

**SECTION 7**  
**THE CARCROSS/TAGISH FIRST NATION**  
**ELDER'S POLICY**

# **TABLE OF CONTENTS**

## **Preamble:**

**7-010 NURTURING BY ELDER'S**

**7-020 ORGANIZATION OF THE C/TFN POLICY MANUAL**

**7-040 BENEFICIARY ELIGIBILITY**

**7-050 THE ELDER'S COUNCIL**

**7-060 STATEMENT OF THE ELDER'S COUNCIL CHAIRPERSON'S  
RESPONSIBILITY**

**7-110 TRADITIONAL PURSUITS**

**7-120 ELDER'S GIFT**

**7-130 EMERGENCY HEALTH & MEDICAL ASSISTANCE**

**7-215 HOME SUPPORT**

**7-216 HEATING SUPPLEMENT**

**7-220 COMMUNITY SERVICES**

**PREAMBLE:**

**Carcross/Tagish First Nation  
Elders' Statement**

Tagish  
Tlingit  
Plain English

Tàgish kut'ìnè' yìt'ē, Łingít chųh yìt'ē,  
Tàgish Khwân hà setìyí kha Łingít hà setìyí,  
We who are Tagish and we who are Tlingit,

Tagish  
Tlingit  
Plain English

dàdidi nenh kay' yànìzhā akùt'ē.  
hà shegûn áwé ch'âgudáxh xhàt yáxh yenaxh  
kawsia.  
our heritage has grown roots into the earth since  
the olden times.

Tagish  
Tlingit  
Plain English

Dàdidi nenh kay' yèh tū chųh ìlanìt'ē.  
Éch-áwé yá tl'étgi ìn hà sitì, kha yá hîn.  
Therefore, we are part of the earth and the water

Tagish  
Tlingit  
Plain English

Wet'àkudiht'ē dàdidi naxuts'inilā kùt'ē  
Yutusikû hà wliyexhi À hà jìnáxh ekawsihâ  
We know our creator entrusted us with the  
responsibility

Tagish  
Tlingit  
Plain English

nenh yèh tū chųh mek'ânûtà' doga, ch'ètlok  
kuts'jh,  
yá tl'étgi ká tułetíni ch'e tlèxh, kha yá hîn,  
of looking after the land into perpetuity, and the  
water,

Tagish  
Tlingit  
Plain English

yē nenh kay' selā, yē nen t'ey selā chųh kudêy'  
kuts'enh.  
kha hà tl'étgi ke.édi łdekét, kha hà tl'étgi teyì.ádi.  
and whatever is on our land, and what is  
beneath our land.

Tagish  
Tlingit

Mā dahk'èh edèł eyedi ch'ètlok ch'enh yē nen  
t'ey selā chųh kudêy' kuts'enh.  
Éch hà ítánáxh yà ne.et à hes du jidé  
kegaxhtusehâ ch'e tlèxh.

Plain English	So those coming after us, we will give them that responsibility into perpetuity.
Tagish	K'òhtseh dahchō k'èh dādidi nen k'ânûhtà' shìh, nūne chùh, dene chùh.
Tlingit	Hà tlagù khwâni e kék' yen hes hà yawsikhâ et yâ eyegaxhtùnê.
Plain English	Our elders have assigned us the task of showing respect to things.
Tagish	Dàxuts' ehndī k'èh dahnenè' k'ânûhtà' shìh,
Tlingit	Éch-áwé hes du xh'akâx' yá hà t'l'étgi ká gaxhtuletîn,
Plain English	Therefore, we will look after our land as they have told us to do,
Tagish	dahchō k'èh chùh,
Tlingit	hà tlagù khwâni hes du yáxh,
Plain English	as did our elders,
Tagish	dādidi nen kay' k'òhtseh fideł akùt'ē,
Tlingit	shux'wânáxh yá t'l'étgi kət yutù.àdí,
Plain English	because we were the first to come to this land,
Tagish	dādidi kēzheh Canada kùzhē.
Tlingit	yìdét yá Canada yû duwasâgu yé
Plain English	that is now called Canada.
Tagish	Dādidi nen ts'āde yàts'ulè' shìh.
Tlingit	Hà t'l'étgi s'atí daxh hà guxhsetî.
Plain English	We will be the bosses of our land.
Tagish	Dahnenè sògòsên mek'ânûhtà' shìh
Tlingit	Hà t'l'étgi gaxhtuletîn
Plain English	We will watch over our land
Tagish	medânîlè' k'èh chùh,
Tlingit	àdé khùn yen yawtusikhà yé yáxh,
Plain English	as we have agreed upon,

Tagish	dakhuni dahk'èh k'ânûht'ìh shìh.
Tlingit	kha uhân àdé ét et kawtuwa.àghú yáxh hà shegûn kâx'.
Plain English	and as we ourselves manage things according to our traditions.
Tagish	Dene dahk'èh edèl chùh kâkuht'ìh shìh ch'ètlok ch'enh.
Tlingit	Hà ítnáxh yà ne.et à hes du jìdé yegaxhtusekhâ ch'e tlèxh.
Plain English	We will bequeath it to those coming after us into perpetuity.
Tagish	Dene yèh edesedûdlà' shìh dahk'èh kukden doga,
Tlingit	Khùn yê jigaxhtùnê hà shegûn gaxhtuletsíní,
Plain English	We will work with people to strengthen our heritage,
Tagish	dene dâli nõtset doga,
Tlingit	hà língídi khustiyí yen wutuļejàghú,
Plain English	to give a firm foundation to our people's lives,
Tagish	dahnenè' sògòsên mek'ânûhtà' doga.
Tlingit	kha k'edên ét kawtù.àghú uhân hà tì'étgi.
Plain English	and to manage our land well.
Tagish	Dene k'àdehtla' t'eh yèh edesedûdla' shìh dahnenè' k'ânûhtà' doga,
Tlingit	Łdekét khwân ìn yê jigaxhtùnê hà tì'étgi k'edên tuļetíni,
Plain English	We will work with all peoples to take good care of our land,
Tagish	yê yàkùlĭ chùh dàdidi nenh kay',
Tlingit	kha yá tì'étgi ke.édi łdekét,
Plain English	and all the resources of this land,
Tagish	daxuni dahts'āt yàdìlèl.
Tlingit	àdé khùn yen yawtusikhà yé chush s'atí hà

Plain English	guxhsetî. as we have agreed on, we will be our own masters.
Tagish Tlingit Plain English	Tàgish kut'īnè yītē, Łingít चुह यित'ē, Tàgish Khwân hà setiyí kha Łingít hà setiyí, We who are Tagish, and we who are Tlingit,
Tagish Tlingit Plain English	dahnenè' mek'ânûhtà' shìh, hà tl'étgi káxh yénde ekaxhtùdêt, we will protect our land,
Tagish Tlingit Plain English	kuch'û t'eh kǔlè shìh, e yáxh et neghatì àdé yen yawtusikhà yé khùn, so that things will be according to what has been agreed on,
Tagish Tlingit Plain English	kuk'èh t'eh yàkūndìh doga. e kâx' daxh hes khughàghastì yís. so that they will live by it.
Tagish Tlingit Plain English	Etl'ah yàdīnī k'èh, Yá àdé khùn yen yawtusikhà yé kâx', According to what we have agreed on,
Tagish Tlingit Plain English	sògòsên eyedi dahts'āde yèh edesedûdlà' nih. yaxh yekaxhtusexixén wé government ìn yê jiné. we will reform the way we work with the government.
Tagish Tlingit Plain English	lleyèh sògòsén edesedûdla' shìh, Hùsh yâ ewudenétin hùsh ìn yê jigaxhtudenê, We will work together with mutual respect,
Tagish Tlingit Plain English	lleyèh tla' yàts'ūt'èh. x'êghà ét yáxh khugaxhtùnûk. and act truthfully [toward each other].
Tagish Tlingit Plain English	lleyeh edesedûdlà shìh, Łdekét hùsh ìn yê hes jiguxhdenê, We will all work together,

Tagish m̄n nen et'ī chųh, m̄n nenh kay' k'âkedèl chųh.  
Tlingit yá hà t'l'étgi ká khu.ûwu, kha hà t'l'étgi ét ełyèxh à  
Plain English those who own the land and those who use the  
land.

Tagish lleyèh mek'ânûtà' shįh  
Tlingit Tle ldekét uhân ét kegaxhtù.âkhw  
Plain English We will manage together

Tagish nen chųh tū chųh yē nenh kay'selā chųh  
mek'ânûtà' shįh.  
Tlingit yá tlétk kha yá hîn kha yá t'l'étgi ke.édi.  
Plain English the land and the water and what is on the land.

Tagish Dene dahk'èh edèl doga sògà nàkùts'et.  
Tlingit Àghâ tsá ldekét ét hes du jiyís yénde ghwanî hà  
ítnáxh yà ne.et à.  
Plain English Then everything will be prepared for those  
coming after us.

Tagish Łù' yàdînj k'èh, kădît'įł.  
Tlingit Yá àdé khùn yen yawtusikhà yé yáxh  
gaxhtùsgît.  
Plain English As we have agreed on, so we will act.

Tagish Dahchō yàkùnī k'èh, edesedīdlà' k'èh,  
Tlingit Hà tlagù khwâni hes du xh'ayáxh yê jigaxhtùnê,  
Plain English We will work as our elders instruct us,

Tagish dene dahk'èh edèl ghah, sògòsen kùlį doga.  
Tlingit kha hà ítnáxh yà ne.et à hes du jiyís kè et  
kaxhtulek'ê.  
Plain English and improve the lot of those coming after us.

Tagish Łè' dene kuyèh chųh, dahnenè' k'âkudèl doga.  
Tlingit Yá hà àní ch'e ghune.à nà ìn ét gaxhtuleyêxh.  
Plain English We will use our land with other nations.

Tagish Dahnenè', sògòsen mek'ânûtà' shįh

Tlingit  
Plain English

E tûx' hà, àní k'edên gaxhtuletîn  
Moreover, we will look after our land well

Tagish  
Tlingit

dahdunìn dogà, sògà kù'ą̀ nìh.  
hà ítnáxh khâwu hes eghàxhsetìni yís àdé  
yek'êyi yé.

Plain English

so that our descendents can see how good it is.

Tagish

Ekùts'ìh nâts'it'as dàdidi mekay' kuts'en  
yàkìdl̄.

Tlingit

Hà ítnáxh khâwu hes eghàxhsetìni yís àdé  
yek'êyi yé.

Plain English

And in this way too we will respect our land from  
which we were born.



## THE C/TFN ELDERS' POLICY

## Section 7

Effective Date DEc 11, 2013

Revised

Authorized By \_\_\_\_\_

7-010 NURTURING BY ELDERS:

*"children watch us...everything we do teaches children".*

*Norman James, Elder – Carcross/Tagish First Nation*

The Government of Carcross/Tagish First Nation laws and policies are based on the cultural values of the Tlingit and Tagish people. Our traditional beliefs, practices and laws are set out in "Book One: Government of Carcross/Tagish First Nation Traditional Beliefs and Practices". Book One and our Constitution are primary resources to interpret the intent and meaning of any part of this Act.

*"Each generation has its challenges ...yeah... in my dad and mom's time it was very hard...they lost a whole family, four kids in one year gone to the sickness in Skagway ...they had to start all over again ...they didn't complain just got on with it ..did what they had to do yeah ...we did the same ...now the young to day have different challenges ....if they respect each other ...you know love each other then they can make it ...do good ...even better than we did."*

*Johnny Johns, Elder – Carcross/Tagish First Nation 1985*

Book Two focuses on our Family Law. It builds on and refers frequently to Book One containing the fundamental facts, beliefs, values, practices and principles that constitute our Kusteeyi (culture), our kusti (way of life), and our vision for our future.

*"Reaching for help is an expected thing not a shameful thing. It is the way we give each other the honour of helping. It is the way we serve each other – the way we live the values of family, the way we stay a kwaan (community). Nowadays seems like people think asking for help is like admitting failure – you know, being asked to help is an honour. It is saying to another you are important."*

*Pete Sidney, Elder – Carcross/Tagish First Nation*

*"We're not here to serve ourselves – Dikee Aankaawu (creator) made everything for a purpose and that purpose is to serve others, - like the moose serves us, the wolves, bears, even the plants in both its life and death – all things, all of nature same thing – it is about serving others – we do so in life and in death."*

*Pete Sidney, Elder – Carcross/Tagish First Nation*

Based on these principles and responsibilities as passed down throughout our traditional oral history, translated and written into Book Two (2) section 5.0 of our Family Act, we look to our Elders to act as our leaders in the community. Elders are examples to all children, for better or for worse. They are teachers, they are caretakers and must lead by example, for the well-being of our Kwaan (community). They play a vital role in teaching the customs and traditions to everyone in the community. The lessons that they pass down are key to developing a healthy and sustainable Kwaan (community).

*"This lake here, this mountain there, that river round that point, and all the wild things that live here; it is all one; and without all these parts we could not live here. Nothing could live here. We forget that eh? Not ours for just taking; but ours to look after; to look after real good eh. We need to respect all these things. It is same as looking after our children. Same thing eh, respect all things, or we have nothing, nothing to leave for next generations. We got big responsibility to respect what we have here".*

*Dora Wedge, Elder - Carcross/Tagish First Nation*

Elders are valued for their wealth of knowledge, their experiences and should remain a vital resource for the community.

*"It is the hardest thing I have ever done and will be the hardest thing we will all be called on to be...honesty is not an easy path but it is the only true path...and the start is no easier than any part of the journey".*

*Shirley Lindstrom, Elder – Carcross/Tagish First Nation*

As such, the Carcross/Tagish First Nation Elders' Policy was developed to provide the Governing body with certainty and consistency when managing with the health, well-being and services available to all Carcross/Tagish First Nation Elders.

*"It's a life time thing you know ...these people are my people ..known them since I was born ...will know them when I die ...they've known me since I was born... Dikée Aankáawu (creator) gave each of us the others we live along side ... Dikée Aankáawu (creator) expects us to look after each other ...to look after Dikée Aankáawu's (creator's) gift ....gotta remember that eh seems like we forget that most times...we need to be like one big family ..like a big family we got troubles... lots of troubles all the time ...it's how we get through these troubles that makes us a family....each one of us is important.. lose one and family suffers ..don't matter who it is eh.. lose one we are not the same what we really got that is most important is each other lose that feeling of belonging and we are really done for..."*

*Johnny Johns, Elder – Carcross/Tagish First Nation*

**THE C/TFN ELDERS' POLICY**

**Section 7**

Effective Date Dec 11, 2013

Revised

Authorized By \_\_\_\_\_

**7-020 ORGANIZATION OF THE CARCROSS/TAGISH FIRST NATION ELDERS  
POLICY MANUAL**

This section of this manual integrate policies and procedures.

Policies are authorized by the Chief/Deputy (Khà Shâde Héni) and the Executive Council. They direct the overall GC/TFN administrative affairs.

Procedures are developed by the administration to set out, in more detail, how certain policies will be carried out for the purpose of consistency and fairness.

Policies must always comply with the GC/TFN Consitution, treaties and laws, or, in some cases, with the legislation and labour codes of other levels of government.

Procedures must always comply with respective policies

**THE C/TFN ELDERS' POLICY**

**Section 7**

Effective Date Dec 11, 2013

Revised

Authorized By \_\_\_\_\_

**7-040 BENEFICIARY ELIGIBILITY**

**SCOPE** Carcross/Tagish First Nation Elder Citizens.

**PURPOSE** To establish Carcross/Tagish First Nation Elders eligibility for Elders' benefits.

**POLICY** To be eligible for Elders' benefits with the Carcross/Tagish First Nation, beneficiaries must be enrolled as a citizen with the Carcross/Tagish First Nation as defined in section 2.0 the C/TFN Citizenship Code, and only be enrolled with the Carcross/Tagish First Nation.

Beneficiaries are entitled to Elders' benefits the month of their birth date and benefits will not be retroactive.

Elders eligibility will be verified to ensure that they comply with policies before receiving Elders' benefits with the Citizenship Office.

**PROCEDURES** Beneficiaries must provide the Carcross/Tagish First Nation Citizenship Office with necessary information and documentation in order to establish eligibility for Elders' benefits.

The Carcross/Tagish First Nation Elders' Policy and Procedures Manual is available online, on the C/TFN website. Additionally, copies can be obtained for pick-up from the main C/TFN governance office.

The Citizenship Office will provide Department Directors with the updated Elders eligibility list.

The Citizenship Office will track, update and record Elders eligibility to receive benefits on a timely basis.

**TRANSPIRY/**

**REVIEW DATE** Annually or as required.

**THE C/TFN ELDERS' POLICY**

**Section 7**

Effective Date Dec 11, 2013

Revised

Authorized By \_\_\_\_\_

**7-050 THE ELDERS' COUNCIL**

**SCOPE** Carcross/Tagish First Nation Elders who are also Clan Appointed Elders' Council Representatives.

**PURPOSE** To provide the Elders' Council with consistency, certainty and fairness when establishing criteria for it's priorities and determining conduct and expectations of its members and Council Representatives.

**POLICY** As mandated by The Constitution of the Carcross/Tagish First Nation, The Elders' Council shall exist as a branch of the Carcross/Tagish First Nation Government. As such, the C/TFN Elders' Council may provide advice and guidance to the General Council, the Executive Council and to the Carcross/Tagish First Nation Government.

The Elders' Council shall establish the criteria for the determination of it's membership based on the historic tradition and customs of the Carcross/Tagish First Nation, so long as it's membership remains a Clan based system.

The Carcross/Tagish First Nation Elders' Council shall act as the Citizenship Committee.

**PROCEDURE** All meetings held by the Elders' Council shall be governed by the "Code of Conduct and Ethics" as mandated in the Constitution of the Carcross/Tagish First Nation, [section 7.4].

The Elders' Council shall appoint one Elder to represent the Wolf Clans, and one Elder to represent the Crow Clans to sit on the Executive Council in accordance with it's procedures. These appointed Wolf and Crow representatives shall be responsible for keeping the Elders' Council informed of the business of the Carcross/Tagish First Nation Government.

It is the responsibility of each Clan Appointed Representative to conduct themselves in an appropriate manner as mandated in [section 7.5] of the Constitution of the Carcross/Tagish First Nation. Failure to act in accordance with [section 7.5] of the Constitution may

result in immediate removal from the position by the remaining members of the Elders' Council .

The Elders' Council leadership will consist of one (1) Clan Appointed Elder Representative to speak and act on behalf of their Clan. Each of the six (6) Clans of the Carcross/Tagish First Nation will choose and appoint their Elder Representative and one (1) alternate, at an official Clan meeting and provide a written decision to the C/TFN Governance Office, naming the appointed Elder to represent their Clan on the Elders' Council.

Each Elders' Council member and alternate will be required to serve a term of up to four years dependent upon their date of appointment. After the four year term each clan may re-appoint their previous member and/or alternate or select a new representative and/or alternate. Each clan, may at any time, remove or change any of their respective appointee and/or alternate, and must notify Elders' Council and the Governance Administration in writing about any such removals or changes.

The Appointed Elders' Council Reps shall identify a Chairperson to oversee the activities of the Elders' Council. Duties of the Elders' Council Chairperson's responsibilities shall be defined in [Section 7-060] Statement of the Elder's Council Chairperson's Responsibility.

Meetings shall be held approximately once every two months, and shall be open to all citizens as observers. Disruptive behaviour will not be tolerated and anyone may be asked to leave the meeting at any time by the Chairperson.

Anyone under the influence of drugs or alcohol must not attend meetings. Anyone under the influence of drugs or alcohol will be asked to leave immediately.

Citizens wishing to make a presentation to the Elders' Council may submit their request in writing to the Chairperson and or Governance Manager, no later than two working days before the next scheduled meeting to be placed onto the agenda. This notice may be waived by consensus of the Elders' Council only if the Agenda allows.

The Elders' Council meetings will be documented by video.

Special sensitive situations may require the session to be in-camera requiring Non-Elder spectators remove themselves from the meeting as required and determined by the Chairperson.

Quorum shall consist of at least five (5) out of six (6) appointed representatives or alternates. All business of the Council shall be conducted by consensus. Consensus of a motion may only be passed when four (4) out of the six (6) appointed representatives are in favour and pass the motion of resolution.

Appointed Elders' Council members have the following roles and responsibilities:

- attend all Elders' Council meetings where possible,
- conduct themselves in accordance with the Virtues and Values at all times;
- act as a liaison to their clan members;
- sign and adhere to code of ethics.

The Governance Department will provide assistance to the Elders' Council in a number of areas including:

- Administrative support, such as scheduling and coordinating meetings and providing necessary information such as:
  - Agendas;
  - Supporting Documents;
- Technical support;
- Provide secretarial support during Elders' Council meetings, including documentation of discussions recommendations, meeting summaries;
- Video recording sessions, posting, digital copies(available upon request) and archiving;

The Governance departmental budget will allocate funds to cover all applicable expenses related to Elders' Council operations. Expense categories include honorarium, travel, supplies, technical support and other costs the Elders' Council needs to ensure effective discussion and recommendations are carried out.

Expenses will be dispersed in accordance with the policy and procedures as described in [Section 2-0320] Honorarium and [Section 2-0335] Travel Claims and Regulations, of the Financial Policy.

TRANSPIRY/

REVIEW DATE      Annual or as required.

## THE C/TFN ELDERS' POLICY

## Section 7

Effective Date Dec 11, 2013

Revised

Authorized By \_\_\_\_\_

### 7-060 STATEMENT OF THE ELDER'S COUNCIL CHAIRPERSON'S RESPONSIBILITY

The Appointed Elders' Council Representatives shall identify an Elder's Council Chairperson to oversee the activities of the Elders' Council.

The Elders' Chairperson achieves objectives by operating as a liaison between the Elders' Council and the C/TFN Senior Government Official by ensuring that clear lines of communication remain open between these governing bodies.

The Chairperson understands that Elders and employee's respond to fair and just treatment, and that GC/TFN policies within this manual will apply evenly and equally to all Elders.

Chairpersons take a sincere interest in the welfare and personal lives of Elders, respect their privacy and maintain a high degree of integrity and confidentiality, but discourage the interference of Elders personal matters with the day to day operations of GC/TFN.

Chairpersons act in a professional manner to set a role model for all Elders and review the performance and conduct of Elders at all times during official Elders' Council meetings.

The Chairperson shall be responsible for;

1. calling the meeting of the Elders' Council,
2. coordinating meetings and review agenda items;
3. chairing the meetings of the Elders' Council;
4. any other duties or direction set out in these rules of procedures or as directed by the Elders' Council.

TRANSPIRY/REVIEW DATE      Annually or as required.



**THE C/TFN ELDERS' POLICY**

**Section 7**

Effective Date Dec 11, 2013

Revised

Authorized By \_\_\_\_\_

**7-110 TRADITIONAL PURSUITS**

**SCOPE** Carcross/Tagish First Nation Elders' Beneficiaries residing in the geographic area of the Yukon Territory.

**PURPOSE** Ensure healthy perspective of one's culture through the customary practice and teachings of special skills and knowledge of traditional activities.

Elders will be eligible for the following items:

- Beads, not exceeding \$50.00 every two years,
- 1, 5x4 skin or Stroud every two years,
- 1, 50 yard fish net or 1, 8x10 wall tent every five years,

Elders requesting a large skin or Stroud or tent or longer fish net will be required to pay the difference in purchase price.

Heritage and Natural Resources Department may provide the following:

- 1-2 Salmon during the fall season(when budget allows),
- Meat harvested from road kill or through donations,
- A list of hunters that Elders can choose from to hunt for them, pursuant to the C/TFN Wildlife Act being established,

**POLICY** Traditional Pursuits annual budget will not exceed \$10,000.00

There will be no advance issuing of Traditional Pursuits products.

Annually in April of each year, Carcross/Tagish First Nation will place one (1) order for products.

All applications or written requests received during the fiscal year will be processed in April of the following fiscal year.

Late applications received after the yearly April intake will not be eligible for consideration until the following intake.

PROCEDURES

An application for Traditional Pursuits must be filled out or all requests must be submitted in writing to the Heritage Department.

Applicants' eligibility will be verified to ensure that they comply with policies the Citizenship Office.

The Heritage Manager will review all application or written request immediately upon receipt

The Heritage Department will document the decision on the application or written request and notify the applicant.

TRANSPIRY/  
REVIEW DATE

Annually or as required.

**THE C/TFN ELDERS' POLICY**

**Section 7**

Effective Date Dec 11, 2013

Revised

Authorized By \_\_\_\_\_

**7-120 ELDERS' GIFT**

**SCOPE** Carcross/Tagish First Nation Elders' Beneficiaries.

**PURPOSE** Promote health and well-being during summer and winter solstice celebration.

**POLICY** Annually in June and December of each year, Carcross/Tagish First Nation will issue Elder's \$1200 gift payments.

**PROCEDURE** Elders eligibility will be tracked by the Citizenship Office.

Elders will receive two gifts of \$1200 twice a year. These will be processed June 21<sup>st</sup> for Solstice Celebrations and before the Christmas holiday period.

These payments will be processed in accordance with Government of the Carcross/Tagish First Nation Financial Policy, section [Section 2-0320] Honorarium.

**TRANSPIRY/**

**REVIEW DATE** Annually or as required.

## THE C/TFN ELDERS' POLICY

## Section 7

Effective Date Dec 11, 2013

Revised

Authorized By \_\_\_\_\_

### 7-130 EMERGENCY HEALTH & MEDICAL ASSISTANCE

**SCOPE** Carcross/Tagish First Nation Elders' Beneficiaries.

**PURPOSE** To provide alternative financial assistance to Elders for travel associated to their health and spiritual wellness.

**POLICY** Emergency Health & Medical Assistance annual budget will be determined and handled through the C/TFN Health & Wellness Department.

Financial assistance will be provided ONLY when other Territorial and Federal Government assistance, or other third party medical assistance is NOT available.

Requests for assistance can be made to the Health & Wellness Director through the Youth & Elder Coordinator. Approval will be determined by the Health & Wellness Director and for exceptional circumstances, consultation may include Management Board.

Travel assistance will be provided for one designated family member to escort the Elder.

A Medical Emergency will be determined by the Elders' family physician and include:

- Life threatening evacuation,
- Life threatening condition,
- Critical medical,

Medical emergency travel assistance outside the Yukon may be approved up to a maximum of \$2500.00, and may consist of:

- One round trip airfare,
- Daily expenses,

Medical emergency travel sponsorship within the Yukon may be approved up to a maximum of \$1000.00. Medical emergency travel sponsorship must be in accordance with C/TFN Travel Guidelines and may consist of:

- Transport expenses,
- Daily expenses.

#### PROCEDURES

Requests for Emergency Health & Medical Assistance can be made to the Youth & Elder Coordinator. The Youth & Elder Coordinator will work with the Elder to ensure any and all paperwork needed is in order and bring the request forward to the Health & Wellness Director.

The Health & Wellness Director will review all requests upon receipt.

The Health & Wellness Director will document the decision on the request and notify the Elder and their escort as soon as possible.

TRANSPIRY/REVIEW DATE      Annually or as required.

## THE C/TFN ELDERS' POLICY

## Section 7

Effective Date Dec 11, 2013

Revised

Authorized By \_\_\_\_\_

### 7-215 HOME SUPPORT

**SCOPE** Carcross/Tagish First Nation Elders residing in traditional C/TFN territories of Tagish, Carcross and Squanga.

**PURPOSE** To provide Elders with home support so that they can remain independent within their own home and community for as long as practical, while enabling the Elder a good quality of life.

Home support provides routine basic needs once per week consisting of:

- light housekeeping service,
- meals on wheels,(when required)
- health and safety home hazards,
- medical and health related transportation,(based on need)
- shopping for necessities(based on need)

**POLICY** Home Support annual budget will be determined and handled through the C/TFN Health and Wellness Department.

Elders with medical conditions that can be confirmed by a Health Care Professional and have insufficient family support may be eligible for home support.

The Health & Wellness Department will conduct a home support visit to evaluate and identify the Elders social, emotional, physical needs and nature of home support to be provided.

Home support visits determine when an Elders social, emotional and physical needs may be beyond the scope of this policy. The Health & Wellness Director will identify and assist the Elder or family members with other Territorial, Federal or third party assistance programs when necessary.

Exceptional circumstances may apply and will require approval from the Health and Wellness Director, Senior Government Official and/or Management Board.

**PROCEDURES** Elders may make their request known to the Youth & Elder

Co-ordinator. The Youth & Elder Coordinator will bring their request to the Health & Wellness Director for review.

The Health & Wellness Director will review all requests immediately upon receipt and notify the applicant after a decision has been made.

TRANSPIRY/  
REVIEW DATE      Annually or as required.

**THE C/TFN ELDERS' POLICY**

**Section 7**

Effective Date Dec 11, 2013

Revised July 20<sup>th</sup>, 2017

Authorized By \_\_\_\_\_

**7-216 HEATING SUPPLEMENT**

**SCOPE:** Carcross/Tagish First Nation Elders whose primary residence is located on Carcross/Tagish First Nation Settlement Land.

**PURPOSE** Ensure Elders can live a healthy and independent lifestyle during winter months without hardship.

The heating supplement will be provided to the Elders' primary residence home.

Homes without a wood stove are not eligible for wood delivery.

**PROCEDURES** The total heating supplement consisting of either \$1000.00 or four(4) cords of wood(split and piled-if requested) will be provided to each home where one or more Elders are the primary resident.

Disbursements will be distributed on the 15<sup>th</sup>, of September, November, January and March of each month to each eligible Elder's residence.

For home heating fuel, the Health and Wellness Department will split to two \$500 fuel deliveries that are ordered and invoiced by the Department.

The Elder Coordinator will work with each Elder's household to determine how they would like the supplement to be dispersed.

**TRANSPIRY/  
REVIEW DATE** Annually or as required.



**THE C/TFN ELDERS' POLICY**

**Section 7**

Effective Date Dec 11, 2013

Revised

Authorized By \_\_\_\_\_

**7-220 COMMUNITY SERVICES**

**SCOPE** Carcross/Tagish First Nation Elders whose primary residence is located on Carcross/Tagish First Nation Settlement Land.

**PURPOSE** Ensure Elders can live a safe, healthy and independent lifestyle within their home and community.

**POLICY** The annual budget for community services will be determined and handled through the Infrastructure and Finance Department..

Capital Projects provides the following basic community services to Elders consisting of but not limited to;

- Water Delivery (Twice a week)
- Septic Pump-outs (Twice a month)
- Snow Removals (As Required)
- Water Tank Cleaning (As Required)
- Smoke & Carbon Monoxide detectors, fire extinguishers,
- Furnace Servicing,
- Emergency renovations(To be determined)
- Chimney cleaning(Fall and Spring)

Community services will be provided when other Yukon or Federal Government services are not available

**TRANSPIRY/  
REVIEW DATE**

Annual or as required