CARCROSS/TAGISH FIRST NATION



Welcome to the Spring edition of the C/TFN Newsletter, brought to you by the Communications Team. We hope you and your family enjoyed your winter, Spring has begun and Summer is just around the corner!

Governance Office Update	Pg 2	Post Secondary Application Deadlines	Pg 18
Capital & Infrastructure	Pg 4	Education Advisory Committee	Pg 19
Heritage, Lands & Natural Resource	Pg 7	Graduation Ceremonies	Pg 21
Language Nest	Pg 11	Wordfind	Pg 22
Finance & Human Resources	Pg 13	Ha Kus Teyea Celebration Dates	Pg 25
Capacity	Pg 14	Carcross RCMP Spring Update	Pg 26



Sunrise over Carcross! Photo by Heather Jones

Message from Executive Council

We would like to thank everyone that was involved in our winter/spring events – including our Easter Celebration in April.

Negotiations on the Financial Transfer Agreement are Complete. The Agreement has been signed – indicating that the parties have an agreement from the people that they represent. C/TFN's General Council passed a resolution by consensus to sign off the current version of the FTA offer, Canada has signed. Good work to our Negotiating Team – Danny Cresswell, Beverley Sembsmoen, Justin Ferbey, James Baker, Michelle Parsons, Matt Mehaffey, Jason Madden!

Governance Update

Of course, as you may have heard by now, the plans to implement the Family Act/Council are now in full swing.

The Elder's Council, as of October 2014, has begun to exercise its Clan-Based Structure, as per the priority set out by General Council. The Council is now turning its attention to a closure/healing ceremony for the Choutla Residential School, which they brought forward as a priority item for C/TFN Government. A plan was discussed at the October meeting and a plan will be drafted using that information for the December 10th meeting. Some Clans still require Elder's Council/Citizenship Committee Representatives as of the meeting that was held early October. All Elders are certainly encouraged and welcome to attend the meetings!

We are continuously working toward updating our citizenship list and trying to keep up with people when they move but we need your help to contact us when you change addresses. So if you have family that are not registered, have changed addresses and have not updated their contact info please contact Marlene at 821 4251 ect 8262.

We are working toward creating frequently asked questions fact-sheets that will act as quick reference guides and will answer the most common questions asked.

We have been working with the Capital & Infrastructure department, the First Nation Market Housing Fund and the Housing Committee to develop a policy process that provides citizens who are interested in working toward the goal of home ownership a reality. A domestic animal management policy has been drafted and currently under review by the Land Management Board and the Housing Committee. Some of the other policies we are currently working on are; access to information, records management, traditional knowledge and land management policies, to name a few.

Implementation of the Final & Self-Government Agreements

Conrad Historic Site sec. 15.8.1

For the past two years C/TFN has been in negotiations with Finance Canada and the Yukon Government (YG) to amend the C/TFN Final Agreement (FA) and Self-Government Agreement (SGA) in order for C/TFN to exempt the Conrad Historic Site and the Tagish Northwest Mounted Police Site from the GST refund eligibility criteria. Negotiations are continuing and C/TFN's Implementation

Official is hopeful that in 2015, amendments to the C/TFN's FA and SGA can be brought forward to General Council that once approved would allow the C/TFN Government to claim the GST refund according to the GST tax criteria in 15.8.1 of the SGA and the *Excise Tax Act* (Canada).

Program & Service Transfer Negotiations sec. 17 of SGA

In the fall of 2014, C/TFN sent out notices to YG and the Federal Government to begin negotiations on:

- an Administration of Justice Agreement (sec. 13.6.1 and 13.3.17 of SGA);
- tax negotiations for tax powers related to commodity taxes on fuel, alcohol and tobacco (sec. 14.5.1 of SGA) and more favourable tax exemptions (sec. 14.5.2 of SGA);
- a First Nation Labour Market Agreement (Aboriginal skills and training programs) to replace the existing ASETS agreement, and
- Family and Children Services under YG and the Federal Government.

In January and February 2015, both YG and the Federal Government agreed to begin or re-engage in negotiations with C/TFN. C/TFN's Implementation Official attended preliminary discussions on taxation and Family and Children Services with Federal officials in Ottawa in February 2015. As 2015 is an election year in the Yukon and at the national level (Ottawa) it is anticipated that negotiations will be slow to make progress.

Constitution Review

In March 2015, C/TFN began to review the C/TFN Constitution to modernize it to ensure that it is consistent with the FA and SGA and any duplication and unclear sections of the C/TFN Constitution will be updated to meet the needs of C/TFN citizens. It is anticipated that this project will take several months and will involve the input of C/TFN Executive Council as well as other C/TFN citizens.

Family Council and C/TFN Family Act

In the fall of 2014 and continuing into 2015, C/TFN's Governance Department has been assisting the C/TFN Wellness Programs and Services Department in getting the Family Council clan appointed representatives prepared to assume their roles and responsibilities as per the C/TFN *Family Act*. The Family Council representatives have attended various training sessions the past few months and training will continue as needed. In addition to this, a review of the C/TFN *Family Act* is underway to ensure that there is no gaps in the C/TFN legislation and YG legislation. The C/TFN Government is committed to the best interests of the child and the best interests of the family while following the values and virtues set out in the *Family Act*.

Questions, comments and concerns regarding these initiatives and any related to the implementation of C/TFN's Final Agreement or Self-Government Agreement can be directed to C/TFN's Implementation Official, Cindy Allen, at 867-821-4251 ext. 8210 or cindy.allen@ctfn.ca.

From the Capital & Infrastructure Department

Well the time has finally come to let you all know, that we will be starting the Learning Centre Building(known as the Potlatch House) this year. I want thank all of those individuals that have made this community vision possible, they know who they are.

It has been in the minds of a lot of people, not only for myself for the 5-6 years, but many community members for 30-40 years. We have gone through a lot of growth, some good, some bad, but we as First Nations(FN) people have proven, to not only ourselves, but to others, that we are resilient and we will persevere.

I have also moved on, to focus on Infrastructure and Land planning. I'm no longer the Director of Finance, HR and Administration, we have a new CFO for that Andrea Kenderova and a new Finance Manager Maureen Caron, both of you welcome. In focusing on the key areas, we are hoping, with a little hard work and team play, we can make head way in the some of the files we have been working on.

I have also been working with Frank James, and have taken the lead on the Land Registry Legislation. This initiative, should give us the ability to have leased land, as well as being able to put mortgages on FN lands, without putting the FN in financial liability or effecting Aboriginal Rights and Entitlement. We see this as just one part of providing housing to the citizens and possibly providing work opportunities to those citizens who choose to participate in a respectful way.

Land planning is on it's way in Tagish. We have had our third meeting and I believe we have a good core of representatives, on both sides. They could make this one, one of the best LAP to date, but time will tell. Thanks to those individuals on this file, it won't be a easy process, but with the team we have, I believe it will come out as a win for all.

We(CTFNG) have had two great initiatives, this last fiscal year, the Tiny Homes and the Log Cabin project. (Can be viewed on YouTube, just type in the search bar, "Carcross Training" and I believe the first two that pop up will be the two project videos.) We had planned on doing a round two of the Tiny Homes, but there is too much going on right now to make that possible. We will look at it next year. We are looking at a round two of the Log Cabin project this year, but we will need to get that through Executive Council first.

I want to thank all of those staff members that participated in the initiatives, the Capacity Department and the Wellness Department for all the hard work they did on the these projects, without them, this would not have been possible, so thank you very much, and I think I can say thanks from the students as well. I want also thank the Executive Council, because without their support, this would not have been possible.

I'm going to end off there, by saying this last fiscal year has been a tough one. Lot of ups and downs, with the files we are all working on, it hasn't been easy getting through them, but we are slowly persevering..., so thanks again.

Nelson Lepine

Director of Infrastructure and Land Planning

Capital Projects Updates:

Tiny House Project:

The Tiny houses are in there permanent location with exteriors completed. They will be ready for occupancy in May 2015.

CMHC RRAP Grant:

If you are interested in putting an application in for a RRAP Grant the come in an fill out an application. These are available at the Capital Projects front desk. As part of the application, a Capital Projects representative will come to your home to perform an assessment of what types of renovations your house needs. Please note that CMHC typically announces funding for the grants around May of each year with CTFN normally eligible for two grants. This is based on year to year funding from CMHC is not guaranteed from year to year.

Housing:

Well Spring has sprung. Happy Spring to all. Lee Dickson here, as most of you know I am the New Housing/Assets Manager for C/TFN. It has been a bit of a slow start but, I am super excited to go full steam on bringing our units up to code and maintaining high Health and Safety regulations within our units. Also structuring our own C/TFN Housing data base for the past and the future of our infrastructures, the list can go on, however the Housing Team has been working diligently in amending existing Policy and helping with the development of the Housing Policy, Pet Policy, and the Carcross Tagish First Nation Market Based Housing Program. The Housing Team continues to meet the last Friday of each month unless an emergency arises.

The Housing Team consists of: Louise Johns (Dakl'aweidi), Edna Helm (Ishkahitaan), Karen Hall (Deisheetaan) George Shepherd (Yanyedi) Leahanna Dickson (Kookhittaan) Vacant (Gaanaxtedi). If you have any questions or concerns please do not be shy, my door is open and my office is bright.

Leahanna Dickson Housing/Assets Manager Ext:8248

Municipal Services:

John has been busy getting the yearly maintenance done on all G/CTFN vehicles. Spring break clean up will be happening during the month of April. Please clearly identify the items you would like to be taken to the landfill.

Water and Septic services are available and ready as always.

A big welcome to Peggy Dubeau the new building maintenance supervisor.

Staff:

Our current staff list is as follows:

Mike Baerg

Senior Manager of Infrastructure

John Jensen O&M Manager Peggy Dubeau Building Supervisor

Leahanna Dickson Assistant Housing/ Assets Manager

Rozlyn James Administrative Assistant
Dave Welin Maintenance Service Person

Tod Smarch Carpenter

Karen Hall Custodian/Supervisor

Richard Hall Custodian Ken Baker Custodian

Dave Huebschwerlen Vacuum Truck Driver Gordon Wally Water Operator

Micheal Smarch Municipal Truck Driver

Clifford Johns Snow Removal
Billy Smarch Auxiliary Custodian

We always welcome questions, comments and suggestions to improve our operation so come in at any time to visit us!

Important Contacts:

Housing Matters: 867-821-4251 ext 8255

Pumpouts: 867-821-4251 ext 8251 Tagish Water Delivery: 867-399-3813 CTFN Toll Free: 1-855-686-4251

Note: CTFN does not provide after hours or weekend service. If you require a pump out outside of regular working hours, the following septic service providers available are:

Northwest Vacuum Service 867-667-7854 Sunset Septic Service 867-668-7365 Tamarack Septic Services 867-333-0207

This service cost is billed to the caller and is not reimbursable by Capital Projects.

Here are a few summer maintenance tips:

- Tired of spiders? Squeeze lemon juice around your sleeping area and doorways. Spiders do not like lemon juice.
- Inspect your door weatherstripping and replace and worn pieces...will save you money in cooling costs.
- Make sure your water room heat and crawlspace heaters are shut off during the summer months.
- Keep entrances, oil/sewer/water accesses clear... it will keep the people happy who provide service to you and make there job a lot easier.

Heritage, Lands and Natural Resources - March 2015

Hello All, it is good to feel the warming rays of spring sun and to notice that the days are getting longer. It has been a busy time for the HLNR department and as with spring, there are changes and new developments. We are sad to see two of our employees move on to new horizons. Natasha Ayoub, (Natural Resource Manager) has taken a new job in Dawson and long time employee, Heather Jones has taken work in Whitehorse but, will continue to work with CTFN on a part-time contractual basis with some existing projects. We will miss them and wish them well in their new endeavours.

In April of 2015, we will be welcoming two new employees to HLNR. They will be the new Director–Lawrence Ignace and new Natural Resource Manager – Maureen Huggard. I will return to my role as Lands Manager. We look forward to working with our new team and expect a busy summer. Here are some existing and planned projects that we will be involved with:

- Conrad campground development.
- Conrad Heritage Management Plan
- Carcross Heritage Management Plan
- Southern Lakes Forest Management Plan
- Tagish River Habitat Protection Area
- Carcross Marina Feasibility Plan
- Montana Mountain Management Plan
- CTFN Land Interest Act. (Land and resource Act)

There are many other areas that we are involved with in regard to land and resource use and these are only some of the important projects that we are currently working with.

Frank James

The Kusawa Steering Committee is working on the finishing touches on the Kusawa Park Management Plan.

Draft Plan Layout and Release

The SC agreed to the following schedule:

March 13: circulate revised and edited draft with above changes to SC

March 20: electronic approval of draft plan by SC

March 24: tentatively booked for SC mtg, if necessary

March 27: SC approves final text

April 1-2: plan layout by editor

May 4-22: Public and FN consultation with May 12-14 blackout dates

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Miles Johnson

GIS and Lands Technician

Field Operations, Heritage/lands & Natural Resources – Wesley Barrett

Hi all,

Spring has sprung! CTFN has a new Initial Attack Crew Leader, his name is Wayne Risby. Also, part of the Fire Crew is Greg Johnson and Philip James. Kevin Welin (student) will be hired on as a youth Wildlife Monitor and funding for his position his will come out of the Fire Crew Budget. Kevin will have to wait until next year to be able to fight forest fires as he is required to be 18 years of age. Kaine Huebschwerlen will be taking the fitness test as well as the Crew member course, if successful he will be hired on for this season as a training position on the Fire Crew.

We are always looking for Young Talent that is physically fit has a drivers license and is looking for work as a fire crew member. Our Heritage, Lands & Natural Resources Department will be posting jobs for Campground personal soon this spring! We have been managing both Carcross and Tagish Campgrounds since the signing of our Final Agreements. We will be looking for a foreman and labourer and a youth position to be filled for this summer.



CTFN has a new boat. With this boat, we will be able to travel on the lakes in the most difficult weather. The boat was purchased through the Fire Crew Surplus. CTFN has ongoing fire crew contracts with the Yukon Government for 4 months of the year (85days), this stems from our Self-Government Agreement. This boat was a Governmental need as this craft will ensure safe travel and minimizes the liability of travelling with staff, elders and youth. In coming months, we are initiating a program to start documenting areas of interest in our BC and Yukon traditional Territory. If you are an elder or have any Traditional knowledge or stories of the Tagish lake, Taku Arm, please let us know so it can be documented

CTFN is looking for Auxiliary Wildlife Monitors



Interested CTFN members who qualify will be placed on a Auxiliary list for the next 2 years. Any age is welcome on applying for this Auxiliary list. Auxiliaries will be called upon to fill in for monitor duties as needed. If you'd like to volunteer as a Monitor you will need these courses as well. Here is a list of Courses that will help qualify you to be on this Auxiliary list:

- Standard First Aid/Wilderness First Aid
- FAC and or the HEED course (Hunter Education and Ethics Development Course
- Class 5 drivers license
- ATV and Snowmobile courses
- Boat safety course

If you have any questions regarding these boards, teams or committees, don't hesitate to contact me.

From the Carcross Tagish Renewable Resources Council.

The CTRRC is the local management body for fish, wildlife and forestry in the Carcross Tagish First Nation Settlement area.

The Council is your voice in managing local renewable resources.

We provide strong input into planning and regulation processes by raising public awareness of specific issues and by providing local and traditional information.

The Council also plays an important advisory role to territorial, federal and First Nations governments and the Yukon Fish & Wildlife Management Board.

The CTRRC is comprised of 8 Council members including 2 alternate members. Three members and 1 alternate are each nominated by the First Nation and the Yukon Government.

Your representatives are:

- Albert James (Co-Chair)
- Ken Reeder (Co-Chair)
- Randy Taylor
- Patrick James
- Don Toews
- Edna Helm
- Blair Corley (Alternate)
- Ted Hall (Alternate)

Regular Council meetings are held on the first Monday of each month at the Tagish Community Hall from 12:30 am - 3:00 pm.

You are welcome to attend.

To find out more about what we do or to add your voice call us or visit our office in the Tagish Community Centre.

Linda Thornton, Office Administrator

THE OFFICE IS OPEN:

Monday, Tuesday, Wednesday & Thursday

10:00 am - 4:00 pm

Ph: 867.399.4923 Fax: 867.399.4978

Email: <u>carcrosstagishrrc@gmail.com</u>

Newsletter update for CTFN"s Language Nest

Ts'ats'ée Kúdi (Little Bird's Nest) Winter & Spring

Woosh een yei ch'u tooneiyí haa gooxlatséen if we work together we are going to be strong)

Our mornings in our language nest with our fluent elder Winnie Atlin always begin with a Lingít prayer holding hands in circle with all the children standing quietly listening to each word – Winnie asks Creator to help us and our children to become great speakers in our Lingít language and the children have learned to give thanks in Lingít at the very end with Winnie!!

What have we been up to lately in our nest:

Most times the kids want to be "teacher" so we assist them in doing that now as they are pretty good at remembering what they have learned so far. The children have lots of fun putting Mr. Potatoe head together in the Lingít language as well as fishing for 6 local fish that we have laminated pictures of each different one. We are always trying to think of fun ways to keep the children interested in learning so we have introduced a couple new great learning games – Hot potatoe and Sticky hands. They love to play both games and begin speaking naturally when we are all having a great time and we don't worry about pronunciation with them and give them lots of positive feedback for just trying to speak. Most children are very shy at the beginning and won't say much but soon after a few classes they relax and enjoy taking part and learning with us!

What else is new and exciting — We also now have Gary Johnson coming in the mornings as well to sing and drum!! The children really love their time with Gary and have a lot of fun singing and dancing along with the rest of the Language nest team!



Ts'at'sée Kúdi (Little Bird's Nest) WELCOMES

All Parents including grandparents with newborn babies & toddlers or expectant mothers

Please feel free to come by & join our Language Nest at CTFN's Daycare

From 10am – 11am Daily Monday to Thursday

With our Fluent Tlingit Elder Mrs. Winnie Atlin!!

For more information please contact

Language Coordinator

Deborah Baerg 821-2451 ext. 8207

deborah.baerg@ctfn.ca





Lingít xh'éináxh yoo xh'atánk wutu.áxhji ghaneixh yáxh áwé haa ée yatee. Yéi áwé yeedát. Kei naltseen, Kei naltseen. Haa Khusteeyí. Ch'a yéisoo haa jeewú. Kei naltseen. Kei naltseen. Haa yátx'i. Haa dachxhánx'i yan yís áwé haa al'éixhi, haa khusteeyí, haa Lingít yoo xh'atángi.

Our Tlingit language is like our salvation. That is how it is now. It is gaining strength, it is gaining strength. Our culture. We still have it. It is gaining strength. It is gaining strength. Our children. We dance for our grandchildren, our culture, our Tlingit language.

C/TFN Finance Department

The finance team has some new additions to the finance team this year. Maureen Caron who was a 13 week hire has been hired as Finance Manager as of March 9th, 2015. Andrea Kenderova has been hired as the new Chief Financial Officer on February 24th, 2015. The Finance Department is currently in the process of hiring a new payroll and benefits administrator.

The Finance Department is gearing up for preparation budgets for 2015/2016 and also is working on reconciling accounts for the audit for 2014/2015 fiscal year making sure that the audit process is smooth and fast and with little interruption as possible.

C/TFN Human Resource Department

The Human Resource Department is ready for the summer months and warm weather. We would like to Welcome those staff members that have started working for C/TFN and those who will be coming in April and through out the summer months. We recently just hired a Housing Manger, Justice Coordinator, Building Maintenance Supervisor, Heritage Manager, Heritage Director, and Auxiliary workers for Drivers, Receptionist, and Custodian. Give a big thank you and welcome to all those involved in the hiring process.

In the last few months there has been some changes with polices and procedures that all staff and employees are still getting use to. However we look at this in a positive manner. If you have any question please call.

We are in the process of completing all staff performance reviews and job description

In the summer months we will be very busy with summer employment for our members.

Look for any job positing and projects that CTFN may be posting in the future months.

Thank you, Finance & Human Resources Department

Capacity Education

Current Staff in our Department

Dina Delaronde- Education Manager(Daycare to Grade 12)
Robin Lord- Education Programs & Services Coordinator
Donna Ward- Education Support Worker (Whitehorse)
Louise Johns- Elder in School (Carcross)
Melissa Barrett-James- Youth Worker
David Duquette- Youth Worker
Rita Johns, Jennifer Joe and Tyler Bryden- Homework and Tutoring Program

Whats been happening

Youth Field Trip Dawson

In November we sent 5 of the Grade 9 students with our two Youth workers to a workshop in Dawson City which was run through the Klondike Institute of Art and Culture. The Youth Art Enrichment Program is a program hosted annually by the Klondike Institute of Art and Culture (KIAC) in Dawson City, Yukon. The program brought 48 artistically inclined high school students from across the territory together to take part in four days of intensive art workshops with a professional artist. The students choose one of four courses to study for the duration of the program, in which they built on their skills through daily exercises and explored creative ways to express their ideas. There was wood carving, animation, handmade prints and improv. Our students were recognized for their outstanding behavior and participation! We are very proud of them and we are planning on sending another group this winter.

Transition Program

In February we initiated a new transition program which allowed our grade 9 students from Ghùch Tlâ Community School to go into Whitehorse for a full day to familiarize them to the regular high-school and residence environments (routines, class switches, lunch and dinner at Gadzoosdaa Residence, mandatory study hour and meetings) The students left at 7 am, met with our Education Support Worker at FH Collins for orientation and continued the day attending 4 grade 10 classes. They were able to have lunch and dinner at the residence with our other Carcross students who reside there. We plan on doing this again before the end of the school year so they are better prepared for their move in September. We hope that this helps to prepare them for the transition.

After School Homework and Tutoring Program

In partnership with Ghùch Tlâ Community School, we have started a new after school program to better support our elementary students. This program runs Monday to Thursday 3:30-5:30 upstairs in the Capacity Development Building. We provide homework support in all areas as well as tutoring for those that need the extra help with their studies. As part of the program, we also provide light snacks for the students and provide rides home after the program for those that attend. This includes our students from Tagish as well. This is a new program that we have been running since February and we plan on running it in the new school year as well. We have a great group of staff that are here to offer support.

Youth Programs

Our Youth Workers have been busy throughout the winter with a variety of after school programs which included; baking/cooking, gym nights, movie nights, crafts days and club nights. As well as assisting with the after school homework and tutoring groups and the Monday morning breakfasts at the school. At our programs we offer light snacks for the kids and rides to and from home. We try to plan activities for different age groups so that the kids have something to do in the evenings and weekends. If you have any ideas for programing, please let us know!

ImagineNative Workshop

Over spring break we had a group in the Yukon from Toronto called **ImagineNative**.

ImagineNative provides Indigenous filmmakers, media artists and curators with professional development opportunities in the form of workshops and other activities geared to enhancing creative and professional skills.

This was the first time this group had travelled across Canada to offer film workshops. The participants were instructed how to write, shoot and edit their own short video, using hand held technology and editing software. We had 6 students participate over three days filming and then editing. On the last day they presented their short films to the community. They were amazing and the students had a great time in the workshop. These short films that they did will be submitted into the 2015 ImagineNative film festival in Toronto this summer. We will keep you posted as to when they will be uploaded to the site for viewing. For more information on ImagineNative, visit their website: www.imaginenative.org

Drum Making

We recently held a 2 day drum making workshop which saw 4 participants and was facilitated by Shirley Lord. During this workshop, the participants learned about the drum; the purpose of it, the process of how to make it, the meaning of it and how to care for it. The students shared stories and songs during the two days and the end result was beautiful! One of the students that had participated in the Imagine Native workshop is in the process of editing a short video of the two days. We are excited to see the end product that we can share with you!

Education Surveys

A big thank you to everyone that participated in the Education Surveys that had gone out in February. This information is very valuable in looking at our next steps on how to improve Education in our Community. The winner of the Samsung Galaxy tablet was: *Roberta Hawryluk*

UPCOMING

We are currently in the process of planning our summer activities for our youth as well as younger learners. Please watch for posters and messages on the Face-book site for upcoming events, workshops, camps and employment opportunities.

May 2015 Youth Gathering in Whitehorse

In May there will be a 2 day Youth Gathering for youth from across the Yukon. They will be addressing many topics such as suicide prevention and alcohol and drugs. The dates have not been released yet but we will post them as soon as we hear. If you are interested in attending, please contact Robin at 821-4251 ext:8229 or e-mail at robin.lord@ctfn.ca

Last Day of School

Ghùch Tlâ Community School June 8th – Last Day of School Porter Creek Secondary School June 15th - Last Day of Scheduled Classes F.H. Collins Secondary School June 15th – Last Day of Scheduled Classes Vanier Catholic Secondary School June 15th – Last Day of Scheduled Classes

**Please keep in mind that exams will be running at at his time and in some cases, up until June 25th

Here are all the dates for Graduation Ceremonies coming up in May and June. Mark your calendars!!

Carcross Graduation Event: Wednesday May 27th 2015

<u>Porter Creek Secondary School:</u> May 28th (Cap and Gown) May 39th (Prom) <u>Vanier Catholic School:</u> May 22nd (Grad Mass) May 23rd (Cap & Gown, Prom)

FHC Secondary School: June 4th (Cap & Gown) June 6th (Prom)

First Nation Graduation: June 5th

News from Adátx'i áa dultíni yé (Where Children are watched and cared for)

Early Childhood Education Centre

Current Early Childhood Education Staff

Ann-Marie Smith -Supervisor
Ruth Beattie- Cook/Early Childhood Education Worker
Ruby Simmons- Early Childhood Education Programer
Deloris Beattie- Early Childhood Education Worker Assistant
Nadine James - Early Childhood Education Worker (on Maternity Leave)
Rosalie Gatensby - Early Childhood Education Worker (on Maternity Leave)

Cindy Beattie – Auxiliary On Call Jennifer Atlin – Auxiliary On Call Julie Boily – Auxiliary On Call Jennifer Joe – Auxiliary On Call Felishia Jackson – Auxiliary On Call Dinah Loblaw – Auxiliary On Call

We have been very busy with our little learners here in the center. Our days are filled with with songs, play and educational activities. We have Tlingit Language every day for one hour where the children are learning words and songs. We have Gary Johnson back with us working with the program as well as 3 elders that come in. We would like to open our language classes to parents and grand parents so they can learn to!

We currently have 23 children registered (19 regular attendance) and have one K4 that will be graduating in June to Kindergarten.

The Prenatal Program is working with us in providing programing for parents. Once a week we have a joint Mother Goose Program, watch for posters! We also continue to work with the Child Development Center out of Whitehorse. They come visit us once a month and they are open to any questions or concerns parents/guardians may have regarding there child's development.

Some of the staff are currently taking classes with Yukon College in furthering their education and working toward their level 3s. Right now Ruth and Anne Marie will graduate with their level 2as in May. Anne Marie is currently taking 3 ECD Courses and Ruth is taking Science with children. She has also completed her Health and Nutrition course through Yukon College. Learning is an ongoing process and we want to acknowledge all of them for their hard work and dedication!

We would like to say that our Daycare staff works as a great team. We have great staff on hand that are here to support and care for the children!

And we wanted to let you all know that the name of the daycare is changed and we will have a naming ceremony in the near future. We will keep you posted for further details.

Also a reminder, with the weather changing, please make sure your children come with the appropriate clothing and footwear.

Notice to all the parents that the center will be <u>CLOSED on Friday April 17th 2015</u>. All the staff will be attending the annual Childcare Conference in Whitehorse on April 17th and 18th 2015.

We are in need of Axillary Child care workers. If you think this might be a good fit for you, please contact the CTFN Human Resources at 821-4251 ext: 8213 (Patricia) or 8269 (Tanya)



Newsletter Insert March 2015

Employment Education Training Officer (EETO)

Good day everyone!

We have just passed the March 15 deadline for summer schooling. The deadline for Fall Semester Schooling is fast approaching (**June 1**st) so please hand in your completed application to be reviewed by the EAC for final decision.

Lots have been going on in my office since I got here in October. The Education Advisory Committee is currently reviewing the policy and on of the highlights is increasing the living allowance amounts for post secondary and upgrading students.

We are coming up to the end of the Skills for Employment – Culinary Programs soon. We would like to congratulate all the students and let them know they did a great job in successfully finishing the 15 week programs.

The new fiscal year is fast approaching, which means new monies and more training! I will be putting up different sign up sheets for different short training courses on the bulletin board here at Capacity. So come on down and put your name on one or more of the lists. Once I have enough people to sign up for a specific course, we will bring them out to Carcross!

Also, if you have any suggestions on training courses feel free to let me know and I will do my best to make it happen.

Post Secondary Application Deadlines:

Semester Application Deadline

Fall May 15

Winter November 15

Summer March 15

Gunalcheesh, Sheena Johns

PH: 821-4251 ex. 8257 Email: sheena.johns@ctfn.ca

Career Manager's Report

Education Advisory Committee – EAC

The EAC has been very busy assisting Capacity through the Five(5) Year Kindergarten to Grade Twelve (K-12) Strategic Plan by participating at the Carcross and Tagish Community Education Meetings held in February 2015.

As Sheena mentioned, EAC has recommended a number of policy amendments for education. Once EAC confirms the policy amendments, they will routed through Management Board, Executive Council and finally to General Council via budget and workplan reviews.

EAC, school council members and staff attended the Yukon First Nations Education Summit hosted by the Council of Yukon First Nations. CTFN presented on the K- 12 Strategic Plan planning and implementation.

We are interested in hearing about your experiences while in school. If you are interested, we would like to post your education stories on our CTFN Website.

Your EAC members are available to you. Your members are:

Daklaweidi - Albert James

Deisheetaan - Georgianna Low

Ishkaahittan – Judy Ann Leamon

Kookhittaan - Maryann Whelin

Gaanaxtedi - Barb Smith

Yan Yeidi - Albert Beattie Sr.

Please feel free to contact your representative, Sheena or myself regarding your education experiences or needs.

Training and Supports

We've supported a number of professional development and training projects available to you:

- Class 7 Learners Drivers License study group has been offered since September 2015. The group meets every Friday from 9:30am to 10:30am. We would like to congratulate Jasmine Gatensby, Helen Smith, Keona McClaughlan, and Christopher Boucher for passing their tests. We have a couple more students that will take their drivers exam soon. Great job everyone:)
- Class 4 Drivers License Study Group We need CTFN citizens with a class 4 drivers licenses. Please contact Capacity to join the weekly study group beginning in April 2015.

• Support Services:

- Resume and cover letters if you need a resume and cover letter, please stop by and make an appointment.
- Job interview coaching we are here to assist you in preparing for your interview.
- Applications to apply for EI online assist citizens to apply for their EI online.
- Ouiding Circles and exploration using this Aboriginal guide to finding your career path. Guiding circles is a guide especially designed to assist Aboriginal people make wise career choices. By completing the circles within an interactive workbook, you will gain a better understanding of important information about yourself that you need to know in order to determine your career direction.

Transitional Employment (RE) – Labour Market – Lifeskills – Career Planning – Employment You may have noticed that there are three new crew members working with Jerry James. We'd like to commend our citizens who recently completed the program and welcome the new crew members.

We also have one TE person in Governance.

In the coming months, TE will be working with our policy analyst to develop the TE policy for program delivery and hiring.

We are proud of the work done by TE and see the successes in the people who participate in the program, Gunalcheesh everyone!

Garden Program

The garden babies aka seeds will be planted soon. Seki is coming back to coordinate the garden program. The garden program will be hiring summer students. If you are interested in working at the garden, watch for the posting in June 2015.

Welcome back Seki!

Transportation to and from Whitehorse for Work

Beginning in April 2015, CTFN will offer daily transportation to and from Whitehorse for citizens who live in Carcross. If you have employment or interested in obtaining employment in Whitehorse, please meet with us to discuss your scheduling needs for transportation.

Corinne Carvill PH: 821-4251 ex 8201

Email: corinne.carvill@ctfn.ca

YUKON FIRST NATION GRADUATION SOCIETY

 $2166 - 2^{ND}$ Avenue Whitehorse, Yukon Y1A 4P1



Congratulations Grads!!!

Here are all the dates for Graduation Ceremonies coming up in May and June.

Mark your calendars!!

Carcross Graduation Event: Wednesday May 27th 2015

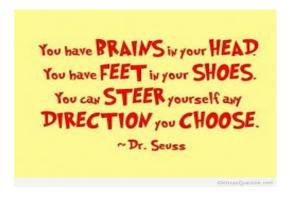
Porter Creek Secondary School: May 28th (Cap and Gown) May 39th (Prom)

Vanier Catholic School: May 22nd (Grad Mass) May 23rd (Cap & Gown, Prom)

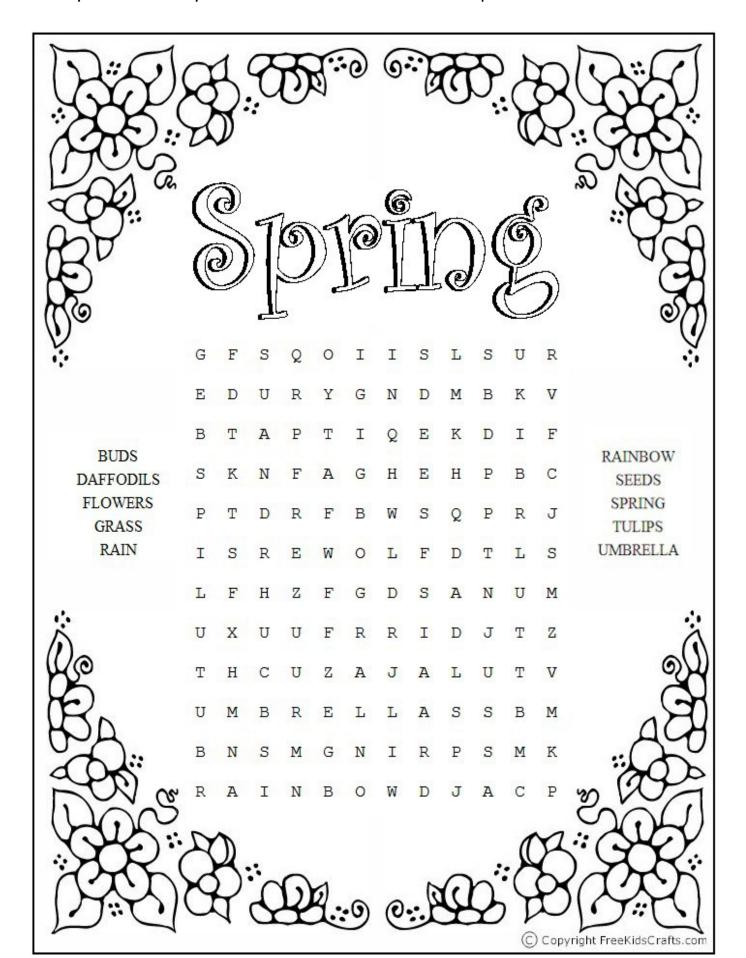
FHC Secondary School: June 4th (Cap & Gown) June 6th (Prom)

First Nation Graduation: June 5th

Thank you!



If you know of any other Grade 12 CTFN Graduates, please let me know ASAP!



BIRTHDAYS!!!

We would like to wish all of you a Very Happy Birthday! We know that not everyone's birthday is acknowledged but we hope it is a great one!!! From all your family and Friends:)

MARCH:

Iziahi Shepherd James March 15th
Jock Jr. Shepherd James March 9th
Mierl Richard March 13th
Sheri Atlin March 26th
Malcolm Barrett - James March 15th
Melissa Barrett- James March 16th
Kenneth Baker March 31
Nina Bolton March 22nd
Seth Tevely March 25
Ted James March 28th
Audrey Miller March 28
Elizabeth Baker March 30th
Jim James March31st
Robyn Smarch March 31

APRIL:

Russel Baker April 2 Terry-lynn Shinkel April 4 Erika Whelan April 5 Tommy Smith April 5 April Baker April 5 Roger Smith April 6 Cynthia James April 7 Adam Winters April 7 Heather Neumann April 8 Olivia Richard April 10 Maria Benoit April 13 Amy Smarch April 13 Sam Smith April 13 Justice Barrett April 18 Ann Marie Smith April 19 Oksana Baerg April 19 Zoey Chapman April 20 Jean Grant April 20 Tyrone Atlin April 27 Howard Johns April 28 Marlene Parson April 30 Lealand Baker April 30

MAY:

May Hume May 1st Lenora Toews May 1 Kashies James May 2 Daisy Gatensby May 5 Jamie Baker May 6 Josie Baker May 10 David Gatensby May 11 Kayoni Dickson May 15 Donna Ward May 17 Beverly Sembsmoen May 17 Charlie James May 17 Gary Johnson May 17 James Baker May 18 Dale Benoit May 19 Pat James May 19 Megan Jenson May 24 Paul Richard May 25 Sherri Atlin May 26th Rick Troyan May 28 Cory Thompson May 29 Jerry James May 30 Kenai Bryden May 31 Deborah Baerg May 31

JUNE:

Austin Smith June 5
Mark Duquette June 6
Slade Johnson June 10
Seqoya Bayne June10
Kyle Cresswell June 16
Dawn Duquette June 19
Dustin Patterson Smith June 20
Bobby Ward June 21
Scott James June 21
Kamea Sembsmoen June 22
Natasha Smith June 23
Damon Bayne June 26
Ian Barrett June 28
Robin Lovelace-Smith June 28

From the Kitchen Monkey Muffins

It's a great recipe to make when you want to use up overripe bananas.

PREP: 20min. BAKE: 15min/

1/2 cup butter, softened

1 cup plus 1 tablespoon sugar, divided

2 eggs

1 cup mashed ripe bananas

2/3 cup peanut butter

1 tablespoon milk

1 teaspoon vanilla extract

2 cups all-purpose flour

1 teaspoon baking soda

1/2 teaspoon salt

3/4 cup miniature semisweet chocolate chips in a large bowl, cream butter and 1 cup sugar until light and fluffy.

Add eggs, one at a time, beating well after each addition. Beat in the bananas, peanut butter, milk and vanilla. combine the flour, baking soda and salt; add to creamed mixture just until moistened. fold in chips.fill greased or paper-lined miniature muffin cups three-fourths full. sprinkle with remaining sugar. Bake at 350° for 14-16 minutes or until a

toothpick inserted near the center comes out clean.

cool for 5 minutes

before removing from pans to wire racks.

Fruit kabobs with dip

PREP/TOTAL TIME: 15

MIN. YIELD: 12

SERVINGS

Assorted fruit--green grapes, watermelon balls,

cantaloupe balls and strawberry halves

1 cup (8 ounces) plain yogurt

1/2 medium ripe banana

4 teaspoons honey

1/8 teaspoon ground cinnamon

Thread fruit alternately onto skewers. In a blender, combine the remaining ingredients; cover and process until smooth.

Serve with kabobs

PART OF THE LAND. PART OF THE WATER.

HÀ KUS TEYEA CELEBRATION



JULY 24-26, 2015 TESLIN, YUKON



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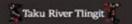


ONLY 1.5 HOURS FROM WHITEHORSE & SKAGWAY AT THE TESLIN TLINGIT HERITAGE CENTRE











Well, it appears spring has sprung in Carcross, we are anxiously awaiting the arrival of the first of the tour buses. Or maybe not, there is something to be said for the peace of Carcross in the winter time?

I am writing this as what may be my final submission to the C/TFN Newsletter as Detachment Commander here in Carcross, I am transferring sometime this summer to nearby Teslin. I am looking forward to meeting new people and new challenges there, but I will miss the friendly faces of Carcross that I have gotten to know over the past three years. My family and I have felt very welcomed into this community from the start, and I know my replacement will feel the same way. As I write this, the selection process is underway to find someone to fill my shoes (I know, big shoes to fill eh?). As with previous promotions, a member of C/TFN will participate in the selection process.

We have had a fairly quiet 2015 so far - at last check we were about half of the call volume we had received in previous years at the same time, which is good news for everyone. A not so good news story is we have had four impaired driving charges in the community since January 1st - which is putting us on track to meet last years record of 16 charges. We want to get the message out to keep our roads safe - we all know there are lots of pedestrians using our roads, including a lot of small children so let's all do our part. If you think someone has been drinking and shouldn't be driving, all it takes is an anonymous call to us, you don't have to give your name, and you might just save someone's life!

We had a productive Easter Weekend, with the assistance of M Division Traffic Services. We conducted several check points, looking for impaired drivers, mostly centered around the increased activity around the Fraser area. We ended up writing a lot of speeding tickets - almost all were people passing through Carcross that fail to slow to 50 km/hr, we recognize the importance of people slowing down in our community. The purpose of a check point is to locate impaired drivers, drugs, etc and other criminal activities. Don't be alarmed if your registration is expired by a few days, or your headlight is burned out, we aren't out to write a pile of tickets.

We have been taking advantage of the lower call volume to increase the amount of snowmobile patrols we have conducted, mostly in the Fraser area, but also in the Snafu / Tarfu areas. We have done joint patrols with YTG and BC Conservation Officers, as well as officials from Parks Canada and Canada Border Services Agency. People are always very happy to see us out in the back country, and I for one am happy people are willing to help dig me out when I get my snowmobile stuck (which happens a lot to me). Looking forward to boating season, we anticipate additional boat patrols and hope to make at least one trip down Taku Arm to see more of C/TFN's traditional territory. We have had several offers from local C/TFN citizens to come along as a guide, which we will definitely accept as help.

A reminder regarding lost and found property - if you have lost anything, feel free to call and let us know (keys, cell phone, laptop, etc), and if it has a serial number it is even more helpful. On the flip side, if you find something (a bicycle, keys, snowmobile), please turn it into us. We will keep it for 60 days, if no one claims it, and it was not previously reported stolen, we will first offer it to the finder and then dispose of it (usually through the free store at the dump!). Do not assume something is "abandoned" because it has been left somewhere for several days. We have had a few instances this year of people keeping property they believed to be abandoned, when in fact it had previously been reported stolen.

We are hosting a community policing meeting on Tuesday, April 28th, 2015 from 7pm - 9pm. We had a similar meeting back in September, and received a lot of positive feedback. Each year around this time, we solicit feedback from our community as to what our policing priorities should be for the upcoming year. In previous years, we have met with C/TFN Executive Council, the Tagish LAC, and the Southern Lakes LAC for consultation. This year, in addition to our regular consultation sessions, we are seeking feedback from the members of the community - anyone from Carcross, Tagish, Atlin Road and all places in between are welcome to attend. We will present the results of last years plan, and solicit input as to what our priorities should be for next year. For example, last year (that just ended on March 31st, 2015), we focused our efforts on Impaired Driving, Crack Cocaine trafficking, Youth Issues and Vulnerable Persons (Elders / Seniors). We also plan to have coffee and some snacks (yes, possibly donuts - what would a meeting with the police be without donuts eh?)

If you have any questions, concerns, or want to stop by for a coffee, my door is always open (well, at least when I'm working). You can also email me if you have any questions or don't want to come in to the office.

Regards,

Cpl. Geoff Peters (geoffrey.peters@rcmp-grc.gc.ca)