



PO Box 130. Carcross, Yukon Y0B 1B0
(867) 821-4251
www.CTFN.ca

Employment Opportunity



Job Title:	#26-28 Complex Care Support Worker
Department:	Health and Wellness
Status:	Permanent, Full-Time
Salary:	C/TFN Wage Scale Level 8 (\$33.98-\$40.85)
Closing Date:	June 9th, 2026

This posting is to fill two (2) permanent full-time positions. This is a two-week posting and will be closing June 9th, 2026. Candidates are encouraged not to delay submitting their application. Resumes will be regularly screened until the position is closed.

We encourage all qualified candidates to apply. However, preference will be given to C/TFN Citizens, associate members and Indigenous candidates.

Carcross/Tagish Mission Statement

The Carcross/Tagish First Nation is mandated to protect the environment, health and wellness, education and aboriginal rights of our citizens; to continue to preserve and protect our culture, traditions, and languages; to protect and develop our natural resources

and strengthen our economy and the Carcross/Tagish First Nation Government for our future generations.

Your Role

Reporting to the Senior Manager, Health and Wellness, the Complex Care Support Worker provides comprehensive, client-centred assistance to one female quadriplegic. Through spilt-shift coverage (8:00am-1:00pm and 5:00pm-10:00pm daily,) the caregiver delivers personal care, housekeeping, feeding assistance, light physiotherapy as directed, and emotional support. Cultural sensitivity, discretion, and commitment to enhancing quality of life are essential.

Your Benefits

We are pleased to offer a comprehensive package that includes competitive salaries, and ample job opportunities for professional growth. In addition, we provide a gas stipend for those who live more than 25kms from Carcross, and contributions to RRSP's, ensuring that you are supported both professionally and personally.

Duties and Responsibilities

- Provide all aspects of personal care, including:
- Morning and evening transfers, positioning
- Bathing, toileting, dressing, oral hygiene, and continence support
- Assist with meal planning, preparation, feeding, and hydration monitoring
- Perform light housekeeping tasks to maintain a safe, clean environment:
- Laundry, dishwashing, vacuuming, and general tidying
- Support prescribed, client-led physiotherapy activities:
- Range of motion exercises, assisted stretches, and mobility-aids maintenance
- Administer medication reminders and document intake per care plan
- Coordinate appointments, community outings, and virtual visits with family/clinicians
- Maintain accurate daily records, incident reports, and care logs in the electronic chart
- Adhere to infection control protocols and universal precautions
- Respond calmly to emergencies and follow established emergency protocols
- Uphold client confidentiality, privacy rights, and informed consent principles

Essential Qualifications

Please submit your resume, clearly highlighting how you meet the qualifications outlined in below. Candidates who are selected for further consideration will be based solely on the information provided in your resume.

- HCA Certification
- CPR first aid
- Basic knowledge of safe lifting practices and biomechanics

Desired Knowledge, Skills, and Suitability

- Certified health care aide (HCA) or equivalent certification in homecare
- Current CPR/First Aid certification
- Understanding of quadriplegia, wheelchair-based transfers, adaptive equipment, and assistive technologies
- Basic knowledge of safe lifting practices and biomechanics
- Proficient in electronic client-record systems or willingness to learn
- Strong communication, problem-solving, and crisis-intervention skills
- Cultural sensitivity and respect for client preferences and routines
- Knowledge of indigenous history, including impacts of formal justice and child welfare systems
- Familiarity with C/TFN culture and language is a strong asset

Conditions of Employment

- HCA certification
- CPR first aid
- Recent TB screening
- RCMP criminal record check with vulnerable sector

Please note: relocation will not be provided with this position.

Please submit your resume with the competition number and name to erica.couch@ctfn.ca before 11:59pm on June 9th, 2026.