring: All sorts of jams, meat, vegetables, salsas, bull kelp, and Salmon.

Harvesting: Dandelion roots, Chaga (from dead fall of the birch tree), Red Alder, Rose Petal, Rose buds, Arnica, Devils Club, Caribou Leaves, Horsetail, Balsam Pitch and Bark, Spruce Pitch, Berries, Labrador Tea.

We also do things like set the net for fish in the summer, fall, and winter. When Ha Kus Teyea is coming up we going hunt sheep, etc. Gather traditional foods for our Elders, such as moose, fish, grouse, gophers, ooligan, herring eggs, etc. they love it! In the near future we will be having workshops on Tanning small animals, Moose hair tufting, birch baskets, weaving, Rattle making, snowshoe making, gopher snare making. The workshops are open to everyone and if we don't know what you would like to learn we will find someone who does know the information to teach us.

I have been in the office quite a bit since last fall when I started my online course with Dominion Herbal College taking the Chartered Herbalist Diploma Program, this is North America's oldest school of Herbal Medicine. It emphasizes the herbal heritage of North America and provides a basic understanding of the human body and use of herbal therapeutics. The program includes Anatomy & Physiology and Materia Medica incorporating approximately 200 western herbs and encompassing botanical description, distribution, cultivation, harvest, constituents, properties, formulae & dosages and contraindications.

We also provide sewing lessons, there are two instructors Lynda Dickson and Myself, we are at the learning center every Sunday from 12:00 noon until 3:30pm. There has been very good attendance from 12 to 20 people and we are very pleased to see that 90% of the participants complete their projects, some make muckluks, purses, mitts, hats, vests, blankets (both quilting and native dance regalia). This is a community event also as are all the other workshops, we will be mainly be doing these workshops on Thursdays and will soon have the schedule on the ctfn website. We definitely look forward to the spring, summer, and fall to be out harvesting. We have provided many medicines, creams, salves, lotions, etc. to many different people from Yukon, Alberta, and B.C.

Thank you and have a good Spring & Summer, Happy Harvesting!



Word from the Carcross Community Garden/Farm

Carcross Community Garden

Well, it has been another wonderful year at the garden this year. A lot of the vegetables grown this year, were started from seed, at the farm, and were planted in the greenhouse and outside fields. This was a great learning curve, this was the first time we used 100% seed without purchasing starter plants. All the seed took very well and gave us a great yield for the 2018 season. We were pleased to have started with nine students this year. Damon Bayne, Echo Gatensby, Zach Leenie, Sheldon Beattie, Seqoya Bayne, Sage Smarch, Cameron Linstrom, Eathen Boucher, and Clayton Beattie.

This year, each greenhouse was renovated, which had the inside planter boxes expanded, giving us extra space so we can fit more starters in each box. The students accomplished a great deal this year, they learned new things, like how to care for a variety of berries and vegetables. All students took their turn through the summer working at the farm learning to feed & water the animals. Each student contributed in their own way and worked well together.

The small community is getting more familiar with seasonal produce such as kale, spinach and various types of lettuces and root vegetables. Making herbs and greens available weekly, to Elders, and TFA clients to be picked up at the Health & wellness department at the main admin building. This approach helps to build a familiarity to the possibilities of having an annual harvest of quality vegetables where before there was none, or only from a distance to Whitehorse.

Farm

To let everyone know; the Carcross/Tagish First Nation farm, located northeast of Carcross on the Tagish road is up and running and after many years of not working the soil, it was tested, as a result we planted; potatoes, carrots and different types of grain. The farm has expanded, and now has 2 pigs, down from eight, 5 horses, 1 goat, to add to the already, 200 laying hens, many new pot chickens, rabbits and honey bees. Anyone wanting to go down to the farm can come out and have a look at all the hard work that has been done over the summer, great job Lloyed. The farm had 6 college and university volunteers in the summer, from Italy, USA, Australia and England, they did a very great job, thank you. On the 9th of November, order forms went out to the citizens of Carcross, where they could order from a list that included; turkey, chicken, potatoes, carrots, cabbages, and honey. The box sale went very well selling a total of 56 boxes. We still have plenty of produce available including, potatoes, pork, chicken, honey and of course eggs on a daily basis. Since Oct 2017 we have sold and distributed into the community, 4000 dozen eggs, 3 to 4000lbs of various vegetables, 4000lbs of chicken and turkeys, 1000lbs of pork and 300lbs of honey.

It was very busy out at the farm through fall/winter. Many projects were undertaken to accommodate the animals through the winter months. The nice weather last fall allowed us to get a lot of outside jobs done. Kevin and the Auxiliaries, Billy and Corey, built a shelter for the horses. It turned out great. They also did, and continue to do, some work on some of the old buildings here to make them serviceable again. On really cold days, we are working at tearing out the bathroom in the round house, making it safe and useable again. Years of water leakage under the bathtub has resulted in a rotten floor and mold. The plan is to redo the floor and put in a shower stall. It will improve the overall look and functionality for anything held at the farm. We have completed the extension of the electrical to the livestock area, so we now have lights in some buildings and plugs for day to day jobs.

We also moved an older building that was on site, here, and have turned it into a heated well/ pump house that gives us access to water for all the livestock. No more having to haul water! Two new farm hands were hired to the team, Cain Vangel, started work last Monday. He is going to be a huge help as his agricultural background is very obvious and, Mike Tyance, the other successful applicant starts in early February. Planning for the upcoming 2019 growing season is underway. We are currently looking at what worked and what didn't last year with the focus to be on growing what works and sells the best. We will be starting starter plants for the greenhouses in about six weeks' time. Krystal Isbister with CTMC, has arranged for a Master Gardener course to be held in Carcross starting in February and has offered 4 seats to the farm/garden crew at no cost to us. A great opportunity that we will be taking advantage of.

Finance and Human Resources

Finance has successfully completed the switch of Registered Retirement Pension Plan assets from Sun Life to Manulife last October 26th. The move was meant to realize cost savings to the investor with Manulife's comparably lower investment management fees, which translates to higher net returns for the investor (contributing staff member). In addition, Clearpoint Benefits (our broker/investment dealer) has introduced new avenues for supplemental retirement savings via Registered Retirement Savings Plans (RRSPs) and Tax-Free Savings Accounts (TFSAs), albeit without C/TFN employer contributions.

Finance is, likewise, preparing for the next round of audit (FY 2018-19) slated for June 10-21, 2019. All Directors and Managers (as well as Finance staff) are requested to be available during this on-site visit by PricewaterhouseCoopers.

Finance is embarking on electronic fund transfer (EFT) payments to our suppliers, as well as EFT of honorarium payments. We plan to send out staff pay slips via email to minimize costs and improve our staff productivity/efficiency. Please let us know your thoughts about this.

Human Resources

Recruitment

- 53 competitions were run (excluding summer students), and 50 positions were filled. 3 competitions unfilled, or competition pulled.
- 33 of these were permanent employees (26 were FN citizens or 79%, the rest (17) were auxiliary and term positions (all filled by FN citizens). Hence, 86% of staff hired were FN citizens.

Employee Engagement Survey

To go out 1st quarter 2019. An employee engagement survey will allow for employees to offer honest feedback about their workplace. An employee survey should also be seen as a diagnosis instrument indicating the strengths and weaknesses of their employer. This information will better allow us to focus on areas that need improvement.

Job Descriptions

HR is working on updating job descriptions for all departments. These will all follow one approved template to ensure that we all have up to date job descriptions and that they all include the same type format.

Leadership Management Training

HR is in the early stages of developing Leadership Management Training for employees who are in, or are interested in positions of leadership within GC/TFN. Exploring funding opportunities.

Performance Evaluations

Working to ensure that all outstanding employee evaluations have been completed. Also, setting a goal that all future reviews take place within one-month of the employee's anniversary date.



The Alligator Lake Atlatl Dart

Some students from the Ghuch Tla Community School went to the Learning centre on Wednesday February 12th to see a presentation on the Alligator Lake Atlatl Dart that was found last year on the ice patch.



Congratulations !!!

THE 2018 C/TFN HUNTERS REPORT SUBMISSION WINNERS ARE:

- 1ST: DONNA WOLFE (RECIPIENT OF A FLY ROD H2O OUTFITTERS)
- 2ND: KYLE CRESSWELL (RECIPIENT OF X4 JERRY CAN OF FUEL)
- 3RD: ANNITA WETHERALL (RECIPIENT OF AN OX HEAD AXE)

THANK YOU AGAIN FOR REPORTING YOUR HUNT!



DID YOU KNOW...

Reported from the Natural Resources Department, apparently **63 Moose** got killed last fall.

Currently there is no statistics on the moose population in the C/TFN Traditional Territory...

Southern Lakes Caribou

C/TFN is a member of the Southern Lakes Caribou Steering Committee (SLCSC), which was created in effort to collaboratively develop an Indigenous Led Southern Lakes Caribou Management Plan – a finalized draft plan will be completed and available in December 2019. The SLCSC was created in January 2018 to collaborative guide planning efforts among the six Southern Lakes First Nation governments, the Territorial government, the Provincial government, and the Federal government. Government representatives on this Steering Committee are also working on updating information about the overall Southern Lakes population, which includes the Carcross, Laberge, Ibex, and Atlin herds. HLNR staff are working with other First Nation Land Guardians, as well as Yukon Government, to conduct Ground-Based Monitoring within the Southern Lakes to better inform decision making processes by collecting data on snow tracks, scat samples, wildlife observations, animal health, land use, and more. Annual helicopter rut counts are conducted by Yukon Government in August each year, and GPS collaring of these herds began in December 2018 and will continue over the winter months.

A two-day Collaborative Ground-Based Monitoring (GBM) training session took place on January 9th and 10th in Whitehorse with the six Southern Lakes First Nation game guardians.

Collaborative implementation of the methods discussed and developed at the GBM training session occurred on January 16th at Judas Creek. Representatives from five governments were present.

Background: In the early 1992, C/TFN Citizens formally approached Yukon Government in effort to collaboratively manage these herds and come up with a management plan that speaks to conservation and preservation for our future generations. Not long after, meetings took place with the other five Southern Lakes Nations, Yukon Government, Government of British Columbia, and Government of Canada – this was the foundation of what is known today as the Southern Lakes Caribou Steering Committee, which is mandated to create a Southern Lakes Caribou Management Plan. This 'Plan' will directly address recommendations that were put forward by previous committee efforts, knowledge, and publications. Further, the Caribou management plan will be a part added to the indigenous Land Use Planning (ILUP). While the Steering Committee members still have a lot of work to do, it is important to note that the Southern Lakes caribou population has increased from only a few hundred in the early 90's to a rough estimate of 2000 animals today.

Should you have any questions or concerns, or would like to report an incident, please contact the C/TFN Natural Resources Department at (867) 821-4251 ext. 8222. Gunałchéesh.



Transboundary BC Claim

Carcross/Tagish First Nation (C/TFN) is currently in Stage 4 of a 6 Stages process with the British Columbia (BC) Treaty Commission. Stage 4 involves the negotiation of a Agreement-in-Principle which will lay out a framework for a final Treaty for C/TFN traditional territory within BC. Mark Wedge is C/TFN's Senior Negotiator and C/TFN is working together with the Teslin Tlingit Council on this initiative. Negotiation tables have been established and monthly table meetings are scheduled for the coming year. You are welcome and encouraged to talk to Frank James, Tami Grantham or Mark Wedge for further information and how to stay informed.

Tagish River habitat Protection Area

Carcross/Tagish First Nation (C/TFN) identified the Tagish River (Tagish Narrows or Six Mile River) as a Habitat Protection Area within Chapter 10 of the C/TFN Final Agreement. A Steering Committee was established to create a management plan for this important area in 2015 with members from C/TFN, the Government of Yukon, and the Government of Canada. C/TFN members are Mark Wedge, Georgianna Low and Charlie James. The Steering Committee is nearing completion of a draft recommended management plan and will be sharing the draft document and recommended management direction for the area in the spring of 2019. The Steering Committee will be looking for your thoughts, ideas, and comments on the draft management plan. Please contact Frank James, Tami Grantham or any of the C/TFN representatives on the Steering Committee for further information. Steering Committee meetings are held monthly in Carcross or Tagish and Citizens are welcome to attend. You can also go to <https://www.tagishriverhpa.com/> for more information.

Tess McCloud. Temporary Assignment from Yukon Government, C/TFN Technical Support to BC Treaty and Indigenous LUP.

Community Anthropologists Update

- Processing application forms for 60 Tlingit and Tagish place names for the Geographical Place Name Board. Next board sitting is in March, probably here in Carcross. C/TFN Elders need to 'defend' the applications.
- Recording Tagish place names with YNLC linguist Daniel Tlen
- Tlingit Conceptual Handbook (from week long Tlingit workshop with coastal Tlingit and CTFN Elders) being written
- 6 Interpretative Panels for Montana Mountain, Carcross Desert, Bennet Beach, Tagish bridge and Bove Island to be presented to Elder's Council on 13th February at 1300. Chosen GIS layers for the maps for YG to process
- Reviewed Tagish River Habitat Protection Area document
- Writing Earth Jurisprudence (Rights of Nature) and UNDRIP abstract for Tagish River document
- Writing Tlingit and Tagish philosophy of water for Tagish River Document
- Reviewed C/TFN Traditional Knowledge protocol
- Setting up interviews (video and audio) with Elder's for Elder's Biographies
- Center of Excellence/Indigenous University at Carcross. Establishing partnerships with international institutions. Identifying individuals to be part of a faculty
- Developing agenda for the Maasai visit from Tanzania when they come to C/TFNs TT for 2 days in May
- Researching Indigenous Law and Indigenous Governance as background for Center of Excellence SSHRC grant
- Made recommendations for the HNLR section of the C/TFN webpage to Daphne (resources for CTFN citizens)

Dr Eleanor Hayman, Management Consultant for Heritage, Lands and Natural Resources

Residential Leases for C/TFN Citizens

Watson River Subdivision

LMB approved offering 7 individuals parcels in the Watson River Subdivision. There are still 3 parcels available (C- 71, 72 and 78).

Watsix Eeti Subdivision (also referred to as Carcross Cut-off or C-82B)

42 residential lease parcels have been surveyed in Fall 2018. In February 2019, HLRN will open the lease application process for Citizens and Beneficiaries. We will advertise the process on the C/TFN Citizen Facebook site and through a mailout (please ensure C/TFN has your up-to-date mailing address). Should you be interested in a parcel at Watson River Subdivision or in information about the lease process for Watsix Eeti Subdivision, please contact Doris Dreyer (Professional Registered Planner, consultant with HLRN) at denzena@yahoo.ca or (867) 333-6631.



Yak'éí iwasateení (Hello everyone)



We are very fortunate to have the Genealogy office up and running again. Currently we are working with our Governance department to upgrade any citizen who is newly entitled to status due to the changes from Bills C-3 (2011) and S-3(2017).

We are working on a master genealogical chart- everyone is encouraged to participate in this important process; so if you have new members to add to this chart please feel free to contact me anytime to update this information.

Elder's biographies are also part of the current processes in the office. This is a joint effort to preserve the immense knowledge and guidance our Elders hold. If you have any suggestions as to who would like to be part of this, please contact me so we can include as many people as possible. Part of the direction we have received is that we need to ensure that the knowledge we've been entrusted with is not lost but secured, accessible and readily available when needed- we realize this will take some time but are committed to serving the needs of our nation into the future.

Loretta Johns, Genealogy Researcher, 821-8258 or loretta.johnstcfnc.ca

Heritage

BC Treaty

- Have been interviewing knowledge holders about land use on the BC portion of the traditional territory. The intention is to conduct some groundtruthing in the summer to work at mapping the traditional and past land use by Carcross/Tagish people within BC. This will support the BC Treaty process
- Have successfully located maps of BC trapline information from archive research in the BC and Canada Archives.

Ice Patch

- Have been working with YG and other Nations with Ice Patches within the Yukon to identify research needs. Many items were collected this season including a complete atlatl. Some research is being done to see what materials were used including the type of bird feathers and sinew used. Dates for the items are also being researched.

How We Walk with the Land and the Water

- Reviewing over 300 interviews and stories that have been recorded over time from elders in the Southern Lakes to form a foundation of developing a land use relationship based on traditional knowledge.

Archive

- Taking steps to develop an official archive within the Learning Center to house the heritage documents and maps that exist within the community. The goal is to have a safe and organized place for the wealth of materials that we have.

Conrad Management Plan

- Working with YG to finalize the writing of the management plan for the site. We are working to incorporate C/TFN values, language, and philosophies into the plan. There has been a number of community meetings at the site and in Whitehorse to gather information.

Montana Mountain

- Preparing Montana Mountain mapping for community engagement about planning

Two Crow Consulting Inc, Jen Herkes and Leslie Hamson

SAFETY FIRST

The Carcross/Tagish First Nation is reminding you to be safe on the Land & on the Water!

"It's been a warm winter and the Lakes may appear to be frozen but are not, or very little. Especially Bennett Lake!" Charlie James, Elder & C/TFN Monitor





SAFETY TIPS:

- Check with someone before you go!
- Check the ice, **MAKE SURE IT IS SAFE!**
- Check for the weather





TFA Clients & Elders

Allison McNevin will be in Carcross again to help complete **Personal Income Taxes!**

She will be coming two dates:

March 13th 2019 – Learning Centre 9am – 4pm

April 10th 2019 – Learning Centre 9am – 4pm

Book your Tax Appointments with Courtney Grant
821-4251 ext 8224 or 867-332-3177.

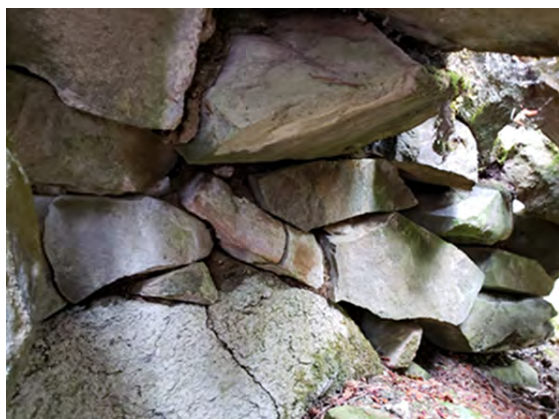
Rock Cairn Site Visit

In the summer of 2018, during the telegraph wire clean up, Ralph James reported finding a rock structure along the western edge of Tagish Lake south of Ten Mile Point. This report is intended for internal use only as it contains the location of a unique and sensitive heritage resource.

Archaeologist, Jen Herkes, accompanied Ralph James and Billy Smith to the rock cairn to further investigate the structure. The rock cairn is located approximately 50 meters upslope from the lake edge and is not a natural structure. The cairn was carefully constructed by stacking similarly sized rocks on top of each other. The base of the cairn extends below the ground for approximately 60 centimeters and are stacked approximately 70 centimeters about the ground surface. The top stones are 60 centimeters by 30 centimeters in size and are surrounded by smaller flat rocks stacked along the sides. There seems to have been an entrance or opening built in the structure likely to put in or remove items from the cairn. The high amount of bioturbation around the cairn from animal and natural processes has caused some parts of the cairn to cave in but otherwise the structure is still mostly intact. A shovel into the ground showed only clay and silty sediments indicating that the stones were likely transported to this location with the purpose of building the cairn. The amount of moss and growth on and around the cairn indicates that it has been untouched for a substantial amount of time. The lack of lichen and moss growth on the inside of the structure shows that the inside was protected enough to keep moisture and sunlight out.

Cairns were generally built as caches for food (usually meat), tools and other resources and were placed at different points along the landscape. These caches provided resources throughout the winter months and spring seasons when food may be scarce as well to preserve foods from the elements and animal scavenging. In the publication "Ta'an Kwäch'än- People of the Lake", they speak to two old meat caches that were located at the base of a hill where they were dug into the base and stacked up with boulders (Gotthardt 2000:24).

There is other evidence around the cairn of historic use of the area in the form of two can dumps, a tin cup and can and an axe cut stump. There is no evidence to support the cairn is contemporaneous with the other objects located around the cairn. Many of the cans were hole-in-top style, this style was used in the early 1900's.



Stay tuned for the Annual Muskrat Trapping Camp happening in the spring. We will post more information on Facebook and on our website www.ctfn.ca



We are now receiving application for Volunteers, Performing Artists and Artists for the Artist Market. More information can be found on www.haakusteeyi.com

**HAA KUSTEEYI CELEBRATION IN CARCROSS
JULY 26-28 2019!!!**

Stay tuned for EASTER in Carcross at the end of April 2019! We will do our annual EGG HUNT!

WE LOVE to hear from you, send us your articles for the next newsletter at communications@ctfn.ca