

**Carcross/Tagish First Nation
Wage Scale 2020 - (Adjusted - Nov 29 2020)**

	Annual Wages							Pay	Hourly Rate							
	1st Increment	2nd Increment	3rd Increment	4th Increment	5th Increment	6th Increment	7th Increment	Level	1st Increment	2nd Increment	3rd Increment	4th Increment	5th Increment	6th Increment	7th Increment	
Second Term	\$119,057.90	\$124,772.68	\$133,257.22	\$146,316.43	-	-	-	19	\$65.42	\$68.56	\$73.22	\$80.39	-	-	-	
First Term	\$110,060.49	\$115,343.40	\$117,544.61	\$120,846.42	-	-	-	18	\$60.47	\$63.38	\$64.58	\$66.40	-	-	-	
Senior Management	\$106,669.91	\$111,790.06	\$113,923.46	\$117,123.56	\$120,857.00	\$124,482.71	\$128,217.19	17	\$58.61	\$61.42	\$62.60	\$64.35	\$66.40	\$68.40	\$70.45	
	\$99,666.35	\$104,450.33	\$106,443.66	\$109,433.65	\$112,921.97	\$116,309.63	\$119,798.92	16	\$54.76	\$57.39	\$58.49	\$60.13	\$62.05	\$63.91	\$65.82	
Managers level 2	\$93,139.29	\$97,609.98	\$99,472.76	\$102,266.94	\$105,526.82	\$108,692.62	\$111,953.40	15	\$51.18	\$53.63	\$54.66	\$56.19	\$57.98	\$59.72	\$61.51	
	\$87,048.07	\$91,226.38	\$92,967.34	\$95,578.78	\$98,625.46	\$101,584.23	\$104,631.75	14	\$47.83	\$50.12	\$51.08	\$52.52	\$54.19	\$55.82	\$57.49	
	\$81,379.24	\$85,285.44	\$86,913.02	\$89,354.40	\$92,202.67	\$94,968.75	\$97,817.82	13	\$44.71	\$46.86	\$47.75	\$49.10	\$50.66	\$52.18	\$53.75	
	\$76,088.32	\$79,740.56	\$81,262.33	\$83,544.98	\$86,208.07	\$88,794.31	\$91,458.14	12	\$41.81	\$43.81	\$44.65	\$45.90	\$47.37	\$48.79	\$50.25	
Managers level 1	\$71,175.34	\$74,591.76	\$76,015.27	\$78,150.53	\$80,641.66	\$83,060.91	\$85,552.74	11	\$39.11	\$40.98	\$41.77	\$42.94	\$44.31	\$45.64	\$47.01	
	\$66,595.82	\$69,792.42	\$71,124.34	\$73,122.21	\$75,453.06	\$77,716.66	\$80,048.16	10	\$36.59	\$38.35	\$39.08	\$40.18	\$41.46	\$42.70	\$43.98	
Coordinators, Supervisors, Assistant Managers, Tradespeople	\$62,327.52	\$65,319.24	\$66,565.79	\$68,435.62	\$70,617.08	\$72,735.59	\$74,917.66	9	\$34.25	\$35.89	\$36.57	\$37.60	\$38.80	\$39.96	\$41.16	
	\$58,348.23	\$61,148.94	\$62,315.91	\$64,066.35	\$66,108.54	\$68,091.80	\$70,134.55	8	\$32.06	\$33.60	\$34.24	\$35.20	\$36.32	\$37.41	\$38.54	
	\$54,635.68	\$57,258.20	\$58,350.91	\$59,989.98	\$61,902.23	\$63,759.30	\$65,672.08	7	\$30.02	\$31.46	\$32.06	\$32.96	\$34.01	\$35.03	\$36.08	
	\$51,167.71	\$53,623.76	\$54,647.12	\$56,182.15	\$57,973.02	\$59,712.21	\$61,503.58	6	\$28.11	\$29.46	\$30.03	\$30.87	\$31.85	\$32.81	\$33.79	
	\$47,944.25	\$50,245.58	\$51,204.46	\$52,642.79	\$54,320.84	\$55,950.46	\$57,628.98	5	\$26.34	\$27.61	\$28.13	\$28.92	\$29.85	\$30.74	\$31.66	
Labourers, Assistants, Trainees	\$44,943.11	\$47,100.38	\$47,999.25	\$49,347.54	\$50,920.55	\$52,448.16	\$54,021.61	4	\$24.69	\$25.88	\$26.37	\$27.11	\$27.98	\$28.82	\$29.68	
	\$42,142.03	\$44,164.85	\$45,007.69	\$46,271.95	\$47,746.92	\$49,179.33	\$50,654.71	3	\$23.15	\$24.27	\$24.73	\$25.42	\$26.23	\$27.02	\$27.83	
	\$39,518.80	\$41,415.70	\$42,206.08	\$43,391.64	\$44,774.80	\$46,118.05	\$47,501.59	2	\$21.71	\$22.76	\$23.19	\$23.84	\$24.60	\$25.34	\$26.10	
	\$37,073.43	\$38,852.95	\$39,594.42	\$40,706.62	\$42,004.19	\$43,264.32	\$44,562.25	1	\$20.37	\$21.35	\$21.76	\$22.37	\$23.08	\$23.77	\$24.48	
Summer Students	29,536.97															
Transitional Employment								A	16.23	17.01	17.33	17.82	18.39	18.94	19.51	